



Governing Body

GB.282/LILS/WP/PRS/4 282nd Session

Geneva, November 2001

Working Party on Policy regarding the Revision of Standards

# LILS/WP/PRS

# FOURTH ITEM ON THE AGENDA

# Possible groups of standards

- 1. At its 280th Session (March 2001), in accordance with the recommendation of the Committee on Legal Issues and International Labour Standards, the Governing Body invited the Office to prepare documentation which would enable the Working Party on Policy regarding the Revision of Standards to examine the question of groups of instruments at its present meeting.<sup>1</sup> A list of possible groups of Conventions and Recommendations relating to particular subject areas is accordingly attached in the appendix. It includes indications as to the status of the instruments concerned, as a result of the work of the Working Party.
- **2.** The request by the Governing Body follows on from a proposal that requests for reports on the application of Conventions submitted by member States under article 22 of the Constitution might be based on groups of Conventions. <sup>2</sup> The purpose of that proposal was to make the preparation and processing of these reports more efficient. It may be recalled that the concept of groups of standards divided by strategic objectives had been brought up for the first time in the context of the discussion on the implementation of an integrated approach to standards-related activities. During that discussion, the term "families" of standards had been used. <sup>3</sup>
- **3.** However, in the light of recent consultations with constituents on the question of possible improvements to standards-related activities, it appears that the purpose and usefulness of grouping standards on the basis of strategic objectives needs to be specified and delimited. Firstly, this grouping provides a certain frame of reference for the organization of work within the Office in the area of standards-related activities. From the administrative point of view, it would help to provide an overview of the responsibilities in this area with regard to each of the four main sectors which were established when the Office was restructured to correspond to the four strategic objectives (fundamental principles and rights at work, employment, social protection and social dialogue). Nevertheless, a fifth section, entitled "specific categories of workers", according to standard terminology, has been added for the sake of coherence. The subject areas covered in this section share the

<sup>1</sup> GB.280/12/1, para. 87.

<sup>2</sup> GB.280/LILS/3, para. 23(f).

<sup>3</sup> GB.279/4.

trait that, for operational purposes, they fall under the responsibility of only one sector, namely, the social dialogue sector,<sup>4</sup> even though they relate to different strategic objectives.

- **4.** The grouping set out in the appendix thus serves a practical purpose. It is self-evident that this grouping can exist in parallel with other groupings of standards, which serve different purposes. Furthermore, this grouping is far from being fixed. On the contrary, it can evolve at any time in the light of modifications in the division of responsibilities between the different sectors, and adjustments are always possible if they appear to be necessary and reasonable. Lastly, the distribution between the four strategic objectives does not mean that there is a sharp dividing line between standards grouped under each of these objectives, or indeed between the groups; clearly, most standards contribute to the realization of more than one objective at the same time, and some instruments could be placed in more than one group.
- **5.** With regard to the regular reporting system, the attached list could eventually provide a basis for distributing as evenly as possible within the relevant cycle the groups of Conventions on which reports would be requested each year. <sup>5</sup> As regards the integrated approach mentioned above, it must be noted that the group of standards to be examined should not be predetermined. This will depend on the subject chosen by the Governing Body for inclusion on the Conference agenda. In this respect, the usefulness of the attached list of groups of standards is that it can indicate how a given subject area is situated with regard to the strategic objectives and, from the point of view of internal administration, which sectors would be chiefly involved in the exercise.

Geneva, 16 October 2001.

<sup>&</sup>lt;sup>4</sup> Except for standards relating to workers in non-metropolitan territories. For the sake of simplicity and because they relate to different objectives, it was decided that they too should be grouped in this section under one subject area.

<sup>&</sup>lt;sup>5</sup> See doc. GB.282/LILS/5.

