



FIRST ITEM ON THE AGENDA

Programme and Budget for 2002-03**Position of accounts as at 31 December 2002****Contents**

	<i>Page</i>
Financial results for 2002	1
Working Capital Fund and Income Adjustment Account	1
Position in relation to paragraph 4 of article 13 of the Constitution	1
Financial arrangements for the payment of contributions	2

Tables

1. Regular budget income and expenditure for 2002	3
2. Status of regular budget expenditure for 2002	4
3. Additional 2002-03 expenditure items approved by the Governing Body	5
4. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Summary	6
5. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Details	7
6. Working Capital Fund and Income Adjustment Account	11

Financial results for 2002

1. At its 89th Session (June 2001), the International Labour Conference approved an expenditure budget for the 2002-03 financial period amounting to US\$434,040,000 and an income budget for the period for the same amount, which at the budget rate of exchange for the period of 1.77 Swiss francs to the US dollar resulted in an income budget of 768,250,800 Swiss francs. This income budget was to be financed from assessed contributions from member States.
2. Contributions received in respect of the year to date and earlier biennia are accounted for as budgetary income in US dollars at the 2002-03 ILO budget rate of exchange, and Swiss franc-based expenditure is recorded in US dollars at the same rate of exchange. US dollar budgetary income and expenditure figures reported herein accordingly result from the conversion of Swiss franc income and expenditure to US dollars at the 2002-03 budget rate of exchange of 1.77 Swiss francs to the US dollar.
3. Regular budget income and expenditure for 2002 is summarized in table 1.¹ Total budgetary income for 2002 was \$226,268,746, of which \$189,160,451 pertained to assessed contributions for 2002 and \$37,108,295 to arrears of contributions from previous financial periods.
4. Expenditure for 2002 amounted to \$203,899,084; details of this expenditure are given in table 2. Additional expenditure items were approved by the Governing Body, information on which is provided in table 3.
5. Details of the position of member States' contributions at 31 December 2002 are given in tables 4 and 5.

Working Capital Fund and Income Adjustment Account

6. Analyses of the movements of the Working Capital Fund and the Income Adjustment Account, including the composition of miscellaneous income credited to the latter account, are provided in table 6.

Position in relation to paragraph 4 of article 13 of the Constitution

7. Table 5 shows that, on 31 December 2002, the arrears of contributions of Afghanistan, Antigua and Barbuda, Armenia, Azerbaijan, Bosnia and Herzegovina, Chad, Comoros, Congo, Djibouti, Gambia, Georgia, Iraq, Kyrgyzstan, Lao People's Democratic Republic, Republic of Moldova, Paraguay, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, Tajikistan, The former Yugoslav Republic of Macedonia, Togo, Turkmenistan and Uzbekistan equalled or exceeded the amount of the contributions due from them for the past two full years (2001-02). Each of these member States had therefore lost the right to vote in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

¹ Income and expenditure for the first year of the biennium are reported on a cash basis.

Financial arrangements for the payment of contributions

8. Belarus, Cambodia, Cape Verde, Central African Republic, Democratic Republic of the Congo, Dominican Republic, Guinea-Bissau, Kazakhstan, Latvia, Liberia, Poland and Ukraine also had contributions which equalled or exceeded the amount of the contributions due from them for the past two full years, but were permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference at various sessions of the Conference (see footnotes to table 5). Albania and Viet Nam had also made financial arrangements pertaining to prior membership in the Organization.

Geneva, 6 February 2003.

Table 1. Regular budget income and expenditure for 2002

	In Swiss Francs	In US Dollars (1)
Income		
Assessed contributions for 2002 :	334,813,998	189,160,451
Assessed contributions and other amounts due for previous financial periods :	65,681,682	37,108,295
Total Income	<u>400,495,680</u>	<u>226,268,746</u>
Total Expenditure (2)		<u>203,899,084</u>
Excess of Income over Expenditure		<u>22,369,662</u>

(1) US dollar income and expenditure figures result from conversion of Swiss franc income at the ILO budget rate of exchange for 2002-03 of 1.77 Swiss francs to the US dollar.

