



FIRST ITEM ON THE AGENDA

Programme and Budget for 2002-03**Regular budget account and Working Capital Fund as at 31 December 2003****Contents**

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Financial results for 2002-03

1. At its 89th Session (June 2001) the International Labour Conference approved an expenditure budget for the 2002-03 financial period amounting to US\$434,040,000 and an income budget for the period for the same amount. At the budget rate of exchange for the period of 1.77 Swiss francs to the US dollar, the income budget amounted to 768,250,800 Swiss francs. This amount was subsequently adjusted to 768,253,157 Swiss francs following the admission of Vanuatu on 22 May 2003 (2,357 Swiss francs).
2. Under the accrual accounting method and in accordance with the Financial Regulations –
 - (a) all contributions due in a financial period are recorded as income in that financial period;
 - (b) expenditure charged against the appropriations of a financial period consists of payments made in respect of goods and services delivered during the financial period and amounts due to be paid for such goods and services;
 - (c) the net excess or shortfall of income over expenditure in any complete financial period is calculated by deducting budgetary expenditure from budgetary income with a provision being made for delays in the payment of contributions amounting to 100 per cent of the contributions unpaid at the end of the financial period.
3. Budgetary income and Swiss franc expenditure are both accounted for in US dollars at the budget rate of exchange approved with the budget. US dollar budgetary income and expenditure figures reported herein accordingly result from the conversion of Swiss franc income and expenditure into US dollars at the 2002-03 budget rate of exchange of 1.77 Swiss francs to the US dollar.
4. Regular budget income and expenditure for 2002-03 are summarized in table 1 of Appendix I.¹ Total budgetary income for 2002-03 amounted to US\$434,041,332. Expenditure under Part I of the budget during 2002-03 amounted to US\$433,165,000 as budgeted, after the absorption of US\$2,753,517 of the US\$3,520,000 in additional expenditure items which were approved by the Governing Body. A further US\$766,483 of the additional items could not be absorbed under Part I and were charged against Part II in accordance with the decision taken by the Governing Body in November 2003. Table 2 of Appendix I compares 2002-03 expenditure by appropriation items with the approved budget. Additional expenditures approved by the Governing Body are given in table 3 of Appendix I. The excess of income over expenditure for the biennium 2002-03, at the budget rate of exchange, thus amounted to US\$109,849. When revalued at the rate of exchange in effect at the close of the financial period (1.30 Swiss francs to the dollar), the excess of income over expenditure amounts to US\$149,564.
5. In accordance with article 18, paragraph 1, of the Financial Regulations, a provision for delays in the payment of contributions in the amount of 100 per cent of the outstanding contributions at 31 December 2003 has been made. Since the total contributions outstanding at 31 December 2003 amounted to 141,810,523 Swiss francs as compared with the total contributions outstanding at 31 December 2001 of 126,651,615 Swiss francs, the provision required at 31 December 2003 was 15,158,908 Swiss francs more than that

¹ 2002-03 income and expenditure figures are still subject to audit.

which was required at 31 December 2001. The required adjustment to arrive at the net shortfall of income over expenditure was therefore a debit of US\$11,660,698 (15,158,908 Swiss francs at the December 2003 rate of exchange), which resulted in a net shortfall of income over expenditure of US\$11,511,135 or 14,964,475 Swiss francs.

6. In accordance with article 21.1(a) of the Financial Regulations, the Working Capital Fund was drawn upon to finance budgetary expenditure pending receipt of contributions. As at 31 December 2003 the deficit of US\$11,511,135 was covered by the Working Capital Fund. The balance of the Working Capital Fund at 31 December 2003 thus stood at 20,053,525 Swiss francs.² In accordance with article 21.2(a) of the Financial Regulations, arrears of contributions received in 2004 have been used to reimburse the Working Capital Fund, which was fully replenished by the end of January 2004.

Transfers between budget lines

7. As expenditure in respect of each item did not exceed the amount appropriated in the 2002-03 budget, no transfers between items were necessary.

Working Capital Fund and Income Adjustment Account

8. Analyses of the movements of the Working Capital Fund and the Income Adjustment Account, including the composition of miscellaneous income credited to the latter account, are provided in Appendix II.

Position in relation to member States' contributions and to paragraph 4 of article 13 of the Constitution

9. Details of the position at 31 December 2003 in regard to member States' contributions are given in tables 1 and 2 of Appendix III. Table 2 shows that, on 31 December 2003, the arrears of contributions of Antigua and Barbuda, Armenia, Azerbaijan, Comoros, Djibouti, Gambia, Georgia, Iraq, Kyrgyzstan, Lao People's Democratic Republic, Republic of Moldova, Paraguay, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, Tajikistan, Togo, Turkmenistan and Uzbekistan equalled or exceeded the amount of the contributions due from them for the past two full years (2001-02). Each of these member States had therefore lost the right to vote in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.
10. Albania, Belarus, Cambodia, Cape Verde, Central African Republic, Democratic Republic of the Congo, Guinea-Bissau, Kazakhstan, Latvia, Liberia, Poland, Ukraine and Viet Nam who had previously lost the right to vote have been permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference at its 81st, 86th, 82nd, 85th, 89th, 90th, 88th, 87th, 88th, 75th, 88th and 81st Sessions respectively.

