



NINTH ITEM ON THE AGENDA

Choice of instruments on which reports under article 19 of the Constitution should be requested in 2003 and 2004

Introduction

1. The Committee is called upon to make proposals to the Governing Body concerning the choice of Conventions and Recommendations on which governments might be invited to submit reports in 2003 and 2004 under article 19, paragraphs 5(e), 6(d) and 7(b), of the Constitution. According to these provisions all member States should report “at appropriate intervals as requested by the Governing Body” on non-ratified Conventions and on Recommendations; the reports will concern in particular the position of their law and practice in regard to the matters dealt with in these instruments, and should show the extent to which effect has been given, or is proposed to be given, to them.
2. At its 279th Session (November 2000) the Governing Body did not follow its usual practice of deciding on the choice of instruments for which a General Survey should be carried out for two consecutive years, and deferred the examination of the choice to be made for 2003, given the potential implications of discussions on possible improvements to standards-related activities.¹ In light of the analysis below, five subjects are proposed to the Committee. The Committee may wish to resume its practice of making a choice for two years.

Purpose and function of General Surveys

3. It was in 1950 that the Committee of Experts came to examine for the first time reports submitted by governments on non-ratified Conventions and on Recommendations.² In 1951 the Governing Body established certain criteria regarding the request for such reports. The Governing Body decided, in particular, that these should be grouped as far as

¹ GB.279/11/2.

² ILC, 33rd Session, Geneva, 1950, report of the Committee of Experts on the Application of Conventions and Recommendations (articles 19 and 22 of the Constitution), Report III (Part IV).

possible by given subjects of topical interest. The reports should be able to be used by the Office, the Governing Body and the Conference in their work. It was also thought that not too many should be requested so as not to place too heavy a workload on national administrations.³

4. These reports, as well as those submitted under articles 22 and 35 of the Constitution by the States parties to the Conventions in question, have, since 1955,⁴ allowed the Committee of Experts on the Application of Conventions and Recommendations to carry out General Surveys on the effect given to the instruments under consideration. The General Surveys (Report III, Part 1B) are examined by the Committee on the Application of Standards in the framework of its general discussion.
5. General Surveys are today valued as instruments of reference to ascertain the position of national law and practice in respect of a given subject, and to remove the obstacles to the implementation of the Organization's instruments and identify the ratification prospects for Conventions. General Surveys can in this way contribute to the promotion and evaluation of standards, including the assessment of the possible need for their revision.
6. In the framework of its examination of the Conventions and Recommendations included in its mandate, the Working Party on Policy regarding the Revision of Standards has often based its analysis on such surveys. Furthermore, it has specifically recommended that General Surveys be carried out on certain instruments in respect of which additional information was needed. These recommendations were approved by the Governing Body. General Surveys were subsequently conducted on migrant workers⁵ and night work of women in industry.⁶ Instruments concerning dock work⁷ will be the subject of a General Survey to be submitted to the Conference in June 2002.
7. General Surveys can also be particularly relevant to the work of the Conference. Consequently, it may be useful to take into account proposals for the agenda of the Conference when selecting instruments. Moreover, a link could also be made in the other direction: for example, the General Survey on migrant workers gave rise to a proposal for a general discussion on the same subject. In particular, in the case of a proposal for an integrated approach, which itself calls for an in-depth review of standards in a given area, a General Survey on the standards concerned, or on some of them, could facilitate the work of both the Office and the Conference and even alleviate the workload of the constituents,

³ Minutes of the 114th Session of the Governing Body (March 1951), report of the Committee on the Application of Conventions and Recommendations. Concerning the practice adhered to for the choice of instruments, see Appendix 2; in this regard, the number of instruments on which reports have been requested since 1951 varies from one to eight. As an exception, on the occasion marking the 50th anniversary of the Organization in 1969 a special General Survey was undertaken in respect of 17 key Conventions.

⁴ Minutes of the 130th Session of the Governing Body (November 1955), report of the Committee on Standing Orders and the Application of Conventions and Recommendations.

⁵ Migration for Employment Convention (Revised), 1949 (No. 97), and Recommendation (No. 86); Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and Recommendation (No. 151).

