



EIGHTH ITEM ON THE AGENDA

**Action to be taken regarding the
appointment of the Director-General****Report of the Officers of the Governing Body**

1. At its 284th Session (June 2002), the Governing Body decided to include, in accordance with article 9.2 of its Standing Orders, the question of the action to be taken regarding the appointment of the Director-General in the agenda of its 285th Session (November 2002) in order that the appointment be made during its 286th Session (March 2003).¹
2. The action to be taken consists of two elements: the date of the election and the appointment procedure.
3. As far as the date of the election of the Director-General is concerned, *the Governing Body may wish to confirm that it should take place at the 286th Session (March 2003) of the Governing Body*, it being understood that the Governing Body will take up this question at the beginning of the session, in its sitting on Tuesday, 25 March, at 3 p.m. The mandate of the Director-General, when appointed, will take effect on 4 March 2004 at zero hours, for a period of five years.
4. As far as the appointment procedure is concerned, it should be recalled that, in order to complement the provisions of the Constitution and the Standing Orders, the Governing Body adopted at its 240th Session (May-June 1988) a body of “Rules governing the election of the Director-General”, which “subject to future amendments, may remain valid for any future elections for the post of Director-General”.² Having regard to the fairly detailed discussion of, as well as experience on three occasions with, these Rules, the Officers see no reason to propose amendments to them for the time being. *The Governing Body may therefore wish to confirm that the Rules adopted in 1988 as set out in the appendix to this paper will apply to the aforementioned appointment.*
5. Should the Governing Body approve the two recommendations set out above, *it may wish to specify that candidatures submitted by a member State of the Organization or by a member of the Governing Body will have to be received by the Chairperson of the*

¹ GB.284/10/1.

² GB.240/18/24/D.1, para. 11.

Governing Body at the latest on Monday, 24 February 2003, at 11 a.m. to be taken into consideration.

Geneva, 21 October 2002.

Points for decision: Paragraph 3;
Paragraph 4;
Paragraph 5.

Appendix

Rules governing the election of the Director-General (adopted by the Governing Body on 23 June 1988, at its 240th Session)

I. Candidatures

1. Candidatures for the post of Director-General shall be sent to the Chairperson of the Governing Body of the ILO at the latest one month prior to the date set by the Governing Body for the election.
2. In order to be considered, these candidatures must be submitted by a member State of the Organization or by a member of the Governing Body.
3. Candidatures submitted in accordance with the abovementioned conditions shall be made known to the members of the Governing Body, by the Chairperson immediately after they have been received.

II. Majority

4. To be elected, a candidate must receive the votes of more than one-half of the members of the Governing Body entitled to vote.

III. Election procedure

5. On the date set for the election, as many ballots shall be held as are necessary to determine which of the candidates has obtained the majority required by Rule (4) above.
6. (i) After each ballot the candidate who has obtained the lowest number of votes shall be eliminated.
(ii) If two or more candidates obtain simultaneously the lowest number of votes, they shall be eliminated together.
7. If in the ballot between the remaining candidates they receive the same number of votes and a further ballot still does not produce a majority for one of them, or if one candidate remains but does not obtain the majority required by Rule (4) above in a further ballot in which his or her name is submitted to the Governing Body for a final vote, the Governing Body may postpone the election and freely set a new deadline for the submission of candidatures.