



EIGHTEENTH ITEM ON THE AGENDA

Report of the Director-General

Third Supplementary Report: Appointments of an Executive Director and of a Regional Director

1. Article 4.2(b) of the Staff Regulations provides that:

Appointments to vacancies of Deputy Director-General, Assistant Director-General and Treasurer and Financial Comptroller shall be made by the Director-General after consultation with the Officers of the Governing Body.

- Article 4.6(b) of the Staff Regulations provides that:

The Deputy Directors-General, Assistant Directors-General and the Treasurer and Financial Comptroller shall be appointed for periods not exceeding five years. The appointments may be renewed indefinitely. No single extension shall exceed five years.

2. Article 1.4(b) of the Staff Regulations provides that the Deputy Directors-General, the Assistant Directors-General and the Treasurer and Financial Comptroller, on entering upon their duties, shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
3. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms. Sally Patricia Paxton as Executive Director responsible for Social Dialogue, with the rank of Assistant Director-General, with effect from 26 February 2001, and Mr. Yasuyuki Nodera as Regional Director of the Field Programmes in Asia and the Pacific with the rank of Assistant Director-General, with effect from 8 January 2001.
4. These decisions are communicated to the Governing Body for information. Brief statements concerning the qualifications and previous activities of Ms. Paxton and Mr. Nodera are given overleaf.

Geneva, 15 March 2001.

Ms. Sally Patricia Paxton (United States)

Appointed Executive Director responsible for Social Dialogue with effect from 26 February 2001. Born in 1956.

Ms. Paxton graduated from Middlebury College, Vermont, US (Honours Thesis). She holds a Juris Doctorate, *cum laude*, from Georgetown University Law Center, Washington, DC (United States).

Ms. Paxton began her career in 1978. She served as Legislative Director in the US House of Representatives Education and Labor Committee. She has been admitted to the bars of the District of Columbia, Maryland and Virginia.

In March 1996 Ms. Paxton worked as Special Associate Counsel within the American Government. Since 1999 she has worked with the US Department of Labor as Deputy Solicitor for National Operations charged with administering and enforcing workplace standards, occupational safety and health, pension and employee benefits, employment discrimination, workers' compensation, employment and training and international labour standards, overseeing 11 national-office divisions of the 500-lawyer Solicitor's Office.

Mr. Yasuyuki Nodera (Japan)

Appointed Regional Director of the Field Programmes in Asia and the Pacific with effect from 8 January 2001. Born in 1942.

Graduated from the University of Tokyo (Faculty of Law), and completed postgraduate studies in the United States.

Mr. Nodera had a long and distinguished career within the Ministry of Labour of the Government of Japan. He has served as Ministerial Counsellor in charge of the Labour Standards Bureau and Women's Bureau, and most recently as Deputy Vice-Minister for Administration, and Director-General of the Labour Standards Bureau.

Mr. Nodera has also represented the Government of Japan at the ILO Governing Body, and was responsible for OECD Relations with the Japanese Permanent Mission in Paris.