

Governing Body

GB.288/PFA/1 288th Session

Geneva, November 2003

Programme, Financial and Administrative Committee

PFA

FIRST ITEM ON THE AGENDA

Programme and Budget for 2002-03: Regular budget account and Working Capital Fund

1. This paper recapitulates 2002-03 income and expenditure for 21 months to 30 September 2003. Information on member States' contributions and additional 2002-03 expenditure items approved by the Governing Body is tabulated in Appendix I. Tables 1 and 2 summarize and give details of members States' assessed contributions for 2003, the amounts received and credited for current contributions and arrears of contributions up to 30 September 2003, and the amounts due as at that date. Table 3 gives details of additional 2002-03 expenditure items approved by the Governing Body.

Budgetary income and expenditure

2. Budgetary income is accounted for in US dollars at the ILO budget rate of exchange for the 2002-03 financial period, and Swiss franc expenditure is recorded in US dollars at the same rate of exchange, namely 1.77 Swiss francs to the US dollar. Assessed contributions received and expenditure recorded during the current biennium to 30 September 2003 were as follows:

Income and expenditure for 21 months to 30 September 2003

	Swiss francs	US dollars
Income		
Contributions received against 2002-03 assessments	555 123 390	313 629 034
Arrears of contributions received against previous financial periods	72 097 519	40 733 062
Total income	627 220 909	354 362 096
Expenditure		361 955 336
Excess of expenditure over income for 21 months to 30 September 2003		7 593 240

Contributions of member States

- **3.** Total assessed contributions for 2003 amount to 384,127,757 Swiss francs compared with 384,125,400 Swiss francs for 2002. Section 1 of table 1 indicates that, at 30 September 2003, assessed contributions for 2003 received from or credited to member States totalled 188,387,667 Swiss francs, which represented 49.0 per cent of the contributions assessed. For the same period in 2002, 45.3 per cent of the 2002 contributions had been collected. At 30 September 2003, 82 member States had settled their 2003 contributions in full, 24 member States had made partial payments while 70 others had made no payments against 2003 contributions. This compared with 77, 25 and 73 member States in the same situation, respectively, as at the same date in 2002.
- **4.** Contributions received in 2003 to 30 September 2003 in respect of 2002 and prior financial periods totalled 38,337,562 Swiss francs, bringing total contributions collected in 2003 at 30 September 2003 to 226,725,229 Swiss francs.
- **5.** At 30 September, 19 member States had made payments against their 2004 contributions. These were Afghanistan, Angola, Bahamas, Burkina Faso, Central African Republic, Chad, Costa Rica, Democratic Republic of the Congo, Estonia, Grenada, Guatemala, Guyana, Honduras, Kazakhstan, Nigeria, Panama, Senegal, Turkey and Ukraine.

Position in relation to paragraph 4 of article 13 of the Constitution

- **6.** Table 2 shows that, on 30 September 2003, the arrears of contributions of 20 member States equalled or exceeded the amount of the contributions due from them for the past two full years (2001-02). These were Antigua and Barbuda, Armenia, Azerbaijan, Comoros, Djibouti, Gambia, Georgia, Iraq, Kyrgyzstan, Lao People's Democratic Republic, Republic of Moldova, Paraguay, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, Tajikistan, Togo, Turkmenistan and Uzbekistan. In accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization each of these member States had therefore lost the right to vote.
- 7. A further 13 member States have arrears of contributions in excess of the amount due from them for the past two full years but are permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference, as follows: 81st (1994) for Albania, 86th (1998) for Belarus, 82nd (1995) for Cambodia, 85th (1997) for Cape Verde, 89th (2001) for Central African Republic, 89th (2001) for Democratic Republic of the Congo, 90th (2002) for Guinea-Bissau, 88th (2000) for Kazakhstan, 87th (1999) for Latvia, 88th (2000) for Liberia, 75th (1988) for Poland, 88th (2000) for Ukraine and 81st (1994) for Viet Nam.

¹ Including 2,357 Swiss francs assessed after the adoption of the budget on Vanuatu which joined the Organization on 22 May 2003.

² Amounts credited against 2003 contributions represent the distribution to eligible member States of incentive scheme credits and net premium earned in prior periods. Details are given in footnote 1 to table 1.