⁶ Night Work (Women) Convention, 1919 (No. 4); Night Work (Women) Convention (Revised), 1934 (No. 41); Night Work (Women) Convention (Revised), 1948 (No. 89), and its Protocol, 1990.

⁷ Dock Work Convention, 1973 (No. 137), and Recommendation (No. 145).

given that the examination of the instruments concerned by the Committee on the Application of Standards would precede (by at least a year) a discussion at the Conference based on an integrated approach, and the information provided could be used for both exercises if they took place sufficiently close to each other.

Proposals for 2003 and 2004

8. In view of the above, the Committee may wish to consider the following proposals.
9. Of the recommendations made by the Working Party, only the Hours of Work (Industry) Convention, 1919 (No. 1), and the Hours of Work (Commerce and Offices) Convention, 1930 (No. 30), have not yet been selected for a General Survey. It should be noted in this respect that the examination of these two instruments would certainly mean taking into account the Forty-Hour Week Convention, 1935 (No. 47), which contains only one substantive provision. Furthermore, the subject of hours of work constitutes just one aspect of the broader question of working time. Further aspects, such as weekly rest and annual paid holidays, appear essential for a better assessment of the question. The instruments relevant to weekly rest are the Weekly Rest (Industry) Convention, 1921 (No. 14), and the Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106), and Recommendation (No. 103). With regard to annual paid holidays, a short survey on the Holidays with Pay Convention (Revised), 1970 (No. 132), was submitted to the Working Party in November 2000.⁸ This study could be taken into account in the General Survey and it appears that it might not be necessary to request additional reports on this Convention from governments under article 19. Furthermore, it could be noted that the question of working time is included among the proposals for a future session of the Conference in view of a general discussion.⁹ A General Survey could therefore either be limited to the first two instruments, or cover all six of the abovementioned instruments.¹⁰
10. The Working Party also asked for additional information on the respective obstacles to ratification and implementation of the Nursing Personnel Convention, 1977 (No. 149), and Recommendation (No. 157). This is a particularly topical subject for many countries and the Office has undertaken various actions in this area¹¹ also in collaboration with other organizations. A General Survey on these instruments would draw considerable interest.
11. A look at the possible proposals for the agenda of future sessions of the Conference in view of an integrated approach, reveals three subjects: employment (as from 2005), dock work and fishermen (as from 2006 or 2007 for both subjects).¹² As far as employment is

⁸ GB.279/LILS/WP/PRS/1/2.

⁹ See GB.282/2/1.

¹⁰ A General Survey entitled "Hours of work" concerning Conventions Nos. 1, 30 and 47, as well as the Reduction of Hours of Work Recommendation, 1962 (No. 116), was carried out in 1967. Another General Survey entitled "Working time" and concerning Recommendation No. 116, Convention No. 14, Convention No. 106 and Recommendation No. 103, and Convention No. 132, was carried out in 1984.

¹¹ More specifically, a meeting on social dialogue in the health services will be held in October 2002, and a study on violence and stress in the occupations concerned is under way in collaboration with the WHO, the International Council of Nurses and Public Services International.

¹² See GB.282/2/1.

concerned, the key instruments to take into consideration in a promotional context are the Employment Policy Convention, 1964 (No. 122), which is a priority Convention, the Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), the Human Resources Development Convention, 1975 (No. 142), and the Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189). The General Survey could examine the application of the measures provided for in Convention No. 122 and Recommendation No. 169, with particular emphasis on the basic provisions of Convention No. 142 and Recommendation No. 189 in so far as they relate to the promotion of full, productive and freely chosen employment. It could concentrate on the role they play in promoting and creating the conditions for employment, and would not cover all the provisions of these instruments, except as relevant to this objective. The questionnaire would be correspondingly adapted.

