



SIXTEENTH ITEM ON THE AGENDA

Report of the Director-General

First Supplementary Report: Appointment of Executive Directors

1. In accordance with the Staff Regulations, appointments at the Executive Director level are made by the Director-General after consultation with the Officers of the Governing Body. On entering upon their duties, Executive Directors shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
2. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms. María-Angélica Ducci as Executive Director of the Office of the Director-General, with effect from 1 October 2004, and Ms. Patricia O'Donovan as Executive Director of the Management and Administration Sector, with effect from 1 October 2004.
3. These appointments are communicated to the Governing Body for information. Brief statements concerning the qualifications and previous activities of Ms. Ducci and Ms. O'Donovan are given overleaf.

Geneva, 15 October 2004.

Ms. María-Angélica Ducci (Chile/Italy)

Appointed Executive Director of the Office of the Director-General effective 1 October 2004. Born in 1946.

Ms. Ducci graduated in Sociology from the Catholic University, Santiago de Chile in 1970.

Prior to joining the ILO, Ms. Ducci was a Researcher with the Labour and Social Development Institute of the Chilean Ministry of Labour and Social Security, where she was subsequently promoted to Deputy-Director. From 1975 to 1979, she worked as specialist in vocational training and employment in a joint ILO/Organization of American States regional technical cooperation project in the Americas, based in the ILO Inter-American Research and Documentation Centre on Vocational Training (CINTERFOR), in Montevideo, Uruguay.

In 1979 Ms. Ducci was appointed as Expert on Vocational Training in ILO/CINTERFOR. In 1991, she was transferred to ILO headquarters in Geneva and promoted to D1 as Special Adviser on Women Workers' Questions. In 1994 she was appointed Chief of the Training Policies and Systems Branch. Appointed Chief of the Bureau of Inter-Organizations Relations in 1998, she was subsequently promoted to D2 as Director of the Bureau for External Relations and Partnerships. From 2003 to the present appointment, she held the position of Director of the Director-General's Office.

Ms. Patricia O'Donovan (Ireland)

Promoted to Executive Director of the Management and Administration Sector with effect from 1 October 2004. Born in 1953.

Ms. O'Donovan graduated from University College, Cork, Ireland, with a Bachelor of Civil Law (B.C.L.) and a Bachelor of Laws (LL.B.). In 1975, she was awarded Barrister-at-Law (B.L.) from the Honourable Society of King's Inns, Dublin, Ireland, and was subsequently called to the Irish Bar. She holds a Master of Laws (LL.M.) from Harvard Law School, Harvard University, Massachusetts.

Prior to joining the ILO, Ms. O'Donovan was Deputy General Secretary of the Irish Congress of Trade Unions, where she was employed for over 20 years.

Ms. O'Donovan was appointed to the ILO in 2001 as Director of the InFocus Programme on Strengthening Social Dialogue and in 2002 became Director of the InFocus Programme on Social Dialogue, Labour Law and Labour Administration.