Governing Body



TERNATIONAL LABOUR OFFICE

GB.279/Inf.2 279th Session

Geneva, November 2000

Symposia, seminars, workshops and similar meetings as approved by the Officers of the Governing Body ¹

Contents

| | | Page |
|-------------|---|------|
| ards and Fu | undamental Principles and Rights at Work Sector | 1 |
| Declaration | n | 1 |
| 1. | South-Eastern European and Central Asian High-level Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work | 1 |
| 2. | ILO/Japan Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work: Additional information | 2 |
| 3. | African Subregional Seminar on Implementing the Declaration on Fundamental Principles and Rights at Work: Additional information | 2 |
| 4. | South Pacific Meeting on Social Dialogue (with Focus on the ILO Declaration): Additional information | 2 |
| Child labo | ur | 3 |
| 5. | African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour: Additional information | 3 |
| Labour sta | ndards | 3 |
| 6. | East-African Subregional Seminar on International Labour Standards for Labour Court Judges | 3 |
| 7. | Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries | 4 |
| 8. | Caribbean Subregional Training Workshop for ILO Desk Officers: Additional information | 5 |

¹ All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

| Employment | Secto | or |
|-------------------|---------|--|
| | 9. | Subregional Workshop for French-speaking African Countries on Information Systems concerning the Labour Market and the Indexes of Occupations and Jobs |
| | 10. | Tripartite Asia and Pacific Meeting on Training for High Performance in Enterprises |
| | 11. | First Caribbean Enterprise Forum |
| | 12. | Caribbean Subregional Introductory Seminar on Labour Market Analysis |
| | 13. | Subregional Technical Meeting on Strengthening Rehabilitation Services in the Caribbean |
| | 14. | XXXVth Meeting of the Technical Commission of CINTERFOR |
| | 15. | ILO/World Bank/Japan/JIL /ASEM Follow-up Meeting on Employment, Income Security, and the Labour Market (co-hosted by the Government of the Philippines): Additional information |
| | 16. | Caribbean Subregional Training Seminar for Public Employment Services Managers: Additional information |
| | 17. | Central American Subregional Tripartite Meeting on Employment, Training and Vocational Skills: Additional information |
| Social Protec | ction S | Sector |
| | 18. | Tripartite Event prior to the African Development Forum 2000 – AIDS: the Greatest Leadership Challenge |
| | 19. | Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds |
| | 20. | High-level Central and Eastern European Subregional Meeting of Government Officials on Reform and Modernization of Labour Inspection Services: Additional information |
| | 21. | Asian Regional Tripartite Seminar on Action against Sexual Harassment at Work in Asia and the Pacific: Additional information |
| | 22. | Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems: Additional information |
| Social Dialog | gue S | ector |
| ` | 23. | Caribbean Subregional Conciliation/Mediation Training Workshop for Government Conciliators |
| | 24. | South-Eastern European Subregional Meeting on Social Dialogue and Initiative for Social Cohesion within the Stability Pact |
| | 25. | Tripartite Regional Meeting on Social Dialogue in Asia |
| | 26. | ILO/CTO Meeting on Labour Relations, Management-Workers' Cooperation in the Hotel and Tourism Sector in the Caribbean Subregion |
| Emplo | yers' | activities |
| • | 27. | African Subregional Workshop for Employers' Organizations on the Impact of HIV/AIDS at the Workplace |
| | 28. | Third Subregional Meeting of Employers' Organizations of the Applicant Central and Eastern European Countries |
| | 29. | Central and South-Eastern European Employers' Forum |
| | 30. | African Subregional Employers' Seminar on Industrial Relations and Human Resources Development (Training of Trainers) |
| | 31. | Technical Meeting on Employers and Vocational Training in Latin America: Additional information |
| Worke | ers' ac | ctivities |
| | 32. | Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region |

| | 33. | Subregional Workers' Workshop for Portuguese-speaking African Countries on the Strengthening of Social Dialogue | 23 |
|------------|----------|--|----|
| | 34. | Central American Subregional Workers' Seminar on Gender, Employment and Conditions of Work: Additional information | 24 |
| | 35. | Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs: Additional information | 24 |
| Other unit | S | | 24 |
| Tecl | nnical c | cooperation | 24 |
| | 36. | Interregional Seminar on the Promotion of Technical Cooperation in Arab States: Additional information | 24 |
| Timetable | of fortl | acoming symposia seminars workshops and similar meetings | 25 |

Standards and Fundamental Principles and Rights at Work Sector

Declaration

1. South-Eastern European and Central Asian Highlevel Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work

Proposed date: May 2001

Place: Istanbul, Turkey

Financing: ILO regular budget (US\$50,000)

Geographical coverage: Armenia, Azerbaijan, Kazakhstan, Moldova, Uzbekistan,

Turkmenistan and Turkey

Composition of participants:

(a) Governments: 7(b) Employers: 7

(c) Workers: 7

Purpose of meeting: (i) to familiarize the participants with the contents of

the Declaration and its follow-up;

(ii) to assist them in identifying how these can be used by ILO constituents in each country for promoting a sound development that incorporates greater respect for fundamental principles and rights at work.