(2) Details of expenditure are provided in table 2.

Table 2. Status of regular budget expenditure for 2002 (in US dollars)

Title	Expenditure as at 31.12.2002
<u>PART I - ORDINARY BUDGET</u>	
Policy-making organs	
International Labour Conference	3,652,892
Governing Body	1,549,301
Major regional meetings	277,332
Legal services	992,554
Relations, meetings and document services	17,707,879
Strategic Objectives	
Technical programmes	
Standards and fundamental principles and rights at work	12,295,916
Employment	15,542,801
Social protection	10,760,231
Social dialogue	15,439,378
Policy integration	5,269,129
Gender equality	874,216
International Institute for Labour Studies	2,079,445
International Training Centre of the ILO, Turin	2,767,350
External relations and partnerships	2,136,710
Communications	2,763,353
ILO Web development	318,822
Regions and technical cooperation	
Development cooperation	1,684,256
Field programmes in Africa	17,421,212
Field programmes in the Americas	15,285,387
Field programmes in Arab States	3,817,420
Field programmes in Asia and the Pacific	15,776,602
Field programmes in Europe and Central Asia	6,046,645
Support Services	
Library and information services	3,081,231
Information technology and communications	4,472,278
Internal administration	12,574,088
Publications	2,047,584
Management services	
General management	3,202,585
Human resources development	7,771,372
Financial services	5,321,446
Programming and management	1,898,229
Other budgetary provisions	9,071,440
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Total Part I	203,899,084
<u>PART II - UNFORESEEN EXPENDITURE</u>	
Unforeseen expenditure	-
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TOTAL	203,899,084

Table 3. Additional 2002-03 expenditure items approved by the Governing Body

Governing Body Sessions	Description of Items	Amount in US dollars
283rd (March 2002)	GB delegation to attend the World Summit on Sustainable Development, Johannesburg (26 August to 4 September 2002)	18,000 (1)
283rd (March 2002)	GB delegation to attend the ICAO Conference, Montreal (24 to 29 March 2003)	20,000 (1)
283rd (March 2002)	Additional item on the agenda of the 2003 International Labour Conference concerning improved security of seafarers' identification	475,000 (1)
283rd (March 2002)	Additional preparatory work and two extra days to be added to the maritime tripartite meetings in 2002	77,000 (1)
283rd (March 2002)	High-level tripartite delegation to represent the ILO at the IMO Diplomatic Conference on Maritime Security, London, (4 to 13 December 2002)	20,000 (1)
285th (November 2002)	On-the-spot reviews of technical cooperation projects	15,000 (1)
285th (November 2002)	Meeting of Experts on labour standards in the fishing sector	85,000 (2)
285th (November 2002)	Increase in the base/floor salary scales for Professional staff	1,840,000 (3)
285th (November 2002)	Increase in General Service salary scales and allowances	970,000 (1)
	Total	<u>3,520,000</u>

(1) To be financed from savings in Part I.

(2) To be financed from cost savings identified in the provision for sectoral meetings.

(3) To be financed in the first instance from savings under Part I of the budget or failing that, through the use of Part II.

This amount represents the cost implication to the ILO of the UNGA's decision which reduced the level of overall increase from 5.7% recommended by the ICSC to 2.2%. US\$3,228,000 was approved by the Governing Body based on ICSC recommendation.

Table 4. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO (In Swiss francs)

Summary

Details	Amount due as at 1 January 2002	Amount received or credited (1) to 31 December 2002	Amount due as at 31 December 2002
I. Assessed contributions for 2002 :			
Assessed with the budget	384,125,400	334,813,998	49,311,402
Total assessed contributions for 2002	<u>384,125,400</u>	<u>334,813,998</u>	<u>49,311,402</u>
II. Arrears or contributions and amounts due for prior periods of membership :			
A. Arrears of contributions due by member States.	119,917,630	65,658,230	54,259,400
B. Amounts due by member States for prior periods of membership in the ILO	363,362	23,452	339,910
C. Amounts due by States when they ceased to be Members of the ILO	6,370,623	-	6,370,623
Total arrears of contributions and amounts due for prior periods of membership in the ILO	<u>126,651,615</u>	<u>65,681,682</u>	<u>60,969,933</u>
TOTAL	<u>510,777,015</u>	<u>400,495,680</u>	<u>110,281,335</u>

