



## FIRST ITEM ON THE AGENDA

### **Appointment of the Director-General**

1. At its 285th (November 2002) Session, the Governing Body decided that the election for the appointment of the Director-General should take place at the beginning of the 286th Session of the Governing Body on Tuesday, 25 March 2003 at 15.00 hours and confirmed that the rules adopted in 1988, which are reproduced in the appendix to this note, should apply to the appointment.
2. The election will be conducted by secret ballot in accordance with article 17 of the Standing Orders of the Governing Body and the rules referred to above.
3. It will then be for the Governing Body to decide on the period of appointment of the Director-General pursuant to article 4.6(a) of the Staff Regulations which reads as follows:

The Director-General shall be appointed for a period of five years. The appointment may be renewed for such further period or periods as the Governing Body may decide. No single extension shall exceed five years.
4. The Officers of the Governing Body propose that, in accordance with past practice, the length of a new appointment should also be five years. The mandate of the Director-General should take effect on 4 March 2004 at zero hours.

Geneva, 20 March 2003.

## Appendix

### **Rules governing the election of the Director-General (adopted by the Governing Body on 23 June 1988, at its 240th Session)**

#### ***I. Candidatures***

1. Candidatures for the post of Director-General shall be sent to the Chairperson of the Governing Body of the ILO at the latest one month prior to the date set by the Governing Body for the election.
2. In order to be considered, these candidatures must be submitted by a member State of the Organization or by a member of the Governing Body.
3. Candidatures submitted in accordance with the abovementioned conditions shall be made known to the members of the Governing Body, by the Chairperson immediately after they have been received.

#### ***II. Majority***

4. To be elected, a candidate must receive the votes of more than one-half of the members of the Governing Body entitled to vote.

#### ***III. Election procedure***

5. On the date set for the election, as many ballots shall be held as are necessary to determine which of the candidates has obtained the majority required by Rule (4) above.
6. (i) After each ballot the candidate who has obtained the lowest number of votes shall be eliminated.  
(ii) If two or more candidates obtain simultaneously the lowest number of votes, they shall be eliminated together.
7. If in the ballot between the remaining candidates they receive the same number of votes and a further ballot still does not produce a majority for one of them, or if one candidate remains but does not obtain the majority required by Rule (4) above in a further ballot in which his or her name is submitted to the Governing Body for a final vote, the Governing Body may postpone the election and freely set a new deadline for the submission of candidatures.