Geneva, 23 February 2004.

² The nominal balance of this fund is 35 million Swiss francs.

Appendix I

Table 1. Regular budget income and expenditure for the financial period 2002-03 ⁽¹⁾

	Budget		Actual	
	Swiss francs	US dollars	Swiss francs	US dollars
Income				
Assessed contributions for the financial period 2002-2003 ⁽³⁾	768,253,157 ⁽²⁾	434,041,332	768,253,157 ⁽²⁾	434,041,332
Expenditure				
Part I - Ordinary budget		434,040,000		433,165,000
Part II - Unforeseen expenditure				766,483
Total Expenditure		434,040,000		433,931,483 ⁽⁴⁾
Excess of income over expenditure before other adjustments, at budget rate of exchange				109,849
Other adjustments				
Revaluation of the budgetary surplus				39,715 ⁽⁵⁾
Increase in the provision for delays in the payment of contributions				(11,660,698) ⁽³⁾
Net shortfall of income over expenditure		- in US dollars		(11,511,135)
		- in Swiss francs		(14,964,475)

⁽¹⁾ US dollar income and expenditure figures result from the conversion of Swiss franc income and expenditure to US dollars at the budget rate of exchange for 2002-2003 of 1.77 Swiss francs to the US dollar.

⁽²⁾ As adopted by the 89th International Labour Conference

	768,250,800
Assessed after the adoption of the budget on Vanuatu, which joined the Organization on 22 May 2003	<u>2,357</u>
	<u>768,253,157</u>

⁽³⁾ With the introduction of the accrual method of accounting, all contributions due in a financial period are recorded as income in the financial period (Article 10, paragraph 5), and the excess or shortfall of income over expenditure in any complete financial period is calculated by deducting budgetary expenditure from budgetary income with a financial provision being made for delays in the payment of contributions. Such provision amounts to 100 per cent of the contributions unpaid at the end of the financial period (Article 18, paragraph 1). Contributions outstanding at 31 December 2003 amounted to 141,810,523 Swiss francs while at 31 December 2001 the amount outstanding was 126,651,615 Swiss francs. The provision for delays in the payment of contributions was thus increased by 15,158,908 Swiss francs or US\$11,660,698 at the December 2003 rate of exchange. Details of contributions are provided in Tables 1 and 2 of Appendix III.

⁽⁴⁾ Details of expenditure are provided in Table 2 of Appendix I.

⁽⁵⁾ Revaluation of the excess of income over expenditure from the budget rate of exchange to the United Nations monthly rate of exchange in the last month of the biennium.

Relevant exchange rates (Swiss francs to the dollar):

A	Budget rate of exchange for 2002-03	1.77
B	UN rate of exchange in December 2003	1.30

Excess of income over expenditure

C	In US dollars	109,849
D	In Swiss francs at budget rate (CxA)	194,433
E	In US dollars at December 2003 UN rate (D/B)	149,564
F	Revaluation of surplus in US dollars (E-C)	39,715

Appendix I

**Table 2. Status of regular budget appropriations for the financial period 2002-03
(in thousands of United States dollars)**

Title	Appropriation (1)	Expenditure
Part I. Ordinary budget		
A. Policy making organs	53,061	52,390
B. Strategic objectives	329,306	326,782
C. Management Services	35,524	35,460
D. Other budgetary provisions	18,949	18,533
Adjustment for staff turnover	(3,675)	-
Total Part I	433,165	433,165
Part II Unforeseen expenditure		
Unforeseen expenditure	875	766
Part III Working Capital Fund		
Working capital fund	-	-
Total (Parts I-III)	434,040	433,931
Total 2000-01	467,470	467,169

(1) To improve the comparability of 2002-03 expenditure, appropriations between strategic objectives and management services have been adjusted to reflect staff redeployments as presented in the 2004-05 Programme and Budget - Information Annex 1.

Appendix I

Table 3. Additional 2002-03 expenditure items approved by the Governing Body

Governing Body Sessions	Description of Items	Amount in US dollars
283rd (March 2002)	GB delegation to attend the World Summit on Sustainable Development, Johannesburg (26 August to 4 September 2002)	18,000 (1)
283rd (March 2002)	GB delegation to attend the ICAO Conference, Montreal (24 to 29 March 2003)	20,000 (1)
283rd (March 2002)	Additional item on the agenda of the 2003 International Labour Conference concerning improved security of seafarers' identification	475,000 (1)
283rd (March 2002)	Additional preparatory work and two extra days to be added to the maritime tripartite meetings in 2002	77,000 (1)
283rd (March 2002)	High-level tripartite delegation to represent the ILO at the IMO Diplomatic Conference on Maritime Security, London, (4 to 13 December 2002)	20,000 (1)
285th (November 2002)	On-the-spot reviews of technical cooperation projects	15,000 (1)
285th (November 2002)	Meeting of Experts on labour standards in the fishing sector	85,000 (2)
285th (November 2002)	Increase in the base/floor salary scales for Professional staff	1,840,000 (3)
285th (November 2002)	Increase in General Service salary scales and allowances	970,000 (1)
	Total	3,520,000

(1) To be financed from savings in Part I.

