



TENTH ITEM ON THE AGENDA

Amendments to the Staff Regulations

Amendments approved by the Director-General

1. In accordance with a decision taken by the Governing Body at its 192nd Session (February-March 1974), the Director-General reports to the Governing Body in November each year on the amendments he has approved during the preceding 12 months under the authority delegated to him.
2. The Director-General hereby informs the Governing Body of the amendments to the Staff Regulations which he approved under the authority conferred on him by the Governing Body at its 276th Session (November 1999)¹ “to give effect in the ILO, through amendments to the Staff Regulations as necessary, to the measures” recommended by the International Civil Service Commission (concerning net salary scales and staff assessment for staff in the Professional and higher categories) “subject to their approval by the General Assembly”.

Article 3.1 (Salary scales)

Salary scales for officials in the Professional category and above

3. The Staff Regulations were amended to introduce, as from 1 March 2000, the new salary scales and staff assessment rates adopted by the General Assembly. The new scales represented an increase of 3.42 per cent in net (base) salaries, effected through consolidation of post adjustment in accordance with the “no gain – no loss” principle. This increase in the base salary scale entailed a proportional increase in the mobility, hardship and non-removal allowance.
4. The Director-General also wishes to inform the Governing Body of the following amendments to the Staff Regulations which he approved after consulting the

¹ GB.276/PFA/13.

Administrative Committee of the Office under the authority conferred on him by the Governing Body at its 192nd Session (February-March 1974).

Salary scales for General Service category officials in Geneva

5. Article 3.1 was also amended to reflect the interim adjustment of General Service category remuneration in Geneva. New salary scales were introduced with effect from 1 June 2000. The new scales, representing a net increase of 1.34 per cent, reflected a rise in the Geneva CPI of 1.32 per cent over the reference period 1 March 1999 to 1 March 2000, plus 0.15 per cent resulting from an Administrative Tribunal judgement pronounced on the common system salary scale applicable for Geneva. The new salary scales applied only to staff recruited on or after 1 December 1995, transitional arrangements remaining in force for staff recruited before that date.
6. The Committee was informed in November 1999 that the costs of the amendments to article 3.1 relating to the Professional category were covered by the provisions for staff costs in the Programme and Budget for 2000-01. The very marginal cost associated with the new General Service salary scales introduced in June 2000 is also covered by provisions made in the Programme and Budget for the current biennium.
7. Following a decision taken by the Governing Body at its 244th Session (November 1989)² all the above amendments were announced in Series 6 (HRD) Circulars Nos. 607 and 610, which were also distributed to the members of the Governing Body.

Geneva, 26 October 2000.

² GB.244/PFA/8/15.