# Appendix

# Possible groups of standards<sup>1</sup>

# I. Fundamental principles and rights at work<sup>2</sup> (and related standards)

# 1. Freedom of association

#### Up-to-date instruments

**Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)** Workers' Representatives Convention, 1971 (No. 135) and Recommendation (No. 143) Rural Workers' Organisations Convention, 1975 (No. 141) and Recommendation (No. 149)

Requests for information

Workers' Representatives Convention, 1971 (No. 135)

Rural Workers' Organisations Convention, 1975 (No. 141)

Other instrument

Right of Association (Agriculture) Convention, 1921 (No. 11)

# 2. Collective bargaining

#### Up-to-date instruments

#### Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Labour Relations (Public Service) Convention, 1978 (No. 151), and Recommendation (No. 159) Collective Bargaining Convention, 1981 (No. 154), and Recommendation (No. 163) Collective Agreements Recommendation, 1951 (No. 91)

Requests for information

Labour Relations (Public Service) Convention, 1978 (No. 151) Collective Bargaining Convention, 1981 (No. 154)

<sup>1</sup> The present list does not include the five Conventions which were withdrawn by the 87th Session (1999) of the ILC or the 20 Recommendations whose withdrawal has been placed on the agenda of the 90th Session (2002) of the ILC, namely: Recommendation No. 1 (unemployment), Recommendation No. 5 (health services), Recommendations Nos. 11 and 15 (agriculture), Recommendation No. 37 (hotels, etc.), Recommendation No. 38 (theatres, etc.), Recommendation No. 42 (employment agencies), Recommendation No. 45 (young persons), Recommendation Nos. 50, 51 and 73 (public works), Recommendations Nos. 54 and 56 (building), Recommendation No. 59 (indigenous workers), Recommendations Nos. 63, 64, 65 and 66 (road transport) and Recommendation No. 72 (employment service).

<sup>2</sup> The fundamental Conventions are indicated in bold.

# 3. Forced labour

Up-to-date instruments

Forced Labour Convention, 1930 (No. 29) Forced Labour (Indirect Compulsion) Recommendation, 1930 (No. 35) Abolition of Forced Labour Convention, 1957 (No. 105)

Outdated instrument

Forced Labour (Regulation) Recommendation, 1930 (No. 36)

# 4. Equality of opportunity and treatment

4.1. General

Up-to-date instruments

Equal Remuneration Convention, 1951 (No. 100), and Recommendation (No. 90)

**Discrimination (Employment and Occupation) Convention, 1958 (No. 111)**, and Recommendation (No. 111)

# 4.2. Indigenous and tribal peoples

Up-to-date instruments

Indigenous and Tribal Peoples Convention, 1989 (No. 169) Indigenous and Tribal Populations Recommendation, 1957 (No. 104)

Outdated instruments

Recruiting of Indigenous Workers Convention, 1936 (No. 50)

Elimination of Recruiting Recommendation, 1936 (No. 46)

Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64), and Recommendation (No. 58)

Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)

Contracts of Employment (Indigenous Workers) Convention, 1947 (No. 86)

Abolition of Penal Sanctions (Indigenous Workers) Convention, 1955 (No. 104)

Indigenous and Tribal Populations Convention, 1957 (No. 107)

Social Policy in Dependent Territories Recommendation, 1944 (No. 70)

Social Policy in Dependent Territories (Supplementary Provisions) Recommendation, 1945 (No. 74)

# 5. Child labour and protection of children and young persons

# 5.1. Elimination of child labour

# Up-to-date instruments

Minimum Age Convention, 1973 (No. 138), and Recommendation (No. 146)Worst Forms of Child Labour Convention, 1999 (No. 182), and Recommendation (No. 190)

# Outdated instruments

Minimum Age (Industry) Convention, 1919 (No. 5)

Minimum Age (Agriculture) Convention, 1921 (No. 10)

Minimum Age (Non-Industrial Employment) Convention, 1932 (No. 33)
Minimum Age (Industry) Convention (Revised), 1937 (No. 59)
Minimum Age (Non-Industrial Employment) Convention (Revised), 1937 (No. 60)
Minimum Age (Underground Work) Convention, 1965 (No. 123), and Recommendation (No. 124)
Minimum Age (Coal Mines) Recommendation, 1953 (No. 96)

#### Other instruments

Minimum Age (Non-Industrial Employment) Recommendation, 1932 (No. 41) Minimum Age (Family Undertakings) Recommendation, 1937 (No. 52)

# 5.2. Employment of children and young persons

#### Up-to-date instruments

Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)

Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)

Medical Examination of Young Persons Recommendation, 1946 (No. 79)

Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)

Conditions of Employment of Young Persons (Underground Work) Recommendation, 1965 (No. 125)