(2) To be financed from cost savings identified in the provision for sectoral meetings.

(3) To be financed in the first instance from savings under Part I of the budget or failing that, through the use of Part II. This amount represents the cost implication to the ILO of the UNGA's decision on base/floor salary scale, which was lower than that recommended by the ICSC and tentatively approved by the Governing Body (US\$ 3,228,000).

Appendix II

Working Capital Fund and Income Adjustment Account
(in Swiss Francs)

	Working Capital Fund	Income Adjustment Account
Balance as at 1 January 2002	35,000,000	30,545,786
Add:		
Interest :		
On Working Capital Fund	385,914	
On temporary cash surplus	31,043	
Other Interest	<u>1,983,296</u>	2,400,253
Net gain (loss) on exchange		(380,673)
Other miscellaneous income		
Cancellation of prior period obligations	3,392,855	
Other miscellaneous income	<u>427,893</u>	3,820,748
Balance before financing of deficit	<u>35,000,000</u>	<u>36,386,114</u>
Financing of 2002-03 deficit	(14,946,475) ^(1)	
Balance at 31 December 2003	<u><u>20,053,525</u></u>	<u><u>36,386,114</u></u>

(1) Deficit of US\$11,511,135 valued at the UN rate of exchange in December 2003.

Appendix III

Table 1.

Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Summary (in Swiss francs)

Details	Balance due as at 1.1.02 (1)	Assessed Contributions 2002-2003	Total Amounts due	Amount received or credited (2)			Balance due as at 31.12.03
				2002	2003	Total Income	
A. Assessed contributions for the financial period 2002-2003:							
2002 - Assessed with the budget		384,125,400	384,125,400	334,813,998	33,599,854	368,413,852	15,711,548
2003 - Assessed with the budget		384,127,757	384,127,757		311,615,046	311,615,046	72,512,711
Total assessed contributions for the financial period 2002-2003		768,253,157	768,253,157	334,813,998	345,214,900	680,028,898	88,224,259
B. Assessed contributions for previous financial periods due from member States	119,917,630		119,917,630	65,658,230	7,360,217	73,018,447	46,899,183
C. Amounts due by States for prior periods of membership in the ILO	6,733,985		6,733,985	23,452	23,452	46,904	6,687,081
Total assessed contributions and other amounts due for previous financial periods	126,651,615		126,651,615	65,681,682	7,383,669	73,065,351	53,586,264
Total 2002-2003:	126,651,615	768,253,157	894,904,772	400,495,680	352,598,569	753,094,249	141,810,523
Total 2000-2003:	227,135,227	715,210,897	942,346,124	352,593,540	463,100,969	815,694,509	126,651,615

Balance due in US dollars at the United Nations monthly accounting rate of exchange for December 2003 (1.30 Swiss francs to the dollar)

109,085,018

(1) Excludes assessed contributions for 2002.

(2) Includes credits to member States in respect of:

	<u>2002</u>	<u>2003</u>
The incentive scheme for 2000 and 2001 respectively	858,278	6,908,477
Cash surpluses for previous financial periods	1,195,575	7,079,331
50 per cent of the net premium for previous financial periods	<u>3,741,810</u>	<u>4,485,496</u>
Total Credits	<u>5,795,663</u>	<u>18,473,304</u>

Appendix III

Table 2. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Details (in Swiss francs)