Relevance to international labour standards:

The fundamental labour standards, that is: Forced Labour Convention, 1930 (No. 29); Abolition of Forced Labour Convention, 1957 (No. 105); Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Equal Remuneration Convention, 1951 (No. 100); Discrimination (Employment and Occupation)

Convention, 1958 (No. 111); Minimum Age Convention,

1973 (No. 138); Worst Forms of Child Labour

Convention, 1999 (No. 182)

Working languages: English, Russian and Turkish

2. ILO/Japan Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work: Additional information ²

Former date: 21-23 November 2000

New date: 20-22 November 2000

Place: Kathmandu, Nepal

3. African Subregional Seminar on Implementing the Declaration on Fundamental Principles and Rights at Work: Additional information ³

Former date: 27 November-1 December 2000

New date: 20-24 November 2000

Place: Harare, Zimbabwe

4. South Pacific Meeting on Social Dialogue (with Focus on the ILO Declaration): Additional information ⁴

Former date: 26-29 September 2000

New date: 13-14 December 2000

Former place: Nadi, Fiji

New place: Wellington, New Zealand

Former title: Tripartite Pacific Multi-island Subregional Seminar on

the Declaration on Fundamental Principles and Rights at

Work

New title: See above

Geographical coverage: In addition to the countries listed in GB.278/Inf.2, item 1,

participants from New Zealand would also be invited to attend. Vanuatu and Western Samoa would attend as

observers.

² GB.277/Inf.2, item 2.

³ GB.278/Inf.2, item 2.

⁴ GB.278/Inf.2, item 1.

Child labour

5. African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour: Additional information ⁵

Former date: 18-23 September 2000

New date: 26 February-2 March 2001

Place: Harare, Zimbabwe

Labour standards

6. East-African Subregional Seminar on International Labour Standards for Labour Court Judges

Proposed date: April 2001

Place: Kampala, Uganda

Financing: ILO regular budget (US\$98,000)

Geographical coverage: Eritrea, Ethiopia, Ghana, Kenya, Nigeria, United

Republic of Tanzania and Uganda

Composition of participants:

(a) Governments: 9 (host country 3; other countries 1 each)
(b) Employers: 9 (host country 3; other countries 1 each)
(c) Workers: 9 (host country 3; other countries 1 each)

(d) Labour court judges: 18 (host country 6; other countries 2 each)

Purpose of meeting: (i) to contribute to a better understanding and

application of ILO standards by labour courts in the

participating countries;

(ii) to highlight and review major trends in the

application of ILO standards at the international

level and in the subregion.

Relevance to international labour

standards:

All international labour standards

Working language: English

⁵ GB.278/Inf.2, item 3.

7. Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries

Proposed date: May 2001

Place: St. Petersburg, Russian Federation

Financing: ILO regular budget (US\$37,800); International Transport

Workers' Federation (US\$45,000)

Geographical coverage: Bulgaria, Croatia, Estonia, Georgia, Latvia, Lithuania,

Poland, Romania, Russian Federation, Slovenia, Ukraine

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:11

Resource persons: Four international consultants

Purpose of meeting: (i) to

- (i) to promote, among government officials, shipowners and seafarers and their organizations in the countries concerned, a better knowledge regarding the nature of selected international standards and practices on maritime labour legislation and their relationship to core ILO Conventions also applicable to the shipping sector;
- (ii) to discuss the inspection of ships in compliance with the relevant international maritime labour standards;
- (iii) to enhance the capacity of officials in the ministry/ministries responsible for social/labour issues in the maritime sector or persons delegated with such authority to draft regulations based on ILO instruments;
- (iv) to promote the ratification process of relevant ILO instruments;
- (v) to enhance the coordination within national administrations responsible for seafarers' social and labour issues;
- (vi) to promote a better understanding of the role of the government and the social partners and to strengthen the tripartite structures in the countries concerned.

Relevance to international labour

standards:

All maritime labour standards, in particular Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147), its protocol of 1996 and the Conventions listed in their respective appendices. The fundamental

labour Conventions ⁶ will also be discussed.

Working languages: English and Russian

8. Caribbean Subregional Training Workshop for ILO Desk Officers: Additional information ⁷

Former date: First quarter of 2001

New date: 19-23 March 2001

Former place: Antigua and Barbuda

New place: Trinidad and Tobago

Employment Sector

9. Subregional Workshop for French-speaking
African Countries on Information Systems
concerning the Labour Market and the Indexes of
Occupations and Jobs

Proposed date: 11-13 December 2000

Place: Dakar, Senegal

Financing: ILO regular budget (US\$27,000);

Geographical coverage: Algeria, Benin, Cameroon, Côte d'Ivoire, Guinea, Mali,

Morocco, Senegal

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:8

⁶ For a listing of fundamental labour standards see item 1, page 1.

⁷ GB.278/Inf.2, item 8.