#### Instruments to be revised

Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 79), and Recommendation (No. 80)

Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)

Night Work of Children and Young Persons (Agriculture) Recommendation, 1921 (No. 14)

#### Requests for information

Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)

Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)

Medical Examination of Young Persons Recommendation, 1946 (No. 79)

Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)

Conditions of Employment of Young Persons (Underground Work) Recommendation, 1965 (No. 125)

# II. Employment

# Employment policy

#### Up-to-date instruments

Employment Policy Convention, 1964 (No. 122), and Recommendation (No. 122) Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169) Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189) Vocational Rehabilitation (Disabled) Recommendation, 1955 (No. 99) Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), and Recommendation (No. 168)

Private Employment Agencies Convention, 1997 (No. 181), and Recommendation (No. 188)

Instrument to be revised

Co-operatives (Developing Countries) Recommendation, 1966 (No. 127)

Outdated instrument

Fee-Charging Employment Agencies Convention, 1933 (No. 34)

Request for information

Employment (Transition from War to Peace) Recommendation, 1944 (No. 71)

Other instruments

Unemployment Convention, 1919 (No. 2)

Employment Service Convention, 1948 (No. 88), and Recommendation (No. 83)

Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)

Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117)

Special Youth Schemes Recommendation, 1970 (No. 136)

Older Workers Recommendation, 1980 (No. 162)

# 7. Vocational guidance and training

## Up-to-date instruments

Human Resources Development Convention, 1975 (No. 142) Paid Educational Leave Convention, 1974 (No. 140)

Instrument to be revised

Human Resources Development Recommendation, 1975 (No. 150)

Outdated instruments

Vocational Training Recommendation, 1939 (No. 57)

Apprenticeship Recommendation, 1939 (No. 60)

Vocational Guidance Recommendation, 1949 (No. 87)

Vocational Training (Adults) Recommendation, 1950 (No. 88)

Vocational Training (Agriculture) Recommendation, 1956 (No. 101)

Vocational Training Recommendation, 1962 (No. 117)

Other instrument

Paid Educational Leave Recommendation, 1974 (No. 148)

# III. Social protection

# 8. General conditions of work

# 8.1. Wages

### Up-to-date instruments

Labour Clauses (Public Contracts) Convention, 1949 (No. 94), and Recommendation, 1949 (No. 84)

Protection of Wages Convention, 1949 (No. 95), and Recommendation (No. 85)

Minimum Wage Fixing Convention, 1970 (No. 131), and Recommendation (No. 135)

Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173), and Recommendation (No. 180)

#### Request for information

Minimum Wage Fixing Convention, 1970 (No. 131)

Other instruments

Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), and Recommendation (No. 30)

Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99), and Recommendation (No. 89)

# 8.2. Hours of work

Up-to-date instruments

Weekly Rest (Industry) Convention, 1921 (No. 14)

Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106), and Recommendation (No. 103)

Night Work Convention, 1990 (No. 171), and Recommendation (No. 178)

Part-Time Work Convention, 1994 (No. 175), and Recommendation (No. 182)

Reduction of Hours of Work Recommendation, 1962 (No. 116)

Instruments to be revised

Sheet-Glass Works Convention, 1934 (No. 43)

Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)

# Outdated instruments

Night Work (Bakeries) Convention, 1925 (No. 20)

Sheet-Glass Works Convention, 1934 (No. 43)

Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)

Holidays with Pay Convention, 1936 (No. 52), and Recommendation (No. 47)

Holidays with Pay (Agriculture) Convention, 1952 (No. 101), and Recommendation (No. 93)

Weekly Rest (Commerce) Recommendation, 1921 (No. 18)

Requests for information

Hours of Work (Industry) Convention, 1919 (No. 1)

Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)

Night Work (Women) Convention, 1919 (No. 4)

Night Work (Women) Convention (Revised), 1934 (No. 41)

Night Work (Women) Convention (Revised), 1948 [and Protocol, 1990] (No. 89) [and Protocol, 1990]

Night Work of Women (Agriculture) Recommendation, 1921 (No. 13)

Other instruments

Forty-Hour Week Convention, 1935 (No. 47)

Holidays with Pay Convention (Revised), 1970 (No. 132)

Holidays with Pay Recommendation, 1954 (No. 98)