State	2002-2003 Assessed Contributions							Amounts due for previous financial periods					Total due as at 31.12.03	
	2002				2003			Balance due as at 31.12.03	Balance due as at 01.01.02	Amounts due for previous financial periods		Calendar years of Assessment		
	%	Amount	Amount received or credited in 2002	Amount received or credited in 2003	%	Amount	Amount received or credited in 2003			Balance due as at 31.12.03	Amount received or credited in 2002			Amount received or credited in 2003
Afghanistan	0.00700	26,889	-	26,889	0.00900	34,571	34,571	-	164,933	-	164,933	-	-	-
Albania (1)	0.00300	11,524	11,524	-	0.00300	11,524	11,524	-	-	-	-	-	-	-
Algeria	0.07000	268,888	397	268,491	0.06900	265,046	265,046	-	-	-	-	-	-	-
Angola	0.00200	7,683	7,683	-	0.00200	7,683	7,683	-	-	-	-	-	-	-
Antigua and Barbuda (2)	0.00200	7,683	-	-	0.00200	7,683	-	15,366	252,735	-	-	252,735	1991-02	268,101
Argentina	1.14100	4,382,871	109,913	-	1.13100	4,344,458	-	8,617,416	2,531,566	277,500	1,245,000	1,009,066	2001-02	9,626,482
Armenia (2)	0.00200	7,683	-	-	0.00200	7,683	-	15,366	1,927,983	-	7,683	1,920,300	1992-02	1,935,666
Australia	1.61500	6,203,625	6,203,625	-	1.60200	6,153,689	6,153,689	-	-	-	-	-	-	-
Austria	0.93900	3,606,938	3,606,938	-	0.93200	3,580,049	3,580,049	-	-	-	-	-	-	-
Azerbaijan (2)	0.00400	15,365	-	-	0.00400	15,365	-	30,730	3,701,120	-	130,797	3,570,323	1992-02	3,601,053
Bahamas	0.01200	46,095	46,095	-	0.01200	46,095	46,095	-	-	-	-	-	-	-
Bahrain	0.01800	69,143	69,143	-	0.01800	69,143	69,143	-	-	-	-	-	-	-
Bangladesh	0.01000	38,413	38,413	-	0.01000	38,413	3,648	34,765	-	-	-	-	-	34,765
Barbados	0.00900	34,571	10,498	24,073	0.00900	34,571	7,540	27,031	27,575	27,575	-	-	-	27,031
Belarus (1)	0.01900	72,984	1,077	71,907	0.01900	72,984	3,729	69,255	2,538,906	133,000	180,146	2,225,760	1995-97	2,295,015
Belgium	1.12100	4,306,046	4,306,046	-	1.11200	4,271,474	4,271,474	-	-	-	-	-	-	-
Belize	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	-	-	-	-	-	-
Benin	0.00200	7,683	7,109	-	0.00200	7,683	-	8,257	392	392	-	-	2002	8,257
Bolivia	0.00800	30,730	1,264	26,073	0.00800	30,730	-	34,123	33,928	29,574	4,354	-	2002	34,123
Bosnia and Herzegovina	0.00400	15,365	-	15,365	0.00400	15,365	15,365	-	501,893	-	501,893	-	-	-
Botswana	0.01000	38,413	38,413	-	0.01000	38,413	38,413	-	-	-	-	-	-	-
Brazil	2.06100	7,916,824	240,928	-	2.35300	9,038,471	-	16,714,367	9,781,665	4,302,498	314,200	5,164,967	2001-02	21,879,334
Bulgaria	0.01300	49,936	49,936	-	0.01300	49,936	49,936	-	-	-	-	-	-	-
Burkina Faso	0.00200	7,683	7,683	-	0.00200	7,683	7,683	-	-	-	-	-	-	-
Burundi	0.00100	3,841	3,841	-	0.00100	3,841	-	3,841	7,152	7,152	-	-	-	3,841
Cambodia (1)	0.00200	7,683	2,680	5,003	0.00200	7,683	7,683	-	351,800	27,062	27,062	297,676	1983-94	297,676
Cameroon	0.00900	34,571	34,571	-	0.00900	34,571	3,701	30,870	-	-	-	-	-	30,870
Canada	2.54000	9,756,785	9,756,785	-	2.51900	9,676,119	9,676,119	-	-	-	-	-	-	-
Cape Verde (1)	0.00100	3,841	60	3,781	0.00100	3,841	3,841	-	104,634	6,529	6,549	91,556	1994-96	91,556
Central African Republic (1)	0.00100	3,841	236	3,605	0.00100	3,841	3,841	-	159,685	11,381	7,805	140,499	1994-00	140,499
Chad	0.00100	3,841	-	3,841	0.00100	3,841	3,841	-	141,191	127,935	13,256	-	-	-
Chile	0.18400	706,791	706,324	467	0.20900	802,822	471,301	331,521	-	-	-	-	-	331,521
China	1.52100	5,842,547	5,000,090	842,457	1.50900	5,796,452	169,826	5,626,626	-	-	-	-	-	5,626,626
Colombia	0.16800	645,331	645,331	-	0.19800	760,568	439,186	321,382	-	-	-	-	-	321,382
Comoros (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	518,304	-	-	518,304	1980-02	525,986
Congo	0.00100	3,841	-	3,329	0.00100	3,841	-	4,353	32,874	-	32,874	-	2002	4,353
Costa Rica	0.02000	76,825	76,825	-	0.01900	72,984	72,984	-	-	-	-	-	-	-
Côte d'Ivoire	0.00900	34,571	34,571	-	0.00900	34,571	453	34,118	32,208	32,208	-	-	-	34,118
Croatia	0.03800	145,968	145,968	-	0.03800	145,968	145,968	-	203,874	203,874	-	-	-	-
Cuba	0.02900	111,396	111,396	-	0.02900	111,396	92,479	18,917	40,060	40,060	-	-	-	18,917
Cyprus	0.03700	142,126	142,126	-	0.03700	142,126	142,126	-	-	-	-	-	-	-
Czech Republic	0.16900	649,172	649,172	-	0.20000	768,251	768,251	-	-	-	-	-	-	-
Dem. Republic of the Congo (1)	0.00400	15,365	15,365	-	0.00400	15,365	15,365	-	147,959	29,590	29,590	88,779	1997-00	88,779
Denmark	0.74300	2,854,052	2,854,052	-	0.73800	2,834,845	2,834,845	-	-	-	-	-	-	-
Djibouti (2)	0.00100	3,841	342	-	0.00100	3,841	-	7,340	84,277	-	-	84,277	1995-96 +98-02	91,617
Dominica	0.00100	3,841	-	3,841	0.00100	3,841	3,841	-	5,543	-	5,543	-	-	-
Dominican Republic	0.02200	84,508	84,508	-	0.02200	84,508	84,508	-	293,240	145,000	148,240	-	-	-
Ecuador	0.02400	92,190	78,766	13,424	0.02400	92,190	84,459	7,731	190,575	190,575	-	-	-	7,731
Egypt	0.08000	307,300	307,300	-	0.08000	307,300	307,300	-	-	-	-	-	-	-
El Salvador	0.01800	69,143	69,143	-	0.01800	69,143	2,956	66,187	-	-	-	-	-	66,187
Equatorial Guinea	0.00100	3,841	3,496	-	0.00100	3,841	-	4,186	18,145	18,145	-	-	2002	4,186
Eritrea	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	-	-	-	-	-	-