Working Capital Fund

8. In accordance with article 21 of the Financial Regulations, the Working Capital Fund was drawn upon to finance budgetary expenditure pending receipt of contributions. As at 30 September 2003, the temporary cash deficit of US\$7,593,240 was covered by the Working Capital Fund. The balance of the Working Capital Fund at 30 September stood at 21,559,965 Swiss francs.³

Possible transfers within the 2002-03 expenditure budget

- **9.** Article 16 of the Financial Regulations provides that transfers from one item to another in the same part of the expenditure budget may be affected by special resolutions of the Governing Body.
- 10. At this stage it is not possible to estimate accurately and in detail the final level of expenditure under each budget item; it is possible, however, that for some items, expenditure may exceed the budgetary provision, offset by savings under other budget items. The specific items between which transfers might need to be made and the exact amounts will be know only when final expenditure figures are available at the end of January 2004. Following the usual practice, the Director-General therefore proposes to submit a detailed list of any necessary transfers to the Chairman of the Governing Body for his approval at that time.
- 11. The Committee may wish to recommend that, in accordance with the usual practice, the Governing Body authorize the Director-General to submit proposals for any necessary transfers within the 2002-03 expenditure budget to the Chairperson for his approval, prior to the closing of the biennial accounts, subject to confirmation of such approval by the Governing Body at its 289th Session (March 2004).

Geneva, 13 October 2003.

Point for decision: Paragraph 11.

³ The nominal balance of this Fund is 35 million Swiss francs.

Appendix I

Table 1. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO (in Swiss francs)

Summary

Details		Amount due as at 1 January 2003	Amount received or credited ¹ to 30 September 2003	Amount due as at 30 September 2003	
l.	Assessed contributions for 2003 :				
	Total assessed contributions for 2003	384'127'757 ²	188'387'667	195'740'090	
II.	Arrears of contributions for 2002 and prior financial periods:				
A.	Arrears of contributions due by member States	103'570'802	38'337'562	65'233'240	
B.	Amounts due by member States for prior periods of membership in the ILO	339'910	-	339'910	
C.	Amounts due by States when they ceased to be members of the ILO	6'370'623		6'370'623	
	Total arrears of contributions and amounts due for prior periods of membership in the ILO	110'281'335	38'337'562	71'943'773	
	Total	494'409'092	226'725'229	267'683'863	

The incentive scheme for 2001 6,908,477
Surplus from the financial period 2000-01 7,079,331
50 per cent of the net premium earned in 2000-01 4,485,496

Includes Vanuatu's contribution of CHF 2,357, assessed after adoption of the Budget. Vanuatu joined the ILO on 22 May 2003.

Contributions received and outstanding Details of movements between 31 December 2002 and 30 September 2003 (in Swiss Francs)