# 8.3. Maternity protection

Up-to-date instrument

Maternity Protection Convention, 2000 (No. 183), and Recommendation (No. 191)

Outdated instrument

Maternity Protection (Agriculture) Recommendation, 1921 (No. 12)

Other instruments

Maternity Protection Convention, 1919 (No. 3)

Maternity Protection Convention (Revised), 1952 (No. 103)

Maternity Protection Recommendation, 1952 (No. 95)

# 9. Workers with family responsibilities

Up-to-date instruments

Workers with Family Responsibilities Convention, 1981 (No. 156), and Recommendation (No. 165)

Outdated instrument Employment (Women with Family Responsibilities) Recommendation, 1965 (No. 123)

# 10. Home workers

*Up-to-date instruments* 

Home Work Convention, 1996 (No. 177), and Recommendation (No. 184)

# 11. Migrant workers

Outdated instruments

Inspection of Emigrants Convention, 1926 (No. 21)

Reciprocity of Treatment Recommendation, 1919 (No. 2)

Migration (Protection of Females at Sea) Recommendation, 1926 (No. 26)

Migration for Employment Recommendation, 1939 (No. 61)

Migration for Employment (Co-operation between States) Recommendation, 1939 (No. 62)

# Other instruments

Migration for Employment Convention (Revised), 1949 (No. 97)

Migration for Employment Recommendation (Revised), 1949 (No. 86)

Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Migrant Workers Recommendation, 1975 (No. 151)

Protection of Migrant Workers (Underdeveloped Countries) Recommendation, 1955 (No. 100)

# 12. Occupational safety and health

# 12.1. General provisions

#### Up-to-date instruments

Occupational Safety and Health Convention, 1981 (No. 155), and Recommendation (No. 164) Occupational Health Services Convention, 1985 (No. 161), and Recommendation (No. 171) Protection of Workers' Health Recommendation, 1953 (No. 97) Welfare Facilities Recommendation, 1956 (No. 102) Workers' Housing Recommendation, 1961 (No. 115)

**Outdated** instruments

Living-in Conditions (Agriculture) Recommendation, 1921 (No. 16)

Utilisation of Spare Time Recommendation, 1924 (No. 21)

Occupational Health Services Recommendation, 1959 (No. 112)

Request for information

Occupational Safety and Health Convention, 1981 (No. 155)

Other instrument

Prevention of Industrial Accidents Recommendation, 1929 (No. 31)

### 12.2. Protection against specific risks

#### Up-to-date instruments

Radiation Protection Convention, 1960 (No. 115), and Recommendation (No. 114)

Occupational Cancer Convention, 1974 (No. 139), and Recommendation (No. 147)

Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148), and Recommendation (No. 156)

Asbestos Convention, 1986 (No. 162), and Recommendation (No. 172)

Chemicals Convention, 1990 (No. 170), and Recommendation (No. 177)

Prevention of Major Industrial Accidents Convention, 1993 (No. 174), and Recommendation (No. 181)

# Instruments to be revised

White Lead (Painting) Convention, 1921 (No. 13)

Guarding of Machinery Convention, 1963 (No. 119), and Recommendation (No. 118)

Maximum Weight Convention, 1967 (No. 127), and Recommendation (No. 128)

Benzene Convention, 1971 (No. 136), and Recommendation (No. 144)

Anthrax Prevention Recommendation, 1919 (No. 3)

Lead Poisoning (Women and Children) Recommendation, 1919 (No. 4)

White Phosphorus Recommendation, 1919 (No. 6)

#### Outdated instrument

Power-driven Machinery Recommendation, 1929 (No. 32)

Requests for information

Radiation Protection Convention, 1960 (No. 115)

Occupational Cancer Convention, 1974 (No. 139)

Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)

# 12.3. Protection in given branches of activity

# Up-to-date instruments

Hygiene (Commerce and Offices) Convention, 1964 (No. 120), and Recommendation (No. 120) Safety and Health in Construction Convention, 1988 (No. 167), and Recommendation (No. 175) Safety and Health in Mines Convention, 1995 (No. 176), and Recommendation (No. 183) Safety and Health in Agriculture Convention, 2001 (No. 184), and Recommendation (No. 192)