State	2002-2003 Assessed Contributions							Amounts due for previous financial periods					Total due as at 31.12.03		
	2002				2003			Balance due as at 31.12.03	Balance due as at 01.01.02	Amount received or credited		Balance due as at 31.12.03		Calendar years of Assessment	
	Assessed Contributions		Amount received or credited		Assessed Contributions		Amount received or credited			in 2002	in 2003				as at 31.12.03
	%	Amount	in 2002	in 2003	%	Amount	in 2003								
Estonia	0.01000	38,413	38,413	-	0.01000	38,413	38,413	-	-	-	-	-	-	-	
Ethiopia	0.00400	15,365	15,365	-	0.00400	15,365	15,365	-	-	-	-	-	-	-	
Fiji	0.00400	15,365	100	15,265	0.00400	15,365	15,365	-	-	-	-	-	-	-	
Finland	0.51800	1,989,770	1,989,770	-	0.51400	1,974,405	1,974,405	-	-	-	-	-	-	-	
France	6.41700	24,649,326	24,649,326	-	6.36700	24,457,264	24,457,264	-	-	-	-	-	-	-	
Gabon	0.01400	53,778	22,860	30,918	0.01400	53,778	20,232	33,546	26,344	26,344	-	-	-	33,546	
Gambia (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	52,534	-	3,828	48,706	1997-02	56,388	
Georgia (2)	0.00500	19,206	-	-	0.00500	19,206	-	38,412	3,015,749	-	-	3,015,749	1993-02	3,054,161	
Germany	9.69500	37,240,957	37,240,957	-	9.62000	36,952,863	36,952,863	-	-	-	-	-	-	-	
Ghana	0.00500	19,206	117	-	0.00500	19,206	98	38,197	20,389	-	15,032	5,357	2001-02	43,554	
Greece	0.53500	2,055,071	53,247	2,001,824	0.53100	2,039,706	72,885	1,966,821	350,401	-	350,401	-	-	1,966,821	
Grenada	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	-	-	-	-	-	-	
Guatemala	0.02600	99,873	99,873	-	0.02600	99,873	99,873	-	-	-	-	-	-	-	
Guinea	0.00300	11,524	4,886	-	0.00300	11,524	-	18,162	83,836	83,836	-	-	2002	18,162	
Guinea-Bissau (1)	0.00100	3,841	3,841	-	0.00100	3,841	-	3,841	253,944	29,770	-	224,174	1992-01	228,015	
Guyana	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	-	-	-	-	-	-	
Haiti	0.00200	7,683	982	-	0.00200	7,683	-	14,384	3,954	-	-	3,954	2001-02	18,338	
Honduras	0.00400	15,365	15,365	-	0.00500	19,206	19,206	-	-	-	-	-	-	-	
Hungary	0.11900	457,109	457,109	-	0.11800	453,268	453,268	-	-	-	-	-	-	-	
Iceland	0.03200	122,920	122,920	-	0.03200	122,920	122,920	-	-	-	-	-	-	-	
India	0.33900	1,302,185	1,302,185	-	0.33600	1,290,661	1,290,661	-	-	-	-	-	-	-	
Indonesia	0.19800	760,568	23,872	704,965	0.19700	756,727	-	788,458	1,165,174	522,329	642,845	-	2002	788,458	
Iran, Islamic Republic of	0.23200	891,171	4,018	887,153	0.26800	1,029,456	20,000	1,009,456	1,337,274	915,032	422,242	-	-	1,009,456	
Iraq (2)	0.10000	384,125	-	-	0.13400	514,728	-	898,853	4,753,474	-	-	4,753,474	1988-02	5,652,327	
Ireland	0.29200	1,121,646	1,121,646	-	0.29000	1,113,964	1,113,964	-	-	-	-	-	-	-	
Israel	0.41200	1,582,597	2,336	93,701	0.40900	1,571,073	-	3,057,633	2,458,767	1,382,928	1,075,839	-	2002	3,057,633	
Italy	5.02600	19,306,142	17,088,512	2,217,630	4.98753	19,158,370	17,664,735	1,493,635	-	-	-	-	-	1,493,635	
Jamaica	0.00400	15,365	15,365	-	0.00400	15,365	15,365	-	-	-	-	-	-	-	
Japan	19.36900	74,401,248	65,182,967	9,218,281	19.21804	73,821,373	64,603,092	9,218,281	-	-	-	-	-	9,218,281	
Jordan	0.00800	30,730	30,730	-	0.00800	30,730	30,730	-	-	-	-	-	-	-	
Kazakhstan (1)	0.02800	107,555	107,347	208	0.02700	103,714	103,714	-	4,912,306	280,269	257,335	4,374,702	1994-99	4,374,702	
Kenya	0.00800	30,730	30,730	-	0.00800	30,730	30,730	-	-	-	-	-	-	-	
Kiribati	0.00100	3,841	3,773	68	0.00100	3,841	3,841	-	36	36	-	-	-	-	
Korea, Republic of	1.83800	7,060,225	7,060,225	-	1.82300	7,002,606	7,002,606	-	-	-	-	-	-	-	
Kuwait	0.14600	560,823	560,823	-	0.14500	556,982	556,982	-	-	-	-	-	-	-	
Kyrgyzstan (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	1,117,067	-	-	1,117,067	1992-02	1,124,749	
Lao People's Dem. Rep.(2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	70,730	41,527	-	29,203	1998-02	36,885	
Latvia (1)	0.01000	38,413	38,413	-	0.01000	38,413	6,541	31,872	1,006,880	143,840	91,843	771,197	1996-98	803,069	
Lebanon	0.01200	46,095	46,095	-	0.01200	46,095	3,767	42,328	5,283	5,283	-	-	-	42,328	
Lesotho	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	6,060	6,060	-	-	-	-	
Liberia (1)	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	229,505	14,966	11,919	202,620	1992-99	202,620	
Libyan Arab Jamahiriya	0.06600	253,523	26,324	227,199	0.06600	253,523	201,153	52,370	728,628	716,181	12,447	-	-	52,370	
Lithuania	0.01700	65,301	65,301	-	0.01700	65,301	34,162	31,139	-	-	-	-	-	31,139	
Luxembourg	0.07900	303,459	1,836	301,623	0.07900	303,459	303,459	-	-	-	-	-	-	-	
Madagascar	0.00300	11,524	1,056	10,468	0.00300	11,524	-	-	6,771	5,906	865	-	-	-	
Malawi	0.00200	7,683	7,683	-	0.00200	7,683	7,683	-	9,636	9,636	-	-	-	-	
Malaysia	0.23300	895,012	895,012	-	0.23100	887,330	887,330	-	-	-	-	-	-	-	
Mali	0.00200	7,683	7,683	-	0.00200	7,683	7,484	199	-	-	-	-	-	199	
Malta	0.01500	57,619	57,619	-	0.01500	57,619	57,619	-	-	-	-	-	-	-	
Mauritania	0.00100	3,841	3,264	577	0.00100	3,841	3,441	400	182	182	-	-	-	400	
Mauritius	0.01100	42,254	42,254	-	0.01100	42,254	42,254	-	-	-	-	-	-	-	
Mexico	1.07800	4,140,872	4,140,872	-	1.06900	4,106,300	4,106,300	-	-	-	-	-	-	-	
Moldova, Republic of (2)	0.00200	7,683	-	-	0.00200	7,683	-	15,366	2,706,883	-	-	2,706,883	1992-02	2,722,249	
Mongolia	0.00100	3,841	893	2,948	0.00100	3,841	3,841	-	7,152	-	7,152	-	-	-	
Morocco	0.04400	169,015	1,208	167,807	0.04300	165,174	165,174	-	-	-	-	-	-	-	
Mozambique	0.00100	3,841	3,841	-	0.00100	3,841	-	3,841	76	76	-	-	-	3,841	