Observers: African Capacity Building Foundation

African Development Bank

Canadian International Development Agency

Central Bank of the West African States

Ministry for Human Resources Development, Canada

Observatoire économique et statistique d'Afrique

subsaharienne

United Nations Development Programme

West African Economic and Monetary Union

World Bank

Purpose of meeting: (i) to develop a common vision of the labour market in

Africa;

(ii) to strengthen the network of information between

African countries;

(iii) to permit the lending institutions to identify the links between the priorities of their institutions and

employment, and to express their understanding of

an index of professions.

Relevance to international labour

standards:

Employment Policy Convention, 1964 (No. 122); Human

Resources Development Convention, 1975 (No. 142)

Working language: French

10. Tripartite Asia and Pacific Meeting on Training for High Performance in Enterprises

Proposed date: 12-14 December 2000

Place: Bangkok, Thailand

Financing: ILO regular budget (US\$68,000)

Geographical coverage: Australia, China, India, Japan, Republic of Korea,

Malaysia, Singapore and Thailand

Composition of participants:

(a) Governments: 8

(b) Employers: 8(c) Workers: 8

Resource persons: Four resource persons from academic institutions, one

from a government authority and one each from an

enterprise and a trade union

Observers: Asian Development Bank

Asia Productivity Board

Association of South-East Asian Nations

Deutsche Gesellschaft für Technische Zusammenarbeit

International Monetary Fund

Japanese International Cooperation Agency Korean International Cooperation Agency

United Nations Economic and Social Commission for

Asia and the Pacific

United Nations Educational, Scientific and Cultural

Organization

World Bank

Purpose of meeting: To review, exchange and disseminate international and

regional experiences of learning and training for high performance working in enterprises, in the context of the

global move towards knowledge-based economies

Relevance to international labour

standards:

Human Resources Development Convention, 1975 (No. 142); and Human Resources Development

Recommendation, 1975 (No. 150)

Working language: English

11. First Caribbean Enterprise Forum

Proposed date: 25-26 January 2001

Place: Trinidad and Tobago

Financing: Government of the United States (US\$47,325)

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize,

Dominica, Grenada, Guyana, Jamaica, St. Kitts and Nevis, Saint Lucia, St. Vincent and the Grenadines,

Suriname and Trinidad and Tobago

Composition of participants:

(a) Governments: 13(b) Employers: 13(c) Workers: 13

Resource persons: Management and labour representatives from selected

enterprises in the Caribbean subregion (composition to be

determined)⁸

Observers: Caribbean Association of Industry and Commerce

Caribbean Community

Caribbean Congress of Labour

Caribbean Employers' Confederation Inter-American Development Bank

United Nations Development Programme

United States Department of Labor

Purpose of meeting: (i) to promote the application of fundamental principles

and rights at work;

(ii) to create greater opportunities for women and men

to secure decent employment and income;

(iii) to enhance the coverage and effectiveness of social

protection for all;

(iv) to strengthen tripartism and social dialogue.

Relevance to international labour

standards:

All fundamental labour Conventions⁹

Working language: English

12. Caribbean Subregional Introductory Seminar on Labour Market Analysis

Proposed date: 5-14 February 2001

Place: Trinidad and Tobago

Financing: ILO regular budget (US\$30,000);

Turin Centre (US\$10,000);

Government of the United States (US\$72,355)

⁸ It is expected that resource persons fund their own participation.

⁹ For a listing of the fundamental labour Conventions see item 1, page 1.

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize,

Dominica, Grenada, Guyana, Jamaica, St. Kitts and Nevis, Saint Lucia, St. Vincent and the Grenadines,

Suriname and Trinidad and Tobago

Composition of participants:

(a) Governments: 26 (one labour market analyst from the Ministry of

Labour and the coordinator of labour force surveys of the Central Statistical Office from each of the participating

countries)

(b) Employers: 13

(c) Workers: 13

Resource persons: One from the United States Department of Labor and one

from the United States Bureau for Labor Statistics¹⁰

Purpose of meeting: (i) to promote the production and use of labour market

information for policy formulation;

(ii) to generate consensus on guidelines to design, adopt and implement a multi-annual plan for the development of a Labour Market Information

System in the Caribbean Subregion;

(iii) to enhance the creation of greater opportunities for women in the world of work through better analysis

of the labour market data and information.

Relevance to international labour

standards:

Employment Policy Convention, 1964 (No. 122); Labour Statistics Convention, 1985 (No. 160); and Employment

Promotion and Protection against Unemployment

Convention, 1988 (No. 168)

Working language: English

13. Subregional Technical Meeting on Strengthening Rehabilitation Services in the Caribbean

Proposed date: 28-29 March 2001

Place: Trinidad and Tobago

Financing: ILO regular budget (US\$8,365)

Geographical coverage: Bahamas, Barbados, Guyana, Jamaica, Suriname and

Trinidad and Tobago

¹⁰ To be funded by their own institutions.

Composition of participants:

(a) Governments: 5 (disability units within respective ministries)

(b) Employers: 2 (including one local)(c) Workers: 2 (including one local)

Resource persons: Two experts of specialized NGOs

Observers: Caribbean Employers Confederation

Caribbean Congress of Labour

Purpose of meeting: (i) to mobilize and coordinate initiatives to strengthen

employment services for the disabled in the

Caribbean;

(ii) to produce an agenda for a subregional tripartite meeting in late 2001 on disability issues in the

region;

(iii) to gain commitments on establishing an electronic network of information providers on disability

concerns.