#### Outdated instruments

Safety Provisions (Building) Convention, 1937 (No. 62), and Recommendation (No. 53) Co-operation in Accident Prevention (Building) Recommendation, 1937 (No. 55)

Requests for information

Underground Work (Women) Convention, 1935 (No. 45) Safety Provisions (Building) Convention, 1937 (No. 62)

Other instrument Underground Work (Women) Convention, 1935 (No. 45)

# 13. Labour inspection

#### Up-to-date instruments

Labour Inspection Convention, 1947 (No. 81) [and Protocol, 1995] Labour Inspection Recommendation, 1947 (No. 81) Labour Inspection (Mining and Transport) Recommendation, 1947 (No. 82) Labour Inspection (Agriculture) Convention, 1969 (No. 129), and Recommendation (No. 133)

Other instrument Labour Inspection Recommendation, 1923 (No. 20)

# 14. Social security

# 14.1. Comprehensive standards

#### Up-to-date instruments

Social Security (Minimum Standards) Convention, 1952 (No. 102) Equality of Treatment (Social Security) Convention, 1962 (No. 118) Maintenance of Social Security Rights Convention, 1982 (No. 157) Maintenance of Social Security Rights Recommendation, 1983 (No. 167) Income Security Recommendation, 1944 (No. 67)

#### Requests for information

Social Security (Minimum Standards) Convention, 1952 (No. 102) Equality of Treatment (Social Security) Convention, 1962 (No. 118) Maintenance of Social Security Rights Convention, 1982 (No. 157) Maintenance of Social Security Rights Recommendation, 1983 (No. 167)

#### Other instruments

Social Insurance (Agriculture) Recommendation, 1921 (No. 17) Social Security (Armed Forces) Recommendation, 1944 (No. 68)

## 14.2. Medical care and sickness benefit

*Up-to-date instruments* 

Medical Care and Sickness Benefits Convention, 1969 (No. 130), and Recommendation (No. 134)

Outdated instruments

Sickness Insurance (Industry) Convention, 1927 (No. 24) Sickness Insurance (Agriculture) Convention, 1927 (No. 25) Sickness Insurance Recommendation, 1927 (No. 29)

#### Requests for information

Medical Care and Sickness Benefits Convention, 1969 (No. 130), and Recommendation No. 134 Sickness Insurance (Industry) Convention, 1927 (No. 24) Sickness Insurance (Agriculture) Convention, 1927 (No. 25)

Other instrument Medical Care Recommendation, 1944 (No. 69)

#### 14.3. Old-age, invalidity and survivors' benefits

#### Up-to-date instruments

Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), and Recommendation (No. 131)

**Outdated** instruments

Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)

Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)

Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)

Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)

Survivors' Insurance (Industry, etc.) Convention, 1933 (No. 39)

Survivors' Insurance (Agriculture) Convention, 1933 (No. 40)

Invalidity, Old-Age and Survivors' Insurance Recommendation, 1933 (No. 43)

Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48)

#### Requests for information

Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), and Recommendation (No. 131)

# 14.4. Employment injury benefit

#### Up-to-date instruments

Employment Injury Benefits Convention, 1964 (No. 121) [Schedule I amended in 1980] Employment Injury Benefits Recommendation, 1964 (No. 121)

#### Outdated instruments

Workmen's Compensation (Accidents) Convention, 1925 (No. 17)

Workmen's Compensation (Minimum Scale) Recommendation, 1925 (No. 22)

Workmen's Compensation (Jurisdiction) Recommendation, 1925 (No. 23)

Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18), and Recommendation (No. 24)

Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)

#### Request for information

Employment Injury Benefits Convention, 1964 (No. 121) [Schedule I amended in 1980]

#### Other instruments

Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)

Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)

Equality of Treatment (Accident Compensation) Recommendation, 1925 (No. 25)

# 14.5. Unemployment benefit

## Up-to-date instrument

Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), and Recommendation (No. 176)

Outdated instruments

Unemployment Provision Convention, 1934 (No. 44), and Recommendation (No. 44)

Requests for information

Unemployment Provision Convention, 1934 (No. 44)

# 14.6. Maternity benefit

(See Maternity protection, under section III, 8.3)

# IV. Social dialogue

# 15. Tripartite consultations

# Up-to-date instruments

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)