(1) includes amounts totalling 5,795,663 Swiss francs credited to member States in respect of :

The incentive scheme for 2000	858,278
Cash surpluses for previous financial periods	1,195,575
50 per cent of the net premium earned in previous financial periods	3,741,810

Table 5 Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO
(in Swiss Francs)

States	2002 Assessed contributions			Amounts due for previous financial periods			Total due as at 31.12.02	
	Assessed Contributions (1)		Amounts received or credited	Balance due as at 31.12.02	Balance due as at 1.1.02	Amount received in 2002		Balance due as at 31.12.02
	%	Amount						
Afghanistan (2)	0.007	26,889	-	26,889	164,933	-	164,933	191,822
Albania	0.003	11,524	11,524	-	-	-	-	-
Algeria	0.070	268,888	397	268,491	-	-	-	268,491
Angola	0.002	7,683	7,683	-	-	-	-	-
Antigua and Barbuda (2)	0.002	7,683	-	7,683	252,735	-	252,735	260,418
Argentina	1.141	4,382,871	109,913	4,272,958	2,531,566	277,500	2,254,066	6,527,024
Armenia (2)	0.002	7,683	-	7,683	1,927,983	-	1,927,983	1,935,666
Australia	1.615	6,203,625	6,203,625	-	-	-	-	-
Austria	0.939	3,606,938	3,606,938	-	-	-	-	-
Azerbaijan (2)	0.004	15,365	-	15,365	3,701,120	-	3,701,120	3,716,485
Bahamas	0.012	46,095	46,095	-	-	-	-	-
Bahrain	0.018	69,143	69,143	-	-	-	-	-
Bangladesh	0.010	38,413	38,413	-	-	-	-	-
Barbados	0.009	34,571	10,498	24,073	27,575	27,575	-	24,073
Belarus (4)	0.019	72,984	1,077	71,907	2,538,906	133,000	2,405,906	2,477,813
Belgium	1.121	4,306,046	4,306,046	-	-	-	-	-
Belize	0.001	3,841	3,841	-	-	-	-	-
Benin	0.002	7,683	7,109	574	392	392	-	574
Bolivia	0.008	30,730	1,264	29,466	33,928	29,574	4,354	33,820
Bosnia and Herzegovina (2)	0.004	15,365	-	15,365	501,893	-	501,893	517,258
Botswana	0.010	38,413	38,413	-	-	-	-	-
Brazil	2.061	7,916,824	240,928	7,675,896	9,781,665	4,302,498	5,479,167	13,155,063
Bulgaria	0.013	49,936	49,936	-	-	-	-	-
Burkina Faso	0.002	7,683	7,683	-	-	-	-	-
Burundi	0.001	3,841	3,841	-	7,152	7,152	-	-
Cambodia (4)	0.002	7,683	2,680	5,003	351,800	27,062	324,738	329,741
Cameroon	0.009	34,571	34,571	-	-	-	-	-
Canada	2.540	9,756,785	9,756,785	-	-	-	-	-
Cape Verde (4)	0.001	3,841	60	3,781	104,634	6,529	98,105	101,886
Central African Republic (4)	0.001	3,841	236	3,605	159,685	11,381	148,304	151,909