Relevance to international labour

standards:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159); Human Resources

Development Convention, 1975 (No. 142)

Working language: English

14. XXXVth Meeting of the Technical Commission of CINTERFOR

Proposed date: April or May 2001

Place: Brasilia, Brazil

Financing: ILO regular budget (US\$40,000);

Government of Brazil (US\$50,000);

and participating organizations (US\$40,000)

Geographical coverage: Antigua and Barbuda, Argentina, Bahamas, Barbados,

Belize, Bolivia, Brazil, Canada, Chile, Colombia, Costa Rica, Cuba, Curacao, Dominica, Dominican Republic, Ecuador, El Salvador, Grenada, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, Spain, St. Lucia, St. Vincent and the Grenadines, Suriname and Trinidad and Tobago, United

States, Uruguay and Venezuela

Composition of participants:

(a) Governments: 36 (one official representative from each country)

(b) Employers: 8 (including 1 local)

(c) Workers: 8 (including 1 local)

(d) Others: 60 representatives of ministries of labour or official or

non-official vocational training units, which are members of CINTERFOR. Many of them would attend as official

representatives of their governments.

Resource persons: Five international consultants

Observers: Inter-American Development Bank

International Youth Movement
Organization of American States

Organization of Ibero-American States for Education,

Science and Culture

United Nations Development Programme

United Nations Economic Commission for Latin

America and the Caribbean

United Nations Educational, Scientific and Cultural

Organization

World Bank

Purpose of meeting: (i) to approve the programme of work for the 2001-02 biennium and to evaluate the results of the work of

blennium and to evaluate the results of the work

the present biennium;

(ii) to analyse the actual status of vocational training

and discussing topics of main interest;

(iii) to exchange experiences and proposing new activities of cooperation taking into account the

priorities of countries;

(iv) to confirm the annual contributions of members.

Relevance to international labour

standards:

Human Resources Development Convention, 1975 (No. 142); and Human Resources Development

Recommendation, 1975 (No. 150)

Working languages: English and Spanish

15. ILO/World Bank/Japan/JIL ¹¹/ASEM ¹² Follow-up Meeting on Employment, Income Security, and the Labour Market (co-hosted by the Government of the Philippines): Additional information ¹³

Former date: February 2001

New date: 1-2 March 2001

Place: Manila, Philippines

Former title: ILO/World Bank/Japan Follow-up Meeting on

Employment, Income Security and the Labour Market (co-hosted by the Government of the Philippines)

New title: See above

16. Caribbean Subregional Training Seminar for Public Employment Services Managers: Additional information ¹⁴

Former date: 24-28 July 2000

New date: 2001, to be determined

Place: Jamaica

17. Central American Subregional Tripartite Meeting on Employment, Training and Vocational Skills: Additional information 15

Former date: Second half of 2000

New date: 2001, to be determined

Former place: Panama

New place: To be determined

¹¹ Japan Institute of Labour.

¹² Asia-Europe Meeting.

¹³ GB.278/Inf.2, item 11.

¹⁴ GB.277/Inf.2, item 7.

¹⁵ GB.276/Inf.2, item 10; GB.277/Inf.2, item 8.

Social Protection Sector

18. Tripartite Event prior to the African Development Forum 2000 – AIDS: the Greatest Leadership Challenge

Proposed date: Prior to the Forum 3-7 December 2000

Place: Addis Ababa, Ethiopia

Financing: United Nations Economic Commission for Africa;

ILO (US\$100,000)

Geographical coverage: All African countries

Composition of participants:

(a) Governments: 53(b) Employers: 10(c) Workers: 10

Purpose of meeting: (i) to incite a new level of commitment and action

against HIV/AIDS, which is a major threat to

development in Africa; and

(ii) to ensure, through the participation of ILO's tripartite constituents, that the social and labour implications of the issue are adequately discussed and that the main areas of concern to the

and that the main areas of concern to the constituents of the ILO are reflected in the

deliberations of the Forum.

The Forum is organized by the United Nations Economic Commission for Africa, and the ILO is organizing a one-day, pre-Forum event for its

tripartite constituents.

Working languages: English and French

19. Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds

Proposed date: 26-27 April 2001

Place: Antigua and Barbuda

Financing: ILO regular budget (US\$26,650);

Geographical coverage: Barbados, Dominica, Grenada, Guyana, St. Kitts and

Nevis and St. Lucia

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:6

Resource persons: The Governor of the Central Bank of Trinidad and

Tobago and others to be identified¹⁶

Observers: Caribbean Community

Caribbean Congress of Labour

Caribbean Employers' Confederation

Purpose of meeting: (i) to discuss different forms of social security

financing and investment strategies to safeguard the

viability of insurance schemes in the era of

globalization;

(ii) to discuss the pension coverage of part-time and domestic workers, the majority of whom are women.