# 16. Industrial relations and settlement of disputes

# Up-to-date instrument

Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113)

Requests for information

Voluntary Conciliation and Arbitration Recommendation, 1951 (No. 92) Co-operation at the Level of the Undertaking Recommendation, 1952 (No. 94) Communications within the Undertaking Recommendation, 1967 (No. 129) Examination of Grievances Recommendation, 1967 (No. 130)

Outdated instrument

Termination of Employment Recommendation, 1963 (No. 119)

No conclusions reached

Termination of Employment Convention, 1982 (No. 158), and Recommendation (No. 166)

(See also Collective bargaining, under section I, 2)

# 17. Labour administration

Up-to-date instruments

Labour Administration Convention, 1978 (No. 150), and Recommendation (No. 158) Labour Statistics Convention, 1985 (No. 160), and Recommendation (No. 170)

Outdated instrument

Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)

Request for information

Migration Statistics Recommendation, 1922 (No. 19)

(See also Labour inspection, under section III, 13, and standards concerning employment services and agencies under section II, 6)

# V. Specific categories of workers

# 18. Seafarers

# 18.1. General

Up-to-date instruments

Seafarers' Identity Documents Convention, 1958 (No. 108)

Continuity of Employment (Seafarers) Convention, 1976 (No. 145), and Recommendation (No. 154)

Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147) [and Protocol, 1996]

Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155)

Requests for information

Continuity of Employment (Seafarers) Convention, 1976 (No. 145)

Employment of Seafarers (Technical Developments) Recommendation, 1970 (No. 139)

Other instruments

National Seamen's Codes Recommendation, 1920 (No. 9)

Seafarers' Engagement (Foreign Vessels) Recommendation, 1958 (No. 107)

Social Conditions and Safety (Seafarers) Recommendation, 1958 (No. 108)

#### 18.2. Admission to employment

#### Up-to-date instruments

Recruitment and Placement of Seafarers Convention, 1996 (No. 179), and Recommendation (No. 186)

Instruments to be revised

Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)

Medical Examination (Seafarers) Convention, 1946 (No. 73)

Certification of Ships' Cooks Convention, 1946 (No. 69)

Certification of Able Seamen Convention, 1946 (No. 74)

Outdated instruments

Minimum Age (Sea) Convention, 1920 (No. 7)

Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)

Placing of Seamen Convention, 1920 (No. 9)

Vocational Training (Seafarers) Recommendation, 1946 (No. 77)

Request for information

Vocational Training (Seafarers) Recommendation, 1970 (No. 137)

Other instruments

Officers' Competency Certificates Convention, 1936 (No. 53)

Minimum Age (Sea) Convention (Revised), 1936 (No. 58)

# 18.3. Conditions of work

#### Up-to-date instruments

Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)
Repatriation of Seafarers Convention (Revised), 1987 (No. 166)
Repatriation of Seafarers Recommendation, 1987 (No. 174)
Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)
Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187)
Protection of Young Seafarers Recommendation, 1976 (No. 153)

#### Instrument to be revised

Seamen's Articles of Agreement Convention, 1926 (No. 22)

Outdated instruments

Repatriation of Seamen Convention, 1926 (No. 23) Repatriation (Ship Masters and Apprentices) Recommendation, 1926 (No. 27) Holidays with Pay (Sea) Convention, 1936 (No. 54) Paid Vacations (Seafarers) Convention, 1946 (No. 72) Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91) Hours of Work and Manning (Sea) Convention, 1936 (No. 57), and Recommendation (No. 49) Wages, Hours of Work and Manning (Sea) Convention, 1946 (No. 76) Wages, Hours of Work and Manning (Sea) Convention (Revised), 1949 (No. 93) Wages, Hours of Work and Manning (Sea) Convention (Revised), 1958 (No. 109) Wages, Hours of Work and Manning (Sea) Recommendation, 1958 (No. 109)

Request for information Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)

# 18.4. Safety, health and welfare

#### Up-to-date instruments

Seafarers' Welfare Convention, 1987 (No. 163), and Recommendation (No. 173) Health Protection and Medical Care (Seafarers) Convention, 1987 (No. 164) Labour Inspection (Seafarers) Convention, 1996 (No. 178), and Recommendation (No. 185)

