



EIGHTH ITEM ON THE AGENDA

Amendments to the Staff Regulations**Amendments approved by the Director-General**

1. In accordance with a decision taken by the Governing Body at its 192nd (February-March 1974) Session, the Director-General reports to the Governing Body in November each year on the amendments he has approved during the preceding 12 months under the authority delegated to him.
2. The Director-General hereby informs the Governing Body of the amendments to the Staff Regulations which he approved under the authority conferred on him by the Governing Body at its 279th (November 2000) Session¹ “to give effect in the ILO, through amendments to the Staff Regulations as necessary, to the measures” recommended by the International Civil Service Commission (concerning net salary scales and staff assessment for staff in the Professional and higher categories) “subject to their approval by the General Assembly”.

Article 3.1 (Salary scales)**Salary scales for officials in the Professional category and above**

3. The Staff Regulations were amended to introduce, as from 1 March 2001, the new salary scales and staff assessment rates adopted by the General Assembly. The new scales represented an increase of 5.1 per cent in net (base) salaries, effected through consolidation of post adjustment in accordance with the “no gain – no loss” principle. This increase in the base salary scale entailed a proportional increase in the mobility, hardship and non-removal allowance.
4. The Director-General also wishes to inform the Governing Body of the following amendments to the Staff Regulations which he approved after consulting the Joint Negotiating Committee of the Office under the authority conferred on him by the Governing Body at its 192nd (February-March 1974) Session.

¹ GB.279/PFA/14.

Salary scales for General Service category officials in Geneva

5. Article 3.1 was also amended to reflect the interim adjustment of General Service category remuneration in Geneva. New salary scales were introduced with effect from 1 June 2001. The new scales, representing a net increase of 1.09 per cent, reflected a rise in the Geneva CPI of 1.21 per cent over the reference period 1 March 2000 to 1 March 2001. The new salary scales applied only to staff recruited on or after 1 December 1995, transitional arrangements remaining in force for staff recruited before that date.

Article 3.12 (Family allowance in the Professional category and above)

6. The Staff Regulations were amended from 1 January 2001 to reflect the General Assembly's decision to increase the children's allowance and the secondary dependant's allowance by 11.89 per cent. The children's allowance was thus increased from US\$1,730 to US\$1,936 and the secondary dependant's allowance from US\$619 to US\$693 per annum.

Article 3.14 (Education grant)

Article 3.14bis (Special education grant)

7. These two articles were amended to reflect, from the school year in progress on 1 January 2001, increases in the maximum allowable expenses, the maximum education grant, the flat rate for boarding and the special education grant for disabled children in selected currencies, based on the ICSC's analysis of education costs in the various countries.
8. The Committee was informed in November 2000 that the costs of the amendments to articles 3.11 and 3.12 relating to the Professional category and articles 3.14 and 3.14bis were covered by the provisions for staff costs in the Programme and Budget for 2000-01. The very marginal cost associated with the new General Service salary scales introduced in June 2001 is also covered by provisions made in the Programme and Budget for the current biennium.
9. Following a decision taken by the Governing Body at its 244th (November 1989) Session² all the above amendments were announced in Series 6 (HRD) Circulars Nos. 617 and 620, which were also distributed to the members of the Governing Body.

Geneva, 31 October 2001.

² GB.244/PFA/8/15.