Relevance to international labour standards:

Social Security (Minimum Standards) Convention, 1952 (No. 102); Equality of Treatment (Social Security) Convention, 1962 (No. 118); and Maintenance of Social Security Rights Convention, 1982 (No. 157)

Security Rights Convention, 1982 (N

Working language: English

20. High-level Central and Eastern European Subregional Meeting of Government Officials on Reform and Modernization of Labour Inspection Services: Additional information ¹⁷

Former date: 19-25 October 2000

New date: 4-7 March 2001

Place: Nicosia, Cyprus

¹⁶ It is expected that resource persons fund their own participation.

¹⁷ GB.278/Inf.2, item 15.

21. Asian Regional Tripartite Seminar on Action against Sexual Harassment at Work in Asia and the Pacific: Additional information ¹⁸

Former date: January 2001

New date: April 2001

Place: Kuala Lumpur, Malaysia

22. Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems: Additional information 19

Former date: February 2001

New date: May 2001

Place: Kuala Lumpur, Malaysia

Observers: International Standards Organization (ISO-SIRIM),

Malaysia

Japan International Cooperation Agency (JICA),

Malaysia

Japan Industrial Safety and Health Association (JISHA),

Tokyo

National University of Malaysia, School of Medicine

United Nations Development Programme

Social Dialogue Sector

23. Caribbean Subregional Conciliation/Mediation Training Workshop for Government Conciliators

Proposed date: 12-17 February 2001

Place: St. Kitts and Nevis

Financing: ILO regular budget (US\$18,210); and participating

governments (US\$24,304)

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize,

Jamaica, Netherlands Antilles, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, Trinidad and

¹⁸ GB.278/Inf.2, item 7.

¹⁹ GB.278/Inf.2, item 16.

Tobago, Turks and Caicos Islands

Composition of participants:

(a) Governments: 15 conciliators/mediators

(b) Employers: 2(c) Workers: 2

Resource persons: One from the Ministry of Labour of Guyana, and one

from the Ministry of Labour of Trinidad and Tobago

Purpose of meeting: (i) to improve/provide new skills in the

conciliation/mediation process in order to increase the effectiveness of the major dispute resolution

machinery;

(ii) to strengthen the capacity of government conciliators/mediators to assist employers and workers to resolve their labour disputes.

Relevance to international labour standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Labour Administration Convention, 1978 (No. 150); Collective Bargaining Convention, 1981 (No. 154);

Voluntary Conciliation and Arbitration

Recommendation, 1951 (No. 92); Examination of Grievances Recommendation, 1967 (No. 130); Labour Administration Recommendation, 1978 (No. 158); Labour Relations (Public Service) Recommendation,

1978 (No. 159); and Collective Bargaining

Recommendation, 1981 (No. 163)

Working language: English

24. South-Eastern European Subregional Meeting on Social Dialogue and Initiative for Social Cohesion within the Stability Pact

Proposed date: February 2001

Place: Budapest, Hungary

Financing: ILO regular budget (US\$20,000);

Government of Switzerland (US\$55,000); and

Friedrich Ebert Stiftung (US\$10,000)

Geographical coverage: Albania, Bosnia-Herzegovina (2 entities), Bulgaria,

Croatia, Federal Republic of Yugoslavia (plus

Employers' and Workers' delegates from Kosovo), The former Yugoslav Republic of Macedonia and Romania

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:9

(d) Others: 7 national coordinators of the South-Eastern Europe

Stability Pact;

1 representative of the South-Eastern Europe Employers'

Forum;

1 representative of the Trade Union Forum of South

Eastern Europe

Observers: Council of Europe

European Commission Friedrich Ebert Stiftung

Special Coordinator of the Stability Pact

World Bank

Purpose of meeting: To discuss and elaborate proposals for:

(i) implementing the "Initiative for Social Cohesion within the Stability Pact";

(ii) improving the cooperation between governments and social partners in the subregion;

(iii) strengthening the role of the social partners within the Stability Pact at the regional and national level by introducing mechanisms for social dialogue at

both levels.

Relevance to international labour

standards:

The fundamental labour Conventions

Working languages: Albanian, Bulgarian, English, French, Macedonian and

Serbo-Croatian

25. Tripartite Regional Meeting on Social Dialogue in Asia

Proposed date: February 2001

Place: Bangkok, Thailand

Financing: Government of Japan

Geographical coverage: China, India, Indonesia, Republic of Korea, Malaysia,

New Zealand, Pakistan, Philippines, Singapore and

Thailand

Composition of participants:

(a) Governments: 10(b) Employers: 10

(c) Workers: 10

Resource persons: 8 persons from academic institutions, researchers,

practitioners and experts, including those who practice

social dialogue at the enterprise level.

Observers: A tripartite delegation from Germany

A tripartite delegation from Japan;

Asian Development Bank;

Asian Productivity Organization

Association of South East Asian Nations

Friedrich Ebert Stiftung

International Industrial Relations Association

United Nations Development Programme

United Nations Economic and Social Commission for

Asia and the Pacific

World Bank

Purpose of meeting:

- to discuss the relevant policies, practices and substance of social dialogue including effects of financial crisis and globalization in selected Asian countries;
- (ii) to elaborate and redefine strategies for social dialogue by drawing lessons from similar experiences of other countries;

Relevance to international labour standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144); Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113); and Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152).