Instruments to be revised

Food and Catering (Ships' Crews) Convention, 1946 (No. 68)

Prevention of Accidents (Seafarers) Convention, 1970 (No. 134)

#### Outdated instruments

Accommodation of Crews Convention, 1946 (No. 75) Labour Inspection (Seamen) Recommendation, 1926 (No. 28) Seamen's Welfare in Ports Recommendation, 1936 (No. 48) Ships' Medicine Chests Recommendation, 1958 (No. 105) Medical Advice at Sea Recommendation, 1958 (No. 106) Seafarers' Welfare Recommendation, 1970 (No. 138)

#### Requests for information

Bedding, Mess Utensils and Miscellaneous Provisions (Ships' Crews) Recommendation, 1946 (No. 78)

Prevention of Accidents (Seafarers) Recommendation, 1970 (No. 142)

#### Other instruments

Accommodation of Crews Convention (Revised), 1949 (No. 92) Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133) Crew Accommodation (Air Conditioning) Recommendation, 1970 (No. 140) Crew Accommodation (Noise Control) Recommendation, 1970 (No. 141)

# 18.5. Social security

#### Up-to-date instrument

Social Security (Seafarers) Convention (Revised), 1987 (No. 165)

Instruments to be revised

Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8) Unemployment Insurance (Seamen) Recommendation, 1920 (No. 10) Shipowners' Liability (Sick and Injured Seamen) Convention, 1936 (No. 55) Seafarers' Pensions Convention, 1946 (No. 71) Seafarers' Social Security (Agreements) Recommendation, 1946 (No. 75) Seafarers' (Medical Care for Dependants) Recommendation, 1946 (No. 76)

Outdated instruments

Sickness Insurance (Sea) Convention, 1936 (No. 56) Social Security (Seafarers) Convention, 1946 (No. 70)

# 19. Fishermen

Instruments to be revised

Medical Examination (Fishermen) Convention, 1959 (No. 113) Fishermen's Articles of Agreement Convention, 1959 (No. 114) Fishermen's Competency Certificates Convention, 1966 (No. 125) Vocational Training (Fishermen) Recommendation, 1966 (No. 126)

Outdated instrument

Minimum Age (Fishermen) Convention, 1959 (No. 112)

Request for information Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

Other instrument Hours of Work (Fishing) Recommendation, 1920 (No. 7)

# 20. Dockworkers

Up-to-date instruments

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152), and Recommendation (No. 160)

Instrument to be revised

Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)

Outdated instruments

Protection against Accidents (Dockers) Convention, 1929 (No. 28)

Protection against Accidents (Dockers) Reciprocity Recommendation, 1929 (No. 33)

Protection against Accidents (Dockers) Consultation of Organisations Recommendation, 1929 (No. 34)

Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)

Protection against Accidents (Dockers) Reciprocity Recommendation, 1932 (No. 40)

Requests for information

Dock Work Convention, 1973 (No. 137), and Recommendation (No. 145)

Other instruments

Dock Work Convention, 1973 (No. 137), and Recommendation (No. 145)

# 21. Other categories of workers

# 21.1. Plantation workers, tenants and sharecroppers

*Up-to-date instruments* 

Plantations Convention, 1958 [and Protocol, 1982] (No. 110)

Plantations Recommendation, 1958 (No. 110)

Tenants and Share-croppers Recommendation, 1968 (No. 132)

# 21.2. Nursing personnel

#### Up-to-date instruments

Nursing Personnel Convention, 1977 (No. 149), and Nursing Personnel Recommendation, 1977 (No. 157)

#### Requests for information

Nursing Personnel Convention, 1977 (No. 149), and Nursing Personnel Recommendation, 1977 (No. 157)

#### 21.3. Hotel and restaurant workers

#### *Up-to-date instruments*

Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172), and Recommendation (No. 179)

# 21.4. Road transport

#### Instruments to be revised

Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153), and Recommendation (No. 161)

# Outdated instrument

Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)

# 21.5. Inland navigation

Requests for information

Hours of Work (Inland Navigation) Recommendation, 1920 (No. 8)

#### 21.6. Workers in non-metropolitan territories

#### Requests for information

Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82) Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83) Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84) Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85)

# Other instruments

Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84) Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85)