State	2002-2003 Assessed Contributions							Amounts due for previous financial periods					Total due as at 31.12.03		
	2002				2003			Balance due as at 31.12.03	Balance due as at 01.01.02	Amount received or credited		Balance due as at 31.12.03		Calendar years of Assessment	
	Assessed Contributions		Amount received or credited		Assessed Contributions		Amount received or credited			in 2002	in 2003				as at 31.12.03
	%	Amount	in 2002	in 2003	%	Amount	in 2003								
Myanmar	0.01000	38,413	233	38,180	0.01000	38,413	38,413	-	-	-	-	-	-	-	
Namibia	0.00700	26,889	26,889	-	0.00700	26,889	26,889	-	-	-	-	-	-	-	
Nepal	0.00400	15,365	1,041	-	0.00400	15,365	761	28,928	-	-	-	-	2002	28,928	
Netherlands	1.72400	6,622,322	6,622,322	-	1.71100	6,572,386	6,572,386	-	-	-	-	-	-	-	
New Zealand	0.23900	918,060	918,060	-	0.23700	910,377	910,377	-	-	-	-	-	-	-	
Nicaragua	0.00100	3,841	3,841	-	0.00100	3,841	2,976	865	-	-	-	-	-	865	
Niger	0.00100	3,841	982	-	0.00100	3,841	-	6,700	10,430	-	4,299	6,131	2001-02	12,831	
Nigeria	0.05500	211,269	211,269	-	0.06700	257,364	257,364	-	-	-	-	-	-	-	
Norway	0.64200	2,466,085	2,466,085	-	0.63600	2,443,037	2,443,037	-	-	-	-	-	-	-	
Oman	0.06100	234,316	234,316	-	0.06000	230,475	230,475	-	146,547	146,547	-	-	-	-	
Pakistan	0.06000	230,475	8,775	160,945	0.06000	230,475	-	291,230	212,645	193,075	19,570	-	2002	291,230	
Panama	0.01800	69,143	69,143	-	0.01800	69,143	69,143	-	-	-	-	-	-	-	
Papua New Guinea	0.00600	23,048	1,426	21,622	0.00600	23,048	23,048	-	-	-	-	-	-	-	
Paraguay (2)	0.01600	61,460	-	-	0.01600	61,460	-	122,920	764,142	-	32,609	731,533	1974-90+98-02	854,453	
Peru	0.11700	449,427	11,378	-	0.11600	445,585	-	883,634	692,857	400,333	-	292,524	2001-02	1,176,158	
Philippines	0.09900	380,284	264,126	116,158	0.09800	376,443	73,752	302,691	154,483	154,483	-	-	-	302,691	
Poland (1)	0.31400	1,206,154	1,206,154	-	0.37200	1,428,946	1,428,946	-	4,745,649	790,942	790,942	3,163,765	1985-87	3,163,765	
Portugal	0.45900	1,763,136	1,763,136	-	0.45500	1,747,771	1,747,771	-	2,995,660	2,995,660	-	-	-	-	
Qatar	0.03300	126,761	126,761	-	0.03300	126,761	126,761	-	-	-	-	-	-	-	
Romania	0.05800	222,793	222,793	-	0.05700	218,951	218,951	-	-	-	-	-	-	-	
Russian Federation	1.18200	4,540,362	4,530,003	10,359	1.18200	4,540,362	4,162,947	377,415	-	-	-	-	-	377,415	
Rwanda	0.00100	3,841	3,841	-	0.00100	3,841	3,841	-	3,576	3,576	-	-	-	-	
Saint Kitts and Nevis	0.00100	3,841	3,841	-	0.00100	3,841	5	3,836	1,506	1,506	-	-	-	3,836	
Saint Lucia	0.00200	7,683	7,683	-	0.00200	7,683	268	-	7,415	-	-	-	-	7,415	
Saint Vincent and the Grenadines	0.00100	3,841	3,841	-	0.00100	3,841	-	3,841	6,114	6,114	-	-	-	3,841	
San Marino	0.00200	7,683	7,683	-	0.00200	7,683	7,683	-	-	-	-	-	-	-	