Chad (2)	0.001	3,841	-	3,841	141,191	127,935	13,256	17,097
Chile	0.184	706,791	706,324	467	-	-	-	467
China	1.521	5,842,547	5,000,090	842,457	-	-	-	842,457
Colombia	0.168	645,331	645,331	-	-	-	-	-
Comoros (2)	0.001	3,841	-	3,841	518,304	-	518,304	522,145
Congo (2)	0.001	3,841	-	3,841	32,874	-	32,874	36,715
Costa Rica	0.020	76,825	76,825	-	-	-	-	-
Côte d'Ivoire	0.009	34,571	34,571	-	32,208	32,208	-	-
Croatia	0.038	145,968	145,968	-	203,874	203,874	-	-
Cuba	0.029	111,396	111,396	-	40,060	40,060	-	-
Cyprus	0.037	142,126	142,126	-	-	-	-	-
Czech Republic	0.169	649,172	649,172	-	-	-	-	-
Dem. Republic of the Congo (4)	0.004	15,365	15,365	-	147,959	29,590	118,369	118,369
Denmark	0.743	2,854,052	2,854,052	-	-	-	-	-
Djibouti (2)	0.001	3,841	342	3,499	84,277	-	84,277	87,776
Dominica	0.001	3,841	-	3,841	5,543	-	5,543	9,384
Dominican Republic (4)	0.022	84,508	84,508	-	293,240	145,000	148,240	148,240
Ecuador	0.024	92,190	78,766	13,424	190,575	190,575	-	13,424
Egypt	0.080	307,300	307,300	-	-	-	-	-
El Salvador	0.018	69,143	69,143	-	-	-	-	-
Equatorial Guinea	0.001	3,841	3,496	345	18,145	18,145	-	345
Eritrea	0.001	3,841	3,841	-	-	-	-	-
Estonia	0.010	38,413	38,413	-	-	-	-	-
Ethiopia	0.004	15,365	15,365	-	-	-	-	-
Fiji	0.004	15,365	100	15,265	-	-	-	15,265
Finland	0.518	1,989,770	1,989,770	-	-	-	-	-
France	6.417	24,649,326	24,649,326	-	-	-	-	-
Gabon	0.014	53,778	22,860	30,918	26,344	26,344	-	30,918
Gambia (2)	0.001	3,841	-	3,841	52,534	-	52,534	56,375
Georgia (2)	0.005	19,206	-	19,206	3,015,749	-	3,015,749	3,034,955
Germany	9.695	37,240,957	37,240,957	-	-	-	-	-
Ghana	0.005	19,206	117	19,089	20,389	-	20,389	39,478
Greece	0.535	2,055,071	53,247	2,001,824	350,401	-	350,401	2,352,225
Grenada	0.001	3,841	3,841	-	-	-	-	-
Guatemala	0.026	99,873	99,873	-	-	-	-	-
Guinea	0.003	11,524	4,886	6,638	83,836	83,836	-	6,638
Guinea-Bissau (4)	0.001	3,841	3,841	-	253,944	29,770	224,174	224,174
Guyana	0.001	3,841	3,841	-	-	-	-	-
Haiti	0.002	7,683	982	6,701	3,954	-	3,954	10,655
Honduras	0.004	15,365	15,365	-	-	-	-	-
Hungary	0.119	457,109	457,109	-	-	-	-	-
Iceland	0.032	122,920	122,920	-	-	-	-	-
India	0.339	1,302,185	1,302,185	-	-	-	-	-
Indonesia	0.198	760,568	23,872	736,696	1,165,174	522,329	642,845	1,379,541

