



EIGHTEENTH ITEM ON THE AGENDA

Report of the Director-General

First Supplementary Report: Appointment of a Regional Director

1. Article 4.2(b) of the Staff Regulations provides that –

Appointments to vacancies of Deputy Director-General, Assistant Director-General and Treasurer and Financial Comptroller shall be made by the Director-General after consultation with the Officers of the Governing Body.

- Article 4.6(b) of the Staff Regulations provides that –

The Deputy Director-General, Assistant Director-General and Treasurer and Financial Comptroller shall be appointed for periods not exceeding five years. The appointments may be renewed indefinitely. No single extension shall exceed five years.

2. Article 1.4(b) of the Staff Regulations provides that Deputy Directors-General, Assistant Directors-General and the Treasurer and Financial Comptroller, on entering upon their duties, shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
3. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms. Regina Amadi-Njoku as Regional Director responsible for ILO activities in the African region, with the rank of Assistant Director-General, with effect from 15 October 2000.
4. This decision is communicated to the Governing Body for information. A brief statement concerning the qualifications and previous activities of Ms. Amadi-Njoku is given overleaf.

Geneva, 31 October 2000.

Ms. Regina Amadi-Njoku (Nigeria)

Appointed Regional Director responsible for Field Programmes in Africa with effect from 15 October 2000.

Born in Lagos in 1945, Ms. Amadi-Njoku holds an MBA in International Development and Management from the Southern University, Washington, DC (United States), and an MA in Comparative Linguistics and African Civilizations and a Diploma in Education, both from the Lovanium University, Kinshasa (Zaire).

After holding the post of Acting Press and Cultural Attaché in the Embassy of the Democratic Republic of the Congo in Kinshasa, she lectured in several universities in the United States. Thereafter she worked for the Federal Ministry of Social Development, Information and Culture of Nigeria as Chief of the Documentation and Cultural Statistics Division before holding posts at senior decision-making levels in international commercial enterprises in both Africa and the United States. She has also been Project Coordinator for the World Bank in Washington, where she appraised development agencies' projects in the areas of health, enterprise development and public sector management. She also conducted evaluation missions on various sectoral programmes in African countries for the World Bank, USAID and the African Development Foundation (ADF).

Since 1997, Ms. Amadi-Njoku has specialized in Gender Development and was Gender Adviser then Regional Director of UNIFEM in Lagos, Nigeria. She crafted team-building and participatory management styles, and provided intellectual and conceptual leadership for programme design, implementation and monitoring in many areas, including human rights and the political empowerment of women.