12. Such a survey would fit in extremely well with the already strong cooperation between Sector I and Sector II on building the information base on material linked to Conventions Nos. 122 and 142, a first version of which is scheduled for presentation in conjunction with the Global Employment Forum on 1 November 2001. It would also provide a useful follow-up to the Global Agenda for Employment, which aims to put employment at the top of the national and global agenda and to build a platform for strategic alliances between the ILO and other United Nations agencies and the Bretton Woods institutions for the faster creation of productive employment. The General Survey would be carried out with the substantial contribution of both sectors, as the subject matter would require extensive input from the employment, training and enterprise development specialists in the MDTs and at headquarters.
13. With regard to fishermen, following the examination by the Working Party, there are four instruments to be revised: the Medical Examination (Fishermen) Convention, 1959 (No. 113), the Fishermen's Articles of Agreement Convention, 1959 (No. 114), the Fishermen's Competency Certificates Convention, 1966 (No. 125), and Recommendation (No. 126). It was decided to maintain the status quo with regard to the Minimum Age (Sea) Convention, 1920 (No. 7). A request for information from member States on the obstacles to ratification and on possible revision needs is to be made for the Accommodation of Crews (Fishermen) Convention, 1966 (No. 126), and the Minimum Age (Fishermen) Convention, 1959 (No. 112), is outdated. The fact that there are no up-to-date instruments in this area indicates that information on legislation and practice relating to these instruments, with the exception of the minimum age Convention which is considered to be outdated could prove extremely useful for the work of the Organization. Concerning dock work, as indicated in paragraph 6 above, a General Survey will be submitted to the Conference in 2002 on the Dock Work Convention, 1973 (No. 137), and Recommendation (No. 145).
14. Information on the instruments proposed above for a General Survey is summarized in Appendix 1. This information includes the status of Conventions and Recommendations resulting from the examination by the Working Party on Policy regarding the Revision of Standards, including, where appropriate, requests for information, and proposals, if any, for the agenda of the Conference relating to the subject.
15. To summarize, the five proposals submitted to the Committee are as follows.

Hours of work

- Hours of Work (Industry) Convention, 1919 (No. 1);
- Hours of Work (Commerce and Offices) Convention, 1930 (No. 30).

or

Working time

- Hours of Work (Industry) Convention, 1919 (No. 1);
- Hours of Work (Commerce and Offices) Convention, 1930 (No. 30);
- Forty-Hour Week Convention, 1935 (No. 47);
- Weekly Rest (Industry) Convention, 1921 (No. 14);
- Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106);
- Weekly Rest (Commerce and Offices) Recommendation, 1957 (No. 103).

Nursing personnel

- Nursing Personnel Convention, 1977 (No. 149);
- Nursing Personnel Recommendation, 1977 (No. 157).

Employment

- Employment Policy Convention, 1964 (No. 122);
- Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169);
- Human Resources Development Convention, 1975 (No. 142);
- Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189).

Fishermen

- Medical Examination (Fishermen) Convention, 1959 (No. 113);
- Fishermen's Articles of Agreement Convention, 1959 (No. 114);
- Fishermen's Competency Certificates Convention, 1966 (No. 125);
- Vocational Training (Fishermen) Recommendation, 1966 (No. 126);

- Accommodation of Crews (Fishermen) Convention, 1966 (No. 126);
- Hours of Work (Fishing) Recommendation, 1920 (No. 7).

16. *In the light of the above, as well as of the information summarized in Appendix 1, and taking into account the exchange of views that will take place before it, the Committee may wish to recommend to the Governing Body to invite governments to submit reports under article 19 on the instruments relating to two of the above subjects, in 2003 and 2004 respectively.*

Geneva, 24 October 2001.

Point for decision: Paragraph 16.

Appendix 1

Hours of work

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey	Proposal for the agenda of the Conference relating to the subject
				Proposal for a future session of the Conference in view of a general discussion
Requests for information				
Hours of Work (Industry) Convention, 1919 (No. 1)	The Governing Body decided that a General Survey should be carried out on	51	1967	
Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)	Conventions Nos. 1 and 30.	28	1967	

Working time

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey	Proposal for the agenda of the Conference relating to the subject
				Proposal for a future session of the Conference in view of a general discussion
Up-to-date instruments				
Weekly Rest (Industry) Convention, 1921 (No. 14)		–	117	1984
Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)		–	62	1984
Weekly Rest (Commerce and Offices) Recommendation, 1957 (No. 103)		–	–	1984

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey	Proposal for the agenda of the Conference relating to the subject
Requests for information				
Hours of Work (Industry) Convention, 1919 (No. 1)	The Governing Body decided that a General Survey should be carried out on	51	1967	
Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)	Conventions Nos. 1 and 30.	28	1967	
Other instruments				
Forty-Hour Week Convention, 1935 (No. 47)		–	14	1967

