



SEVENTEENTH ITEM ON THE AGENDA

**Matters relating to the ILO
Administrative Tribunal****(a) Composition of the Tribunal**

1. In accordance with article III of the Statute of the Administrative Tribunal, the Tribunal consists of seven judges appointed by the International Labour Conference for a period of three years. The Tribunal's current composition is as follows:

Mr. Michel Gentot (France), President: term of office expires in July 2004;

Mr. James K. Hugessen (Canada), Vice-President: term of office expires in July 2003;

Mr. Seydou Ba (Senegal): term of office expires in July 2003;

Mr. Jean-François Egli (Switzerland): term of office expires in July 2004;

Ms. Florida Ruth P. Romero (Philippines): term of office expires in July 2003;

Ms. Hildegard Rondón de Sansó (Venezuela): term of office expires in July 2003;

Ms. Genevieve Gaudron (Australia): term of office expires in March 2006.

2. Apart from the statutory requirement that all judges be of different nationalities, the composition of the Tribunal is in practice shaped by a number of other considerations, including a reasonable balance of different legal systems and a regional and linguistic distribution responsive to the Tribunal's workload and to the structure of the population having access to its jurisdiction.
3. In view of the simultaneous expiry, in July 2003, of the term of office of four of the seven judges, the question has arisen, in the course of consultations between the Tribunal, the Director-General and the Officers of the Governing Body, as to whether some changes could contribute to a better distribution of the Tribunal's workload.
4. Should the result of such consultations require the replacement of a post in July 2003, it will not be possible for the Officers of the Governing Body to recommend a candidate to the Governing Body so that the latter may make a proposal to the next session of the Conference, as is the case under usual practice.

- 5. The Committee may accordingly wish to recommend to the Governing Body that it authorize its Officers to submit a proposal on its behalf directly to the Conference concerning the renewal or replacement, as the case may be, of the judges whose term of office expires in July 2003.***

Geneva, 20 March 2003.

Point for decision: Paragraph 5.