



TWENTIETH ITEM ON THE AGENDA

**Matters relating to the Administrative  
Tribunal of the ILO**

**(a) Composition of the Tribunal**

1. Pursuant to article III of its Statute, the Administrative Tribunal consists of seven judges appointed for three years by the Conference of the International Labour Organization. The present composition of the Tribunal is as follows:

Mr. Michel Gentot (France), President: term of office expires in July 2007;

Mr. James K. Hugessen (Canada), Vice-President: term of office expires in July 2006;

Mr. Seydou Ba (Senegal): term of office expires in July 2006;

Ms. Florida Ruth P. Romero (Philippines): term of office expires in July 2005;

Ms. Genevieve Gaudron (Australia): term of office expires in March 2006;

Mr. Agustín Gordillo (Argentina): term of office expires in July 2007;

Mr. Claude Rouiller (Switzerland): term of office expires in July 2007.

2. Ms. G. Gaudron's term of office expires in March 2006, the Conference having appointed her in March 2003, when she ended her term of office at the Supreme Court of Australia. The Governing Body may wish to propose to the Conference that it renew her term of office for three years from 1 July 2005 so as to align it with those of the other judges. Ms. F.R. Romero's term of office ends on 30 June 2005, in accordance with the Tribunal's practice regarding retirement.
3. Candidates approached replied only belatedly that they were no longer available to serve on the Tribunal. Consequently, in view of the time constraints and in the interests of finding suitable candidates, the Governing Body may wish to authorize its Officers to submit a proposal on its behalf directly to the Conference concerning the replacement of the judge whose term of office expires in 2005.

**4. The Committee may accordingly wish to:**

- (a) recommend to the Governing Body and, through the Governing Body, to the Conference, that they express their gratitude to Ms. Florida Ruth P. Romero for her contribution over the last five years to the work of the Administrative Tribunal of the International Labour Organization;**
- (b) recommend to the Governing Body that it propose to the International Labour Conference, at its 93rd Session, that it renew the term of office of Ms. Genevieve Gaudron for three years;**
- (c) recommend to the Governing Body that it authorize its Officers to submit a proposal on its behalf directly to the Conference for the replacement of the judge whose term of office expires in June 2005.**

The International Labour Conference,

*Decides*, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to renew the term of office of Ms. Genevieve Gaudron for three years;

*Expresses* its gratitude to Ms. Florida Ruth P. Romero for her contribution over the last five years to the work of the Administrative Tribunal of the International Labour Organization.

Geneva, 21 March 2005.

*Point for decision:* Paragraph 4.