Table 5 Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO
(in Swiss Francs)

States	2002 Assessed contributions			Amounts due for previous financial periods			Total due as at 31.12.02	
	Assessed Contributions (1)		Amounts received or credited	Balance due as at 31.12.02	Balance due as at 1.1.02	Amount received in 2002		Balance due as at 31.12.02
	%	Amount						
Iran, Islamic Republic of	0.232	891,171	4,018	887,153	1,337,274	915,032	422,242	1,309,395
Iraq (2)	0.100	384,125	-	384,125	4,753,474	-	4,753,474	5,137,599
Ireland	0.292	1,121,646	1,121,646	-	-	-	-	-
Israel	0.412	1,582,597	2,336	1,580,261	2,458,767	1,382,928	1,075,839	2,656,100
Italy	5.026	19,306,142	17,088,512	2,217,630	-	-	-	2,217,630
Jamaica	0.004	15,365	15,365	-	-	-	-	-
Japan	19.369	74,401,248	65,182,967	9,218,281	-	-	-	9,218,281
Jordan	0.008	30,730	30,730	-	-	-	-	-
Kazakhstan (4)	0.028	107,555	107,347	208	4,912,306	280,269	4,632,037	4,632,245
Kenya	0.008	30,730	30,730	-	-	-	-	-
Kiribati	0.001	3,841	3,773	68	36	36	-	68
Korea, Republic of	1.838	7,060,225	7,060,225	-	-	-	-	-
Kuwait	0.146	560,823	560,823	-	-	-	-	-
Kyrgyzstan (2)	0.001	3,841	-	3,841	1,117,067	-	1,117,067	1,120,908
Lao People's Dem. Rep.(2)	0.001	3,841	-	3,841	70,730	41,527	29,203	33,044
Latvia (4)	0.010	38,413	38,413	-	1,006,880	143,840	863,040	863,040
Lebanon	0.012	46,095	46,095	-	5,283	5,283	-	-
Lesotho	0.001	3,841	3,841	-	6,060	6,060	-	-
Liberia (4)	0.001	3,841	3,841	-	229,505	14,966	214,539	214,539
Libyan Arab Jamahiriya	0.066	253,523	26,324	227,199	728,628	716,181	12,447	239,646
Lithuania	0.017	65,301	65,301	-	-	-	-	-
Luxembourg	0.079	303,459	1,836	301,623	-	-	-	301,623
Madagascar	0.003	11,524	1,056	10,468	6,771	5,906	865	11,333
Malawi	0.002	7,683	7,683	-	9,636	9,636	-	-
Malaysia	0.233	895,012	895,012	-	-	-	-	-
Mali	0.002	7,683	7,683	-	-	-	-	-
Malta	0.015	57,619	57,619	-	-	-	-	-
Mauritania	0.001	3,841	3,264	577	182	182	-	577
Mauritius	0.011	42,254	42,254	-	-	-	-	-
Mexico	1.078	4,140,872	4,140,872	-	-	-	-	-
Moldova, Republic of (2)	0.002	7,683	-	7,683	2,706,883	-	2,706,883	2,714,566
Mongolia	0.001	3,841	893	2,948	7,152	-	7,152	10,100
Morocco	0.044	169,015	1,208	167,807	-	-	-	167,807
Mozambique	0.001	3,841	3,841	-	76	76	-	-
Myanmar	0.010	38,413	233	38,180	-	-	-	38,180
Namibia	0.007	26,889	26,889	-	-	-	-	-
Nepal	0.004	15,365	1,041	14,324	-	-	-	14,324
Netherlands	1.724	6,622,322	6,622,322	-	-	-	-	-
New Zealand	0.239	918,060	918,060	-	-	-	-	-
Nicaragua	0.001	3,841	3,841	-	-	-	-	-
Niger	0.001	3,841	982	2,859	10,430	-	10,430	13,289
Nigeria	0.055	211,269	211,269	-	-	-	-	-
Norway	0.642	2,466,085	2,466,085	-	-	-	-	-
Oman	0.061	234,316	234,316	-	146,547	146,547	-	-
Pakistan	0.060	230,475	8,775	221,700	212,645	193,075	19,570	241,270
Panama	0.018	69,143	69,143	-	-	-	-	-
Papua New Guinea	0.006	23,048	1,426	21,622	-	-	-	21,622
Paraguay (2)	0.016	61,460	-	61,460	764,142	-	764,142	825,602
Peru	0.117	449,427	11,378	438,049	692,857	400,333	292,524	730,573
Philippines	0.099	380,284	264,126	116,158	154,483	154,483	-	116,158
Poland (4)	0.314	1,206,154	1,206,154	-	4,745,649	790,942	3,954,707	3,954,707
Portugal	0.459	1,763,136	1,763,136	-	2,995,660	2,995,660	-	-
Qatar	0.033	126,761	126,761	-	-	-	-	-
Romania	0.058	222,793	222,793	-	-	-	-	-
Russian Federation	1.182	4,540,362	4,530,003	10,359	-	-	-	10,359
Rwanda	0.001	3,841	3,841	-	3,576	3,576	-	-
Saint Kitts and Nevis	0.001	3,841	3,841	-	1,506	1,506	-	-
Saint Lucia	0.002	7,683	7,683	-	-	-	-	-
Saint Vincent and the Grenadines	0.001	3,841	3,841	-	6,114	6,114	-	-
San Marino	0.002	7,683	7,683	-	-	-	-	-
Sao Tome and Principe (2)	0.001	3,841	-	3,841	214,439	-	214,439	218,280
Saudi Arabia	0.550	2,112,690	2,112,690	-	-	-	-	-
Senegal	0.005	19,206	19,206	-	13	13	-	-
Seychelles	0.002	7,683	893	6,790	13,943	-	13,943	20,733
Sierra Leone (2)	0.001	3,841	551	3,290	411,697	-	411,697	414,987
Singapore	0.390	1,498,089	1,498,089	-	-	-	-	-
Slovakia	0.042	161,333	161,333	-	-	-	-	-
Slovenia	0.080	307,300	307,300	-	-	-	-	-
Solomon Islands (2)	0.001	3,841	703	3,138	10,538	-	10,538	13,676
Somalia (2)	0.001	3,841	-	3,841	351,638	-	351,638	355,479
South Africa	0.405	1,555,708	1,555,708	-	-	-	-	-
Spain	2.500	9,603,135	9,603,135	-	-	-	-	-
Sri Lanka	0.016	61,460	61,460	-	-	-	-	-
Sudan	0.006	23,048	89	22,959	51,559	49,317	2,242	25,201
Suriname	0.002	7,683	-	7,683	40,697	27,586	13,111	20,794