Sao Tome and Principe (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	214,439	-	-	214,439	1992-02	222,121	
Saudi Arabia	0.55000	2,112,690	2,112,690	-	0.54600	2,097,325	2,097,325	-	-	-	-	-	-	-	
Senegal	0.00500	19,206	19,206	-	0.00500	19,206	19,206	-	13	13	-	-	-	-	
Serbia and Montenegro	0.02000	76,825	76,825	-	0.01900	72,984	-	72,984	81,177	81,177	-	-	-	72,984	
Seychelles	0.00200	7,683	893	-	0.00200	7,683	-	14,473	13,943	-	9,692	4,251	2001-02	18,724	
Sierra Leone (2)	0.00100	3,841	551	-	0.00100	3,841	-	7,131	411,697	-	2,799	408,898	1984-02	416,029	
Singapore	0.39000	1,498,089	1,498,089	-	0.38700	1,486,565	1,486,565	-	-	-	-	-	-	-	
Slovakia	0.04200	161,333	161,333	-	0.04200	161,333	161,333	-	-	-	-	-	-	-	
Slovenia	0.08000	307,300	307,300	-	0.08000	307,300	307,300	-	-	-	-	-	-	-	
Solomon Islands (2)	0.00100	3,841	703	-	0.00100	3,841	-	6,979	10,538	-	-	10,538	1999-02	17,517	
Somalia (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	351,638	-	-	351,638	1988-02	359,320	
South Africa	0.40500	1,555,708	1,555,708	-	0.40200	1,544,184	1,544,184	-	-	-	-	-	-	-	
Spain	2.50000	9,603,135	9,603,135	-	2.48034	9,527,616	9,527,616	-	-	-	-	-	-	-	
Sri Lanka	0.01600	61,460	61,460	-	0.01600	61,460	61,460	-	-	-	-	-	-	-	
Sudan	0.00600	23,048	89	22,959	0.00600	23,048	14,730	8,318	51,559	49,317	2,242	-	-	8,318	
Suriname	0.00200	7,683	-	-	0.00200	7,683	-	15,366	40,697	27,586	-	13,111	2001-02	28,477	
Swaziland	0.00200	7,683	7,683	-	0.00200	7,683	7,683	-	-	-	-	-	-	-	
Sweden	1.01900	3,914,238	3,914,238	-	1.01109	3,883,853	3,883,853	-	-	-	-	-	-	-	
Switzerland	1.25500	4,820,774	4,820,774	-	1.25400	4,816,932	4,816,932	-	-	-	-	-	-	-	
Syrian Arab Republic	0.08000	307,300	307,300	-	0.07900	303,459	303,459	-	-	-	-	-	-	-	
Tajikistan (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	583,720	12,250	10,436	561,034	1994-02	568,716	
Tanzania, United Republic of	0.00400	15,365	14,737	628	0.00400	15,365	15,004	361	-	-	-	-	-	361	
Thailand	0.25000	960,314	960,314	-	0.29000	1,113,964	1,113,964	-	-	-	-	-	-	-	
The Form. Yug. Rep. Macedonia	0.00600	23,048	-	23,048	0.00600	23,048	-	23,048	75,173	-	75,173	-	-	23,048	
Togo (2)	0.00100	3,841	-	-	0.00100	3,841	-	7,682	230,147	-	-	230,147	1992-02	237,829	
Trinidad and Tobago	0.01600	61,460	61,460	-	0.01600	61,460	54,949	6,511	-	-	-	-	-	6,511	
Tunisia	0.03000	115,238	105,122	10,116	0.02900	111,396	108,554	2,842	-	-	-	-	-	2,842	
Turkey	0.43700	1,678,628	1,678,628	-	0.43300	1,663,263	1,663,263	-	-	-	-	-	-	-	
Turkmenistan (2)	0.00300	11,524	-	-	0.00300	11,524	-	23,048	837,330	-	-	837,330	1993-02	860,378	
Uganda	0.00500	19,206	19,206	-	0.00500	19,206	7,864	11,342	-	-	-	-	-	11,342	