Employment

Status/Title of instrument	Number of ratifications	Date of the previous General Survey	Proposal for the agenda of the Conference relating to the subject
			Possible proposal as from 2005 in view of an integrated approach
Up-to-date instruments			
Employment Policy Convention, 1964 (No. 122)	92	1972	
Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)	–	–	
Human Resources Development Convention, 1975 (No. 142)	60	1991	
Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)	–	–	

Fishermen

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey	Proposal for the agenda of the Conference relating to the subject
				Possible proposal as from 2006 or 2007 in view of an integrated approach
Instruments to be revised				
Medical Examination (Fishermen) Convention, 1959 (No. 113)	-	29	-	
Fishermen's Articles of Agreement Convention, 1959 (No. 114)	-	22	-	
Fishermen's Competency Certificates Convention, 1966 (No. 125)	-	10	-	
Vocational Training (Fishermen) Recommendation, 1966 (No. 126)	-	-	-	
Requests for information				
Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)	Request for information on the obstacles to ratification and the possible need for revision.	22	-	
Other instruments				
Hours of Work (Fishing) Recommendation, 1920 (No. 7)	-	-	-	

Nursing personnel

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey
Up-to-date instruments			
Nursing Personnel Convention, 1977 (No. 149)	Request for information on obstacles to the ratification of the Convention.	36	-

Status/Title of instrument	Purpose of requests for information	Number of ratifications	Date of the previous General Survey
Nursing Personnel Recommendation, 1977 (No. 157)	Request for information on obstacles to the implementation of the Recommendation.	-	-

Appendix 2

List of Conventions and Recommendations on which the Governing Body has decided to request reports from governments under article 19 of the Constitution ¹

1949

- C. 29 Forced Labour, 1930
- C. 68 Food and Catering (Ships' Crews), 1946
- C. 69 Certification of Ships' Cooks, 1946
- C. 71 Seafarers' Pensions, 1946
- C. 73 Medical Examination (Seafarers), 1946
- C. 74 Certification of Able Seamen, 1946
- R. 35 Forced Labour (Indirect Compulsion), 1930
- R. 36 Forced Labour (Regulation), 1930
- R. 67 Income Security, 1944
- R. 68 Social Security (Armed Forces), 1944
- R. 69 Medical Care, 1944
- R. 77 Vocational Training (Seafarers), 1946

1950

- C. 32 Protection against Accidents (Dockers) (Revised), 1932
- C. 81 Labour Inspection, 1947
- C. 85 Labour Inspectorates (Non-Metropolitan Territories), 1947
- R. 40 Protection against Accidents (Dockers) Reciprocity, 1932
- R. 57 Vocational Training, 1939
- R. 60 Apprenticeship, 1939
- R. 81 Labour Inspection, 1947
- R. 82 Labour Inspection (Mining and Transport), 1947

1951

- C. 44 Unemployment Provision, 1934
- C. 88 Employment Service, 1948
- R. 44 Unemployment Provision, 1934
- R. 45 Unemployment (Young Persons), 1935
- R. 51 Public Works (National Planning), 1937

¹ The dates indicated correspond to the years for which reports were requested from member States under article 19 of the Constitution.

- R. 71 Employment (Transition from War to Peace), 1944
- R. 73 Public Works (National Planning), 1944
- R. 83 Employment Service, 1948

1952

- C. 87 Freedom of Association and Protection of the Right to Organise, 1948
- C. 84 Right of Association (Non-Metropolitan Territories), 1947
- C. 97 Migration for Employment (Revised), 1949
- R. 86 Migration for Employment (Revised), 1949

1953

- C. 94 Labour Clauses (Public Contracts), 1949
- C. 95 Protection of Wages, 1949
- R. 84 Labour Clauses (Public Contracts), 1949
- R. 85 Protection of Wages, 1949

1954

- C. 60 Minimum Age (Non-Industrial Employment) (Revised), 1937
- C. 78 Medical Examination of Young Persons (Non-Industrial Occupations), 1946
- C. 79 Night Work of Young Persons (Non-Industrial Occupations), 1946
- R. 79 Medical Examination of Young Persons, 1946
- R. 80 Night Work of Young Persons (Non-Industrial Occupations), 1946