		Assessed contributions Amount due for 2003		outions	Amounts received or credited (1) to 30 September 2003 in respect of		Balance due as at
	Member States	to ILO as at 31 December 2002	%	Amount	Contributions 2003	Arrears	30 Sept 2003
A.	States which have settled their 2003 contributions in full						
	Afghanistan	191'822	0.00900	34'571	34'571	191'822	-
	Algeria	268'491	0.06900	265'046	265'046	268'491	-
	Angola (2)	-	0.00200	7'683	7'683	-	-
	Australia Austria	-	1.60200 0.93200	6'153'689 3'580'049	6'153'689 3'580'049	-	-
	Bahamas (2)	- -	0.93200	46'095	46'095	-	-
	Bahrain	-	0.01800	69'143	69'143	_	-
	Belgium	-	1.11200	4'271'474	4'271'474	-	-
	Belize (2)	-	0.00100	3'841	3'841	-	-
	Botswana	-	0.01000	38'413	38'413	-	-
	Bulgaria Burkina Faso (2)	-	0.01300 0.00200	49'936 7'683	49'936 7'683	-	-
	Canada (2)	- -	2.51900	9'676'119	9'676'119	-	-
	Cape Verde (5)	101'886	0.00100	3'841	3'841	10'330	91'556
	Central African Republic (5)	151'909	0.00100	3'841	3'841	11'410	140'499
	Chad	17'097	0.00100	3'841	3'841	17'097	-
	Costa Rica (2)	-	0.01900	72'984	72'984	-	-
	Croatia (2)	-	0.03800	145'968	145'968	-	-
	Cyprus Czech Republic	-	0.03700 0.20000	142'126 768'251	142'126 768'251	-	-
	Dem. Republic of the Congo (2) (5)	118'369	0.00400	15'365	15'365	29'590	- 88'779
	Denmark (2)	-	0.73800	2'834'845	2'834'845	23 330	-
	Dominica	9'384	0.00100	3'841	3'841	9'384	-
	Dominican Republic	148'240	0.02200	84'508	84'508	148'240	-
	Egypt	-	0.08000	307'300	307'300	-	-
	Eritrea	-	0.00100	3'841	3'841	-	-
	Estonia (2)	-	0.01000	38'413	38'413	-	-
	Ethiopia Fiji	- 15'265	0.00400 0.00400	15'365 15'365	15'365 15'365	- 15'265	-
	Finland	15 205	0.51400	1'974'405	1'974'405	15 205	-
	France	-	6.36700	24'457'264	24'457'264	-	-
	Germany	-	9.62000	36'952'863	36'952'863	-	-
	Grenada (2)	-	0.00100	3'841	3'841	-	-
	Guatemala	-	0.02600	99'873	99'873	-	-
	Guyana	-	0.00100	3'841	3'841	-	-
	Hungan	-	0.00500 0.11800	19'206 453'268	19'206 453'268	-	-
	Hungary Iceland		0.11800	453 268 122'920	453 268 122'920	-	-
	India (2)	- -	0.33600	1'290'661	1'290'661	-	_
	Jamaica	-	0.00400	15'365	15'365	-	-
	Jordan	-	0.00800	30'730	30'730	-	-
	Kazakhstan (5)	4'632'245	0.02700	103'714	103'714	257'543	4'374'702
	Kenya	-	0.00800	30'730	30'730	-	-
	Kuwait	-	0.14500	556'982	556'982	-	-
	Lesotho (2) Liberia (5)	214'539	0.00100 0.00100	3'841 3'841	3'841 3'841	- 11'919	202'620
	Luxembourg	301'623	0.07900	303'459	303'459	301'623	202 020
	Malawi	-	0.00200	7'683	7'683	-	-
	Malaysia	-	0.23100	887'330	887'330	-	-
	Malta (2)	-	0.01500	57'619	57'619	-	-
	Mauritius (2)	-	0.01100	42'254	42'254	-	-
	Mexico	-	1.06900	4'106'300	4'106'300	-	-
	Mongolia	10'100	0.00100	3'841	3'841	10'100	-
	Myanmar Namibia	38'180	0.01000 0.00700	38'413 26'889	38'413 26'889	38'180	-
	Netherlands	- -	1.71100	6'572'386	6'572'386	-	_
	New Zealand	-	0.23700	910'377	910'377	-	-
	Nigeria	-	0.06700	257'364	257'364	-	-
	Norway	-	0.63600	2'443'037	2'443'037	-	-
	Oman	-	0.06000	230'475	230'475	-	-
	Panama	041000	0.01800	69'143	69'143	- 041000	-
	Papua New Guinea	21'622 3'954'707	0.00600 0.37200	23'048 1'428'946	23'048 1'428'946	21'622 790'942	- 3'163'765
	Poland (5) Qatar	3 934 /U/ -	0.37200	126'761	126'761	190942	3 103 /05 -
	Romania	-	0.05700	218'951	218'951	-	_
	Rwanda	-	0.00100	3'841	3'841	-	-
	San Marino	-	0.00200	7'683	7'683	-	-
	Saudi Arabia	-	0.54600	2'097'325	2'097'325	-	-
	Senegal (2)		0.00500	19'206	19'206		

Contributions received and outstanding Details of movements between 31 December 2002 and 30 September 2003 (in Swiss Francs)