State	2002-2003 Assessed Contributions							Amounts due for previous financial periods					Total due as at 31.12.03	
	2002				2003			Balance due as at 31.12.03	Balance due as at 01.01.02	Amount received or credited in 2002	Amount received or credited in 2003	Balance due as at 31.12.03		Calendar years of Assessment
	Assessed Contributions %	Amount	Amount received or credited in 2002	Amount received or credited in 2003	Assessed Contributions %	Amount	Amount received or credited in 2003							
Ukraine (1)	0.05200	199,745	199,745	-	0.05200	199,745	199,745	-	6,856,897	527,454	527,454	5,801,989	1997-99	5,801,989
United Arab Emirates	0.20100	772,092	772,092	-	0.19900	764,410	764,410	-	-	-	-	-	-	-
United Kingdom	5.49400	21,103,848	21,103,848	-	5.45100	20,938,676	20,938,676	-	-	-	-	-	-	-
United States	22.00000	84,507,587	68,517,269	15,990,318	22.00000	84,507,588	51,625,350	32,882,238	50,431,429	50,431,429	-	-	-	32,882,238
Uruguay	0.08000	307,300	6,470	-	0.07900	303,459	-	604,289	168,079	-	168,079	-	2002	604,289
Uzbekistan (2)	0.01100	42,254	-	-	0.01100	42,254	-	84,508	1,210,637	-	-	1,210,637	1996-02	1,295,145
Vanuatu	0.00000	-	-	-	0.00100	2,357	-	2,357	-	-	-	-	-	2,357
Venezuela	0.20700	795,140	43,866	-	0.20500	787,457	14,857	1,523,874	443,890	-	-	443,890	2001-02	1,967,764
Viet Nam (1)	0.01300	49,936	49,936	-	0.01600	61,460	61,460	-	-	-	-	-	-	-
Yemen	0.00700	26,889	26,013	876	0.00600	23,048	22,125	923	-	-	-	-	-	923
Zambia	0.00200	7,683	-	7,683	0.00200	7,683	3,568	4,115	-	-	-	-	-	4,115
Zimbabwe	0.00800	30,730	-	3,781	0.00800	30,730	-	57,679	47,766	42,517	5,249	-	2002	57,679
TOTAL : Member States	100.00000	384,125,400	334,813,998	33,599,854	100.00100	384,127,757	311,615,046	88,224,259	119,917,630	65,658,230	7,360,217	46,899,183		135,123,442
<i>Amounts due by States for prior periods of membership in the ILO</i>														
Albania (1)	-	-	-	-	-	-	-	-	45,046	11,262	11,262	22,522	1966	22,522
Former Soc.Fed.Rep.of Yugoslavia (4)	-	-	-	-	-	-	-	-	6,370,623	-	-	6,370,623	1989-01	6,370,623
Paraguay	-	-	-	-	-	-	-	-	245,066	-	-	245,066	1937	245,066
Viet Nam (1)	-	-	-	-	-	-	-	-	73,250	12,190	12,190	48,870	1984-85	48,870
<i>Total - Amounts due by States for prior periods of membership in the ILO</i>									6,733,985	23,452	23,452	6,687,081		6,687,081
TOTAL	100.00000	384,125,400	334,813,998	33,599,854	100.00100 (3)	384,127,757	311,615,046	88,224,259	126,651,615	65,681,682	7,383,669	53,586,264		141,810,523

(1) Financial arrangements

Member states listed in the following table have financial arrangements for the settlement of arrears of contributions or amounts due in respect of prior periods of membership.

Member State	Session of Conference at which arrangement was approved	
Albania	81st	(1994)
Belarus	86th	(1998)
Cambodia	82nd	(1995)
Cape Verde	85th	(1997)
Central African Republic	89th	(2001)
Dem Rep of Congo	89th	(2001)
Guinea-Bissau	90th	(2002)
Kazakhstan	88th	(2000)
Latvia	87th	(1999)
Liberia	88th	(2000)
Poland	75th	(1988)
Ukraine	88th	(2000)
Viet Nam	81st	(1994)

(2) Member States which are two years or more in arrears and which have lost the right to vote under paragraph 4 of article 13 of the Constitution.

The arrears of contributions of these member States equal or exceed the amount of the contributions due from them for the past two full years (2001-2002). Each of these member States had therefore lost the right to vote, in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

(3) Includes Vanuatu, which joined the Organization on 22 May 2003.

Status of Yugoslavia

(4) The Former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.