1955

- C. 98 Right to Organise and Collective Bargaining, 1949
- C. 100 Equal Remuneration, 1951
- R. 91 Collective Agreements, 1951
- R. 90 Equal Remuneration, 1951

1956

- C. 81 Labour Inspection, 1947
- C. 87 Freedom of Association and Protection of the Right to Organise, 1948
- R. 81 Labour Inspection, 1947
- R. 82 Labour Inspection (Mining and Transport), 1947

1957

- C. 26 Minimum Wage-Fixing Machinery, 1928
- C. 99 Minimum Wage Fixing Machinery (Agriculture), 1951
- R. 30 Minimum Wage-Fixing Machinery, 1928
- R. 89 Minimum Wage-Fixing Machinery (Agriculture), 1951

1958

- C. 84 Right of Association (Non-Metropolitan Territories), 1947
- C. 87 Freedom of Association and Protection of the Right to Organise, 1948
- C. 98 Right to Organise and Collective Bargaining, 1949
- R. 91 Collective Agreements, 1951
- R. 94 Co-operation at the Level of the Undertaking, 1952

1959

- C. 5 Minimum Age (Industry), 1919
- C. 59 Minimum Age (Industry) (Revised), 1937
- C. 6 Night Work of Young Persons (Industry), 1919
- C. 90 Night Work of Young Persons (Industry) (Revised), 1948
- C. 77 Medical Examination of Young Persons (Industry), 1946

1960

- C. 102 Social Security (Minimum Standards), 1952
(Reports were also requested under Article 76 of the Convention)

1961

- C. 29 Forced Labour, 1930
- C. 105 Abolition of Forced Labour, 1957
- R. 35 Forced Labour (Indirect Compulsion), 1930
- R. 36 Forced Labour (Regulation), 1930

1962

- C. 111 Discrimination (Employment and Occupation), 1958
- R. 111 Discrimination (Employment and Occupation), 1958

1963

- C. 52 Holidays with Pay, 1936
- C. 101 Holidays with Pay (Agriculture), 1952
- R. 47 Holidays with Pay, 1936
- R. 98 Holidays with Pay, 1954
- C. 14 Weekly Rest (Industry), 1921
- C. 106 Weekly Rest (Commerce and Offices), 1957
- R. 103 Weekly Rest (Commerce and Offices), 1957

1964

- C. 3 Maternity Protection, 1919
- C. 103 Maternity Protection (Revised), 1952

- R. 12 Maternity Protection (Agriculture), 1921
- R. 95 Maternity Protection, 1952

1965

- C. 81 Labour Inspection, 1947
- R. 81 Labour Inspection, 1947
- R. 82 Labour Inspection (Mining and Transport), 1947

1966

- C. 1 Hours of Work (Industry), 1919
- C. 30 Hours of Work (Commerce and Offices), 1930
- C. 47 Forty-Hour Week, 1935
- R. 116 Reduction of Hours of Work, 1962

1967

- C. 29 Forced Labour, 1930
- C. 105 Abolition of Forced Labour, 1957

1968

17 key Conventions

1969

- R. 97 Protection of Workers' Health, 1953
- R. 102 Welfare Facilities, 1956
- R. 112 Occupational Health Services, 1959
- R. 115 Workers' Housing, 1961

1970

- C. 111 Discrimination (Employment and Occupation), 1958
- R. 111 Discrimination (Employment and Occupation), 1958

1971

- C. 122 Employment Policy, 1964
- R. 122 Employment Policy, 1964
- R. 107 Seafarers' Engagement (Foreign Vessels), 1958
- R. 108 Social Conditions and Safety (Seafarers), 1958

1972

- C. 87 Freedom of Association and Protection of the Right to Organise, 1948
- C. 98 Right to Organise and Collective Bargaining, 1949