Member States	to ILO as at				t of	due as at
	31 December 2002	%	Amount	Contributions 2003	Arrears	30 Sept 2003
Slovakia	_	0.04200	161'333	161'333	_	_
Slovenia	<u>-</u>	0.08000	307'300	307'300	_	_
South Africa (2)	-	0.40200	1'544'184	1'544'184	_	_
Spain	-	2.48034	9'527'616	9'527'616	-	-
Sri Lanka	-	0.01600	61'460	61'460	-	-
Swaziland	-	0.00200	7'683	7'683	-	-
Sweden	-	1.01109	3'883'853	3'883'853	-	-
Switzerland	-	1.25400	4'816'932	4'816'932	-	-
Thailand	-	0.29000	1'113'964	1'113'964	-	-
Turkey		0.43300	1'663'263	1'663'263		
Ukraine (2) (5)	6'329'443	0.05200	199'745	199'745	527'454	5'801'989
United Arab Emirates	-	0.19900	764'410	764'410	-	-
United Kingdom		5.45100	20'938'676	20'938'676		-
	16'524'922	41.56443	159'659'532	159'659'532	2'661'012	13'863'910
s. States which have paid part of their 2003 contributions						
Barbados	24'073	0.00900	34'571	7'540	24'073	27'031
Cameroon	-	0.00900	34'571	3'701	-	30'870
Chile	467	0.20900	802'822	408'326	467	394'496
Colombia	-	0.19800	760'568	439'186	-	321'382
Côte d'Ivoire	-	0.00900	34'571	453	-	34'118
Cuba		0.02900	111'396	92'479	-	18'917
Ecuador	13'424	0.02400	92'190	84'459	13'424	7'731
Iran, Islamic Republic of	1'309'395	0.26800	1'029'456	20'000	1'309'395	1'009'456
Ireland	-	0.29000	1'113'964	902'337	-	211'627 1'493'635
Italy Lebanon	2'217'630	4.98753 0.01200	19'158'370 46'095	17'664'735 3'767	2'217'630	42'328
Libyan Arab Jamahiriya	239'646	0.06600	253'523	201'153	239'646	52'370
Madagascar	11'333	0.00300	11'524	11'296	11'333	228
Mali	-	0.00200	7'683	7'484	-	199
Mauritania	577	0.00100	3'841	3'441	577	400
Nicaragua	-	0.00100	3'841	2'976	-	865
Russian Federation	10'359	1.18200	4'540'362	4'064'705	10'359	475'657
Sudan	25'201	0.00600	23'048	14'730	25'201	8'318
Tanzania, United Republic of	628	0.00400	15'365	15'004	628	361
Trinidad and Tobago	-	0.01600	61'460	54'949	-	6'511
Tunisia	10'116	0.02900	111'396	108'554	10'116	2'842
Uganda	-	0.00500	19'206	7'864	-	11'342
Yemen	876	0.00600	23'048	22'125	876	923
Zambia	7'683	0.00200	7'683	3'568	7'683	4'115
	3'871'408	7.36753	28'300'554	24'144'832	3'871'408	4'155'722
States which have made no paym credits, towards their 2003 contrib						
Albania (3) (5)	33'784	0.00300	11'524	577	-	44'731
Bangladesh	-	0.01000	38'413	3'648	-	34'765
Belarus (5)	2'477'813	0.01900	72'984	3'729	200'603	2'346'465
Cambodia (5)	329'741	0.00200	7'683	387	32'000	305'037
China	842'457	1.50900	5'796'452	169'826	842'457	5'626'626
El Salvador	-	0.01800	69'143	2'956		66'187
Ghana	39'478	0.00500	19'206	98	15'032	43'554
Japan Kirihati	9'218'281	19.21804	73'821'373	3'992'852	9'218'281	69'828'521
Kiribati Korea, Republic of	68	0.00100 1.82300	3'841 7'002'606	3 286'674	-	3'906 6'715'932
Latvia (5)	863'040	0.01000	38'413	6'541	91'843	803'069
Lithuania	-	0.01700	65'301	3'022	-	62'279
Morocco	167'807	0.04300	165'174	14'736	84'000	234'245
Nepal	14'324	0.00400	15'365	761	-	28'928
	-	0.00100	3'841	5	-	3'836
Saint Kitts and Nevis		0.00200	7'683	268	-	7'415
Saint Kitts and Nevis Saint Lucia	-					
Saint Lucia Singapore	-	0.38700	1'486'565	63'603	-	1'422'962
Saint Lucia Singapore Syrian Arab Republic	- -	0.38700 0.07900	303'459	17'478	-	285'981
Saint Lucia Singapore	- - 1'195'164 61'060	0.38700			- - -	

Contributions received and outstanding Details of movements between 31 December 2002 and 30 September 2003 (in Swiss Francs)