Working language: English

26. ILO/CTO ²⁰ Meeting on Labour Relations, Management-Workers' Cooperation in the Hotel and Tourism Sector in the Caribbean Subregion

Proposed date: 15-16 March 2001

Place: Trinidad and Tobago

²⁰ Caribbean Tourism Organization.

Financing: ILO regular budget (US\$34,200); and Government of the

United States (US\$30,000)

Anguilla, Antigua and Barbuda, Aruba, Bahamas, Geographical coverage:

> Barbados, Bermuda, British Virgin Islands, Cayman Islands, Curacao, Dominica, Grenada, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, Trinidad and Tobago, Turks and Caicos Islands

Composition of participants:

17 (a) Governments: 17 (b) Employers: 17 (c) Workers:

Official from the Caribbean Tourism Association; Resource persons:

> official from the United Nations Economic Commission for Latin America and the Caribbean; official from the Caribbean Hotel Association: officials from trade union

organizations

Observers: Caribbean Community

Caribbean Congress of Labour

Caribbean Employers' Confederation

Hotel associations from participating countries

Purpose of meeting:

- to discuss the need to cultivate and promote social dialogue between employers and workers in the hotel and tourism sector:
- (ii) to discuss the development of training programmes for Caribbean workers in this sector in order to upgrade their skills to secure middle and top management positions in international hotel establishments in the sector;
- (iii) to discuss how to create more and better jobs in the sector.

Relevance to international labour standards:

Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Collective Bargaining Convention, 1981 (No. 154); Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172); Working Conditions (Hotels and Restaurants)

Recommendation, 1991 (No. 179)

Working language: English

Employers' activities

27. African Subregional Workshop for Employers' Organizations on the Impact of HIV/AIDS at the Workplace

Proposed date: 28-30 November 2000

Place: Douala, Cameroon

Financing: ILO regular budget (US\$58,000); and

UNAIDS (US\$85,000)

Geographical coverage: West and Central Africa: Benin, Burkina Faso,

Cameroon, Central African Republic, Chad, Côte d'Ivoire, Democratic Republic of the Congo, Ghana,

Mali Nigeria, Senegal and Togo

Composition of participants:

Employers 24

Resource persons: Local consultants

Purpose of meeting: To develop an Action Programme for the employers'

organizations to contribute towards the prevention, care

and control of HIV/AIDS at the workplace

Working languages: English and French

28. Third Subregional Meeting of Employers' Organizations of the Applicant Central and Eastern European Countries

Proposed date: 7-8 December 2000

Place: Vilnius, Lithuania

Financing: ILO regular budget (US\$350);

Government of the Netherlands (US\$50,500); and Government of Denmark (US\$9,100)

Geographical coverage: Bulgaria, Croatia, Czech Republic, Estonia, Hungary,

Latvia, Lithuania, Poland, Romania, Slovakia and

Slovenia

Composition of participants:

Employers 33

Resource persons: Three experts on health and safety in employers'

organizations

Purpose of meeting: To increase the knowledge of employers' organizations

of the applicant countries on the setting up of a selfsupporting service on health and safety for the benefit of

their members.

Working language: English

29. Central and South-Eastern European Employers' Forum

Proposed date: March or April 2001

Place: Sofia, Bulgaria, or Zagreb, Croatia

Financing: ILO regular budget (US\$2,500); and Government of Denmark (US\$5,000)

Geographical coverage: Albania, Bulgaria, Croatia, Hungary, Romania and

Slovenia

Composition of participants:

Employers 6

Purpose of meeting: (i) to follow up on the Meeting of Working Table II of

the Stability Pact for South-East Europe (Istanbul,

16-17 October 2000);

(ii) to prepare for the next Meeting of Working Table II

(April 2001); and

(iii) to draft proposals for employers' activities

initiatives in the South-East Europe subregion.

Relevance to international labour

standards:

Forced Labour Convention, 1930 (No. 29); Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Equal Remuneration Convention, 1951 (No. 100); Abolition of

Forced Labour Convention, 1957 (No. 105); Discrimination (Employment and Occupation)

Convention, 1958 (No. 111); Minimum Age Convention,

1973 (No. 138); and Worst Forms of Child Labour

Convention, 1999 (No. 182)

Working language: English

30. African Subregional Employers' Seminar on Industrial Relations and Human Resources Development (Training of Trainers)

Proposed date: April 2001

Place: Blantyre, Malawi

Financing: Government of Norway (US\$34,036)

Geographical coverage: Malawi, Mozambique, United Republic of Tanzania and

Zambia

Composition of participants:

Employers 12 (3 per country)

Resource persons: One employer expert

Observer: Employers' Consultative Association of Malawi (in

addition to sending participants)

Purpose of meeting: To train staff of employers' organizations and employers'

representatives on how to use reading and training material on industrial relations and human resources

development

Relevance to international labour

standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Working language: English

31. Technical Meeting on Employers and Vocational Training in Latin America: Additional information²¹

Former date: August 2000

New date: March 2001

Place: Santa Cruz de la Sierra, Bolivia

Workers' activities

32. Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region

Proposed date: February 2001

Place: Montevideo, Uruguay

Financing: ILO regular budget (US\$33,052);

²¹ GB.276/Inf.2, item 26; GB.277/Inf. 2, item 23; GB.278/Inf.2, item 29.