Table 5 Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO
(in Swiss Francs)

States	2002 Assessed contributions			Amounts due for previous financial periods			Total due as at 31.12.02	
	Assessed Contributions (1)		Amounts received or credited	Balance due as at 31.12.02	Balance due as at 1.1.02	Amount received in 2002		Balance due as at 31.12.02
	%	Amount						
Swaziland	0.002	7,683	7,683	-	-	-	-	
Sweden	1.019	3,914,238	3,914,238	-	-	-	-	
Switzerland	1.255	4,820,774	4,820,774	-	-	-	-	
Syrian Arab Republic	0.080	307,300	307,300	-	-	-	-	
Tajikistan (2)	0.001	3,841	-	3,841	583,720	12,250	571,470	
Tanzania, United Republic of	0.004	15,365	14,737	628	-	-	628	
Thailand	0.250	960,314	960,314	-	-	-	-	
The Form. Yug. Rep. Macedonia (2)	0.006	23,048	-	23,048	75,173	-	75,173	
Togo (2)	0.001	3,841	-	3,841	230,147	-	230,147	
Trinidad and Tobago	0.016	61,460	61,460	-	-	-	-	
Tunisia	0.030	115,238	105,122	10,116	-	-	10,116	
Turkey	0.437	1,678,628	1,678,628	-	-	-	-	
Turkmenistan (2)	0.003	11,524	-	11,524	837,330	-	837,330	
Uganda	0.005	19,206	19,206	-	-	-	-	
Ukraine (4)	0.052	199,745	199,745	-	6,856,897	527,454	6,329,443	
United Arab Emirates	0.201	772,092	772,092	-	-	-	-	
United Kingdom	5.494	21,103,848	21,103,848	-	-	-	-	
United States	22.000	84,507,587	68,517,269	15,990,318	50,431,429	50,431,429	15,990,318	
Uruguay	0.080	307,300	6,470	300,830	168,079	-	168,079	
Uzbekistan (2)	0.011	42,254	-	42,254	1,210,637	-	1,210,637	
Venezuela	0.207	795,140	43,866	751,274	443,890	-	443,890	
Viet Nam	0.013	49,936	49,936	-	-	-	-	
Yemen	0.007	26,889	26,013	876	-	-	876	
Yugoslavia	0.020	76,825	76,825	-	81,177	81,177	-	
Zambia	0.002	7,683	-	7,683	-	-	7,683	
Zimbabwe	0.008	30,730	-	30,730	47,766	42,517	5,249	
Total : Member States	100.000	384,125,400	334,813,998	49,311,402	119,917,630	65,658,230	54,259,400	103,570,802
Amounts due by States for prior periods of membership in the ILO								
Albania (3)	-	-	-	-	45,046	11,262	33,784	33,784
Paraguay (3)	-	-	-	-	245,066	-	245,066	245,066
Viet Nam (3)	-	-	-	-	73,250	12,190	61,060	61,060
Total - Amounts due by States for prior periods of membership in the ILO	-	-	-	-	363,362	23,452	339,910	339,910
Amount due by States when they ceased to be members of the ILO								
Former Soc.Fed.Rep.of Yugoslavia (5)	-	-	-	-	6,370,623	-	6,370,623	6,370,623
Total - Amount due by States when they ceased to be members of the ILO	-	-	-	-	6,370,623	-	6,370,623	6,370,623
TOTAL	100.000	384,125,400	334,813,998	49,311,402	126,651,615	65,681,682	60,969,933	110,281,335