		Assessed contributions Amount due for 2003		butions	Amounts received or credited (1) to 30 September 2003 in respect of		Balance due as at
	Member States	to ILO as at 31 December 2002	%	Amount	Contributions 2003	Arrears	30 Sept 2003
		15'243'017	23.37204	89'777'943	4'583'303	10'484'216	89'953'441
D.	States which have made no payments, credits, towards their 2003 contributio						
	Antigua and Barbuda (4)	260'418	0.00200	7'683	-	-	268'101
	Argentina	6'527'024	1.13100	4'344'458	-	505'000	10'366'482
	Armenia (4) Azerbaijan (4)	1'935'666 3'716'485	0.00200 0.00400	7'683 15'365	-	- 130'797	1'943'349 3'601'053
	Benin	574	0.00200	7'683	_	-	8'257
	Bolivia	33'820	0.00800	30'730	-	30'427	34'123
	Bosnia and Herzegovina	517'258	0.00400	15'365	-	517'258	15'365
	Brazil Burundi	13'155'063	2.35300 0.00100	9'038'471 3'841	-	314'200	21'879'334 3'841
	Comoros (4)	522'145	0.00100	3'841	- -	-	525'986
	Congo	36'715	0.00100	3'841	-	36'203	4'353
	Djibouti (4)	87'776	0.00100	3'841	-	-	91'617
	Equatorial Guinea	345	0.00100	3'841	-	-	4'186
	Gabon Gambia (4)	30'918 56'375	0.01400 0.00100	53'778 3'841	-	-	84'696 60'216
	Georgia (4)	3'034'955	0.00100	19'206	-	-	3'054'161
	Greece	2'352'225	0.53100	2'039'706	-	1'185'267	3'206'664
	Guinea	6'638	0.00300	11'524	-	-	18'162
	Guinea-Bissau (5)	224'174	0.00100	3'841	-	-	228'015
	Haiti Indonesia	10'655 1'379'541	0.00200 0.19700	7'683 756'727	-	- 1'347'810	18'338 788'458
	Iraq (4)	5'137'599	0.13400	514'728	-	1347 610	5'652'327
	Israel	2'656'100	0.40900	1'571'073	-	939'000	3'288'173
	Kyrgyzstan (4)	1'120'908	0.00100	3'841	-	-	1'124'749
	Lao People's Dem. Rep.(4)	33'044	0.00100	3'841	-	-	36'885
	Moldova, Republic of (4) Mozambique	2'714'566	0.00200 0.00100	7'683 3'841	-	-	2'722'249 3'841
	Niger	13'289	0.00100	3'841	-	4'299	12'831
	Pakistan	241'270	0.06000	230'475	-	180'515	291'230
	Paraguay (3) (4)	1'070'668	0.01600	61'460	-	32'609	1'099'519
	Peru Philippings	730'573	0.11600	445'585	-	-	1'176'158
	Philippines Portugal	116'158	0.09800 0.45500	376'443 1'747'771	_	59'529	433'072 1'747'771
	Saint Vincent and the Grenadines	-	0.00100	3'841	-	_	3'841
	Sao Tome and Principe (4)	218'280	0.00100	3'841	-	-	222'121
	Serbia and Montenegro	-	0.01900	72'984	-	-	72'984
	Seychelles Sierra Leone (4)	20'733 414'987	0.00200 0.00100	7'683 3'841	-	9'692 2'799	18'724 416'029
	Solomon Islands (4)	13'676	0.00100	3'841		2199	17'517
	Somalia (4)	355'479	0.00100	3'841	_	-	359'320
	Suriname	20'794	0.00200	7'683	-	-	28'477
	Tajikistan (4)	575'311	0.00100	3'841	-	5'921	573'231
	The Form. Yug. Rep. Macedonia Togo (4)	98'221 233'988	0.00600 0.00100	23'048 3'841	-	75'173	46'096 237'829
	Turkmenistan (4)	233 988 848'854	0.00100	11'524	-	-	237 829 860'378
	United States	15'990'318	22.00000	84'507'588	-	15'767'318	84'730'588
	Uruguay	468'909	0.07900	303'459	-	168'079	604'289
	Uzbekistan (4)	1'252'891	0.01100	42'254	-	-	1'295'145
	Vanuatu (7) Zimbabwe	35'979	0.00100 0.00800	2'357 30'730	-	9'030	2'357 57'679
		68'271'365	27.69700	106'389'728		21'320'926	153'340'167
E.	Amount due by States when they ceased to be Members of the ILO						
	Former Soc.Fed.Rep.of Yugoslavia (6)	6'370'623		-			6'370'623
		6'370'623			<u> </u>		6'370'623
	TOTAL	110'281'335	100.00100	384'127'757 (7)	188'387'667	38'337'562	267'683'863