Geographical coverage: Argentina, Brazil, Chile, Paraguay, Uruguay

Composition of participants:

Workers: 11

Purpose of meeting: (i) to present and discuss a manual on the role of trade

unions to promote youth employment;

(ii) to define tasks and challenges that trade unions face

in promoting youth employment;

(iii) to improve the understanding and appreciation of the role of trade unions for young people, governments, the social partners and civil society in general;

(iv) to facilitate learning from the experience of each other by providing examples of what succeeded and

what failed.

Relevance to international labour standards:

Equal Remuneration Convention, 1951 (No. 100); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Employment Policy Convention, 1964 (No. 122); and Human Resources

Development Convention, 1975 (No. 142)

Working language: Spanish

33. Subregional Workers' Workshop for Portuguesespeaking African Countries on the Strengthening of Social Dialogue

Proposed date: First quarter of 2001

Place: Maputo, Mozambique

Financing: ILO regular budget (US\$35,000)

Geographical coverage: Angola, Cape Verde, Guinea-Bissau, Mozambique and

Sao Tome and Principe

Composition of participants:

Workers: 15

Resource persons: One expert from a workers' organization

Purpose of meeting: (i) to identify the structures of social dialogue in the

countries in question;

(ii) to strengthen the capacity of workers' organizations to promote a real and sustainable social dialogue;

(iii) to exchange experiences and initiate activities of

cooperation between trade union centrals.

Relevance to international labour

standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98);

and Tripartite Consultation (International Labour

Standards) Convention, 1976 (No. 144)

Working language: Portuguese

34. Central American Subregional Workers' Seminar on Gender, Employment and Conditions of Work: Additional information 22

Former date: October or November 2000

New date: 20-23 November 2000

Place: San José, Costa Rica

35. Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs: Additional information 23

Former date: October or November 2000

New date: 19-20 March 2001

Place: Lima, Peru

Other units

Technical cooperation

36. Interregional Seminar on the Promotion of Technical Cooperation in Arab States: Additional information 24

Former date: September 2000

New date: **April** 2001

Place: Damascus, Syrian Arab Republic

Geneva, 13 November 2000.

²² GB.278/Inf.2, item 34.

²³ GB.278/Inf.2, item 33.

²⁴ GB.276/Inf.2, item 11; GB.277/Inf.2, item 35; GB.278/Inf.2, item 35.

Timetable of forthcoming symposia, seminars, workshops and similar meetings

| Date | Title of meeting | Place | |
|---------------------------|--|----------------------------|--|
| | AFRICA 2000 | | |
| 20-24 November | African Subregional Seminar on Implementing the Declaration on Fundamental Principles and Rights at Work (ILO regular budget) | Harare, Zimbabwe | |
| 28-30 November | African Subregional Workshop for Employers' Organizations on the Impact of HIV/AIDS at the Workplace (ILO regular budget and UNAIDS) | Douala, Cameroon | |
| Prior to 3-7 December | Tripartite Event prior to the African Development Forum 2000 – AIDS: the Greatest Leadership Challenge (ILO regular budget) | Addis Ababa, Ethiopia | |
| 11-13 December | Subregional Workshop for French-speaking African Countries on Information Systems concerning the Labour Market and the Indexes of Occupations and Jobs (ILO regular budget) | Dakar, Senegal | |
| | 2001 | | |
| 13-16 February | "Social Dialogue, what for?" Subregional Seminar for Experts and Practitioners of Social Dialogue in French-speaking African Countries (ILO regular budget, Coopération française and PRODIAF) | Dakar, Senegal | |
| 26 February- 2 March | African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour (ILO regular budget) | Harare, Zimbabwe | |
| March | East African Subregional Symposium on HIV/AIDS and the World of Work (ILO regular budget, Government of the United States) | Addis Ababa, Ethiopia | |
| April | East African Subregional Seminar on International Labour Standards for Labour Court Judges (ILO regular budget) | Kampala, Uganda | |
| April | African Subregional Employers' Seminar on Industrial Relations and Human Resources Development (Training of Trainers) (Government of Norway) | Blantyre, Malawi | |
| April | African Regional Symposium on Action against Child Labour (IPEC) | Addis Ababa, Ethiopia | |
| First quarter | Subregional Workers' Workshop for Portuguese-speaking African Countries on the Strengthening of Social Dialogue (ILO regular budget) | Maputo, Mozambique | |
| May | East African Subregional Tripartite Seminar on the Ratification of Convention No. 87 (ILO regular budget and the Government of the United States) | Kampala, Uganda | |
| ASIA AND THE PACIFIC 2000 | | | |
| 20-22 November | ILO/Japan Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work (Government of Japan) | Kathmandu, Nepal | |
| 27-29 November | Interregional Workshop on Employers' Organizations and Cleaner Production (Government of Norway) | New Delhi, India | |
| 12-14 December | Tripartite Asia and Pacific Meeting on Training for High Performance in Enterprises (ILO regular budget) | Bangkok, Thailand | |
| 13-14 December | South Pacific Meeting on Social Dialogue (with Focus on the ILO Declaration) (ILO regular budget) | Wellington, New Zealand | |