1973

R. 119 Termination of Employment, 1963

1974

C. 100 Equal Remuneration, 1951

R. 90 Equal Remuneration, 1951

1975

R. 113 Consultation (Industrial and National Levels), 1960

1976

C. 118 Equality of Treatment (Social Security), 1962

1977

R. 123 Employment (Women with Family Responsibilities), 1965

1978

C. 29 Forced Labour, 1930

C. 105 Abolition of Forced Labour, 1957

1979

C. 97 Migration for Employment (Revised), 1949

C. 143 Migrant Workers (Supplementary Provisions), 1975

R. 86 Migration for Employment (Revised), 1949

R. 151 Migrant Workers, 1975

1980

C. 138 Minimum Age, 1973

R. 146 Minimum Age, 1973

1981

C. 144 Tripartite Consultation (International Labour Standards), 1976

R. 152 Tripartite Consultation (Activities of the International Labour Organisation), 1976

1982

C. 87 Freedom of Association and Protection of the Right to Organise, 1948

C. 98 Right to Organise and Collective Bargaining, 1949

C. 141 Rural Workers' Organisations, 1975

R. 149 Rural Workers' Organisations, 1975

1983

- C. 14 Weekly Rest (Industry), 1921
- C. 106 Weekly Rest (Commerce and Offices), 1957
- C. 132 Holidays with Pay (Revised), 1970
- R. 116 Reduction of Hours of Work, 1962

1984

- C. 81 Labour Inspection, 1947
- C. 129 Labour Inspection (Agriculture), 1969
- R. 81 Labour Inspection, 1947
- R. 82 Labour Inspection (Mining and Transport), 1947

1985

- C. 100 Equal Remuneration, 1951
- R. 90 Equal Remuneration, 1951

1986

- C. 119 Guarding of Machinery, 1963
- R. 118 Guarding of Machinery, 1963
- C. 148 Working Environment (Air Pollution, Noise and Vibration), 1977
- R. 156 Working Environment (Air Pollution, Noise and Vibration), 1977

1987

- C. 111 Discrimination (Employment and Occupation), 1958
- R. 111 Discrimination (Employment and Occupation), 1958

1988

- C. 102 Social Security (Minimum Standards), 1952 (Part V)
 - C. 128 Invalidity, Old-Age and Survivors' Benefits, 1967
 - R. 131 Invalidity, Old-Age and Survivors' Benefits, 1967
- (All in so far as they apply to old-age benefit)

1989

- C. 147 Merchant Shipping (Minimum Standards), 1976
- R. 155 Merchant Shipping (Improvement of Standards), 1976

1990

- C. 140 Paid Educational Leave, 1974
- R. 148 Paid Educational Leave, 1974
- C. 142 Human Resources Development, 1975
- R. 150 Human Resources Development, 1975

1991

- C. 26 Minimum Wage-Fixing Machinery, 1928
- R. 30 Minimum Wage-Fixing Machinery, 1928
- C. 99 Minimum Wage Fixing Machinery (Agriculture), 1951
- R. 89 Minimum Wage-Fixing Machinery (Agriculture), 1951
- C. 131 Minimum Wage Fixing, 1970
- R. 135 Minimum Wage Fixing, 1970

1992

- C. 156 Workers with Family Responsibilities, 1981
- R. 165 Workers with Family Responsibilities, 1981

1993

- C. 87 Freedom of Association and Protection of the Right to Organise, 1948
- C. 98 Right to Organise and Collective Bargaining, 1949

1994

- C. 158 Termination of Employment, 1982
- R. 166 Termination of Employment, 1982

1995

- C. 111 Discrimination (Employment and Occupation), 1958
(Special survey)

1996

- C. 150 Labour Administration, 1978
- R. 158 Labour Administration, 1978

1997

- C. 159 Vocational Rehabilitation and Employment (Disabled Persons), 1983

1998

- C. 97 Migration for Employment (Revised), 1949
- R. 86 Migration for Employment (Revised), 1949
- C. 143 Migrant Workers (Supplementary Provisions), 1975
- R. 151 Migrant Workers, 1975

1999

- C. 144 Tripartite Consultation (International Labour Standards), 1976
- R. 152 Tripartite Consultation (Activities of the International Labour Organisation), 1976

2000

- C. 4 Night Work (Women), 1919
- C. 41 Night Work (Women) (Revised), 1934
- C. 89 Night Work (Women) (Revised), 1948,
Protocol of 1990

2001

- C. 137 Dock Work, 1973
- R. 145 Dock Work, 1973

2002

- C. 95 Protection of Wages, 1949
- R. 85 Protection of Wages, 1949