Table 3. Additional 2002-03 expenditure items approved by the Governing Body

Governing Body Sessions	Description of Items	Amount in US dollars
283rd (March 2002)	GB delegation to attend the World Summit on Sustainable Development, Johannesburg (26 August to 4 September 2002)	18'000 (1)
283rd (March 2002)	GB delegation to attend the ICAO Conference, Montreal (24 to 29 March 2003)	20'000 (1)
283rd (March 2002)	Additional item on the agenda of the 2003 International Labour Conference concerning improved security of seafarers' identification	475'000 (1)
283rd (March 2002)	Additional preparatory work and two extra days to be added to the maritime tripartite meetings in 2002	77'000 (1)
283rd (March 2002)	High-level tripartite delegation to represent the ILO at the IMO Diplomatic Conference on Maritime Security, London, (4 to 13 December 2002)	20'000 (1)
285th (November 2002)	On-the-spot reviews of technical cooperation projects	15'000 (1)
285th (November 2002)	Meeting of Experts on labour standards in the fishing sector	85'000 (2)
285th (November 2002)	Increase in the base/floor salary scales for Professional staff	1'840'000 (3)
285th (November 2002)	Increase in General Service salary scales and allowances	970'000 (1)
	Total	3'520'000

⁽¹⁾ To be financed from savings in Part I.

⁽²⁾ To be financed from cost savings identified in the provision for sectoral meetings.

⁽³⁾ To be financed in the first instance from savings under Part I of the budget or failing that, through the use of Part II.

This amount represents the cost implication to the ILO of the UNGA's decision on base/floor salary scale, which was lower than that recommended by the ICSC and tentatively approved by the Governing Body (US\$ 3,228,000).

Appendix II

Member States which are two years or more in arrears and which have lost the right to vote under paragraph 4 of article 13 of the Constitution ¹

State	Years partly or fully due
Antigua and Barbuda	1991-02
Armenia	1992-02
Azerbaijan	1992-02
Comoros	1980-2002
Djibouti	1995-96+1998-02
Gambia	1997-02
Georgia	1993-02
Iraq	1988-02
Kyrgyzstan	1992-02
Lao People's Democratic Republic	1998-02
Moldova, Republic of	1992-02
Paraguay	1937+1974-90+1998-02
Sao Tome and Principe	1992-02
Sierra Leone	1984-02
Solomon Islands	1999-02
Somalia	1988-02
Tajikistan	1994-02
Togo	1992-02
Turkmenistan	1993-02
Uzbekistan	1996-02

¹ Excluding those member States which were two years or more in arrears but which had regained the right to vote because of financial arrangements approved by various Sessions of the International Labour Conference.

Notes to table 2: Contributions received and outstanding details of movements between 31 December 2002 and 30 September 2003

(1) Amounts credited against 2003 assessed contributions represent the distribution of credits to eligible member States in respect of:

	Swiss francs
The incentive scheme for 2001	6 908 477
Surplus from financial period 2000-01	7 079 331
50 per cent of the net premium earned in 2000-01	4 485 496
Total credits	18 473 304

- (2) States which paid their 2003 contributions before 1 January 2003.
- (3) Includes amounts due for prior periods of membership in the ILO.
- (4) Member States which, at 30 September 2003, have lost the right to vote under the provisions of paragraph 4 of article 13 of the Constitution. Appendix II refers.
- (5) Albania, Belarus, Cambodia, Cape Verde, Central African Republic, Democratic Republic of the Congo, Guinea-Bissau, Kazakhstan, Latvia, Liberia, Poland, Ukraine and Viet Nam are permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference: 81st (1994) for Albania, 86th (1998) for Belarus, 82nd (1995) for Cambodia, 85th (1997) for Cape Verde, 89th (2001) for Central African Republic, 89th (2001) for Democratic Republic of the Congo, 90th (2002) for Guinea-Bissau, 88th (2000) for Kazakhstan, 87th (1999) for Latvia, 88th (2000) for Liberia, 75th (1988) for Poland, 88th (2000) for Ukraine and 81st (1994) for Viet Nam.
- (6) The Former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.
- (7) Includes Vanuatu's contribution of 2,357 Swiss francs, assessed after adoption of the budget. Vanuatu joined the ILO on 22 May 2003.