| Date | Title of meeting | Place | |
|------------------|--|-------------------------------------|--|
| 2001 | | | |
| February | Tripartite Regional Meeting on Social Dialogue in Asia | Bangkok, Thailand | |
| 1-2 March | ILO/World Bank/Japan/JIL/ASEM Follow-up Meeting on Employment, Income Security and the Labour Market (co-hosted by the Government of the Philippines) (Government of Japan, Government of the Philippines) | Manila, Philippines | |
| April | Asian Regional Tripartite Seminar on Action Against Sexual Harassment at Work in Asia and the Pacific (ILO regular budget, Government of Japan) | Kuala Lumpur, Malaysia | |
| May | Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems (Government of Japan) | Kuala Lumpur, Malaysia | |
| May | Asia and Pacific Regional Training Workshop on Developing Conducive Policy Environment for Micro-and Small Enterprise Development (Government of the Netherlands) | Bangkok, Thailand | |
| | LATIN AMERICA AND THE CARIBBEAN 2000 | | |
| 20-23 November | Central American Subregional Workers' Seminar on Gender, Employment and Conditions of Work (Government of Spain) | San José, Costa Rica | |
| 11-12 December | Andean Subregional Seminar on the Present State of the Trade Union Movement: Challenges for the 21st Century (ILO regular budget) | Santa Fé de Bogotá, Colombia | |
| | 2001 | | |
| 25-26 January | Caribbean Enterprise Forum (Government of the United States) | Trinidad and Tobago | |
| 5-14 February | Caribbean Subregional Introductory Seminar on Labour Market Analysis (ILO regular budget, Government of the United States) | Trinidad and Tobago | |
| 12-17 February | Caribbean Subregional Conciliation/Mediation Training Workshop for Government Conciliators (ILO regular budget and participating governments) | St. Kitts and Nevis | |
| 15-16 February | Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region (ILO regular budget) | Montevideo, Uruguay | |
| 15-16 March | ILO/CTO Meeting on Labour Relations, Management-Workers' Cooperation in the Hotel and Tourism Sector in the Caribbean Subregion (ILO regular budget, Government of the United States) | Trinidad and Tobago | |
| 19-20 March | Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs (Government of Spain) | Lima, Peru | |
| 19-23 March | Caribbean Subregional Training Workshop for ILO Desk Officers (ILO regular budget) | Trinidad and Tobago | |
| 28-29 March | Subregional Technical Meeting on Strengthening Rehabilitation Services in the Caribbean (ILO regular budget) | Trinidad and Tobago | |
| March | Technical Meeting on Employers and Vocational Training in Latin America (CINTERFOR) | Santa Cruz de la Sierra, Bolivia | |
| 26-27 April | Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds (ILO regular budget) | Antigua and Barbuda | |
| April or May | XXXV Meeting of the Technical Commission of CINTERFOR (CINTERFOR, Government of Brazil, participating organizations) | Brasilia, Brazil | |
| To be determined | Central American Subregional Tripartite Meeting on Employment, Training and Vocational Skills (ILO regular budget and CINTERFOR) | To be determined | |

| Date | Title of meeting | Place | |
|------------------|---|---------------------------------------|--|
| To be determined | Caribbean Subregional Training Seminar for Public Employment Services Managers (ILO regular budget and participating governments and organizations) | Jamaica | |
| | ARAB STATES 2001 | | |
| April | Interregional Seminar on the Promotion of Technical Cooperation in Arab States (ILO regular budget) | Damascus, Syrian Arab Republic | |
| EUROPE 2000 | | | |
| 20-21 November | Equal Employment Opportunity Policies Database Validation Workshop (Government of the Netherlands) | Geneva, Switzerland | |
| 7-8 December | Third Subregional Meeting of Employers' Organizations of the Applicant Central and Eastern European Countries (ILO regular budget, Government of the Netherlands and Government of Denmark) | Vilnius, Lithuania | |
| | 2001 | | |
| February | South Eastern European Subregional Meeting on Social Dialogue and Initiative for Social Cohesion within the Stability Pact (ILO regular budget, Government of Switzerland and Friedrich Ebert Stiftung) | Budapest, Hungary | |
| 4-7 March | High-level Central and Eastern European Subregional Meeting of Government Officials on Reform and Modernization of Labour Inspection Services (ILO regular budget and Government of Cyprus) | Nicosia, Cyprus | |
| March or April | Central and South-Eastern European Employers' Forum (Government of Denmark and Government of the Netherlands) | Sofia, Bulgaria or Zagreb, Croatia | |
| May | South-Eastern European and Central Asian High-level Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work (ILO regular budget) | Istanbul, Turkey | |
| May | Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries | St. Petersburg, Russian Federation | |