Notes to table 5: Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO

1 Assessed contributions for 2002

Represents contributions assessed with the approval of the 2002-03 budget.

2 Member States subject to paragraph 4 of article 13 of the Constitution

The arrears of contributions of these member States equal or exceed the amount of contributions due from them for the past two full years (2000-01). Each of these member States had therefore lost the right to vote, in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

3 Financial arrangements: Albania, Viet Nam and Paraguay (prior membership of the ILO)

A financial arrangement was approved by the 81st (1994) Session of the International Labour Conference for the settlement of the amount of 135,142 Swiss francs due in respect of Albania's previous membership of the ILO. The amount was payable over a period of 12 years in 11 equal annual installments of 11,262 Swiss francs and a final installment of 11,260 Swiss francs, with the arrangement coming into force as from 1 January 1994, and with the first of the 12 annual installments payable in 1994. Albania has complied with the terms of its arrangement and has the right to vote.

During the same session, the ILC approved an arrangement for the settlement of 182,960 Swiss francs due in respect of Viet Nam's previous membership in the ILO, payable over a period of 15 years in 14 equal annual installments of 12,190 Swiss francs and a final installment of 12,300 Swiss francs, beginning in 1993. Viet Nam has complied with the terms of its arrangement and has the right to vote.

Paraguay in addition owes 245,066 Swiss francs in respect of contributions to the ILO and other League of Nations organizations for the period prior to 1939. The 45th (1961) Session of the ILC decided that these arrears should be cancelled, effective on the date that payment is made of all Paraguay's arrears of contributions due since the date when it rejoined the Organization.

4 Other financial arrangements

Member States listed in the following table have financial arrangements for the settlement of

	<i>Session of Conference at which financial arrangement was approved</i>
Belarus	86th (1998)
Cambodia	82nd (1995)
Cape Verde	85th (1997)
Central African Republic	89th (2001)
Democratic Republic of the Congo	89th (2001)
Dominican Republic	85th (1997)
Guinea-Bissau	90th (2002)
Kazakhstan	88th (2000)
Latvia	87th (1999)
Liberia	88th (2000)
Poland	75th (1998)
Ukraine	88th (2000)

5 The former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.

Table 6.

**Working Capital Fund and Income Adjustment Account
(in Swiss Francs)**

	Working Capital Fund	Income Adjustment Account
Balance as at 1 January 2002	35,000,000	30,545,619
Add:		
Income		
Interest :		
On Working Capital Fund	216,192	
On temporary cash surplus (current biennium)	31,130	
Other interest	<u>1,578,540</u>	<u>1,825,862</u>
Net gain (loss) on exchange		(53,171)
Other miscellaneous income		261,005
Balance as at 31 December 2002	<u><u>35,000,000</u></u>	<u><u>32,579,315</u></u>