

## Governing Body

GB.295/16 295th Session

Geneva, March 2006

## FOR INFORMATION

#### SIXTEENTH ITEM ON THE AGENDA

## **Report of the Director-General**

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# I. Progress in international labour legislation

## Ratifications of Conventions and of a Protocol to a Convention

**1.** Since the preparation of the document submitted to the 294th Session of the Governing Body, the Director-General has registered the following 26 ratifications of international labour Conventions, bringing the total number of ratifications registered on 23 January 2006 to 7,361. In addition, the ratification of a Protocol has also been registered.

#### Armenia

Ratifications registered on 2 January 2006:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Worst Forms of Child Labour Convention, 1999 (No. 182)

#### Croatia

Ratification registered on 18 November 2005:

Recruitment and Placement of Seafarers Convention, 1996 (No. 179)

#### Dominican Republic

Ratification registered on 3 January 2006:

Chemicals Convention, 1990 (No. 170)

#### Jamaica

Ratification registered on 4 November 2005:

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)

#### Latvia

Ratifications registered on 13 January 2006:

Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)

Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)

#### Luxembourg

Ratifications registered on 30 November 2005:

Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)

Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)

Labour Inspection (Seafarers) Convention, 1996 (No. 178)

Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)

Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976

#### Republic of Moldova

Ratifications registered on 12 December 2005:

Accommodation of Crews Convention (Revised), 1949 (No. 92)

Migration for Employment Convention (Revised), 1949 (No. 97)

Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)

#### Seychelles

Ratifications registered on 28 October 2005:

Seamen's Articles of Agreement Convention, 1926 (No. 22)

Medical Examination (Seafarers) Convention, 1946 (No. 73)

Labour Inspection Convention, 1947 (No. 81)

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)

Occupational Safety and Health Convention, 1981 (No. 155)

Occupational Health Services Convention, 1985 (No. 161)

Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)

#### Singapore

Ratification registered on 7 November 2005:

Minimum Age Convention, 1973 (No. 138)

#### The former Yugoslav Republic of Macedonia

Ratification registered on 8 December 2005:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

#### Bolivarian Republic of Venezuela

Ratification registered on 26 October 2005:

Worst Forms of Child Labour Convention, 1999 (No. 182)

# Ratification/acceptation of the instrument for the amendment of the Constitution of the International Labour Organization, 1997

**2.** Since the preparation of the document submitted to the 294th Session of the Governing Body, the Director-General has received the following ratification of the instrument:

Seychelles, ratification, 28 October 2005.

**3.** The total number of ratifications and acceptances is now 82, including six by States of chief industrial importance.

#### II. Internal administration

**4.** Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

**5.** The following appointments and promotions are accordingly reported to the Governing Body:

#### Mr. Shinichi Hasegawa (Japan)

Appointed Director of the ILO Office in Japan in Tokyo with effect from 1 January 2006.

#### Mr. Virgilio Levaggi Vega (Peru)

Appointed Deputy Regional Director of the ILO Regional Office for Latin America and the Caribbean in Lima with effect from 1 January 2006. Born in 1956.

Mr. Levaggi Vega graduated from the Pontifical Catholic University of Peru with diplomas in Humanities and Law and was in residence at the Woodrow Wilson School of Public and International Affairs at Princeton University (United States).

Mr. Levaggi Vega joined the ILO in 1994 as Senior Specialist on Employers' Activities for Chile and MERCOSUR until 1998. He was then appointed Chief of the Programming and Technical Cooperation Unit at the Regional Office for Latin America and the Caribbean in Lima. Between 2000 and 2002, Mr. Levaggi Vega held the position of Senior Programme Analyst at headquarters, transferring to Lima in 2002 as Regional Specialist on Socio-economic Integration and Decent Work. From 2004, he was Acting Deputy Regional Director for the Americas and the Caribbean.

Prior to joining the ILO, Mr. Levaggi Vega held, among others, the following positions: Board and Executive Member of non-profit organizations; Managing Director and Adviser to the President of the Confederation of Private Business Associations (CONFIEP); and Chief Adviser to the President of the Ministers' Council, as well as to the Minister of Labour and Social Promotion in Peru. In 1993, he was invited by the United Nations Secretary-General to become a member of the World Summit for Social Development International Team of Advisers.

#### Mr. Mark Levin (Israel)

Appointed Chief of the Human Resources Operations and Development Branch in the Human Resources Development Department in the Management and Administration Sector and promoted to D.1 with effect from 1 January 2006. Born in 1954.

Mr. Levin graduated with an Honours degree in Sociology from the Polytechnic of North London (United Kingdom) and undertook postgraduate Labour Studies at Tel Aviv University (Israel).

Mr. Levin joined the ILO in 1996 as Chief Technical Adviser of an Inter-regional Cooperative Human Resources Development Programme. In 1998 he was appointed Senior Specialist on Cooperative Human Resource Development and in 2003 became Head of the Management Support Unit of the Employment Sector. He has coordinated a number of International Labour Conference committee secretariats, including the Human Resources Development Committee in 2003 and 2004 and served as Deputy Representative of the Secretary-General at the 2005 ILC discussion on Youth Employment.

Prior to joining the ILO, Mr. Levin was employed from 1982 to 1996 as Senior Lecturer at the International Institute (formerly Afro-Asian Institute) of the Histadrut, Israel's General Federation of Labour. During this period, he conducted labour and cooperative leadership training courses in Israel, Africa, Asia, the Americas and Central and Eastern Europe for officials of trade unions, cooperatives, ministries of labour and community organizations. In 1994, he was appointed Deputy Director of the Institute.

#### Mr. Daniel Martínez y Fernandez (Spain)

Appointed Regional Director of the ILO Regional Office for Latin America and the Caribbean in Lima and promoted to D.2 with effect from 1 January 2006. Promotion to D.1 was reported to the Governing Body in November 2001.

#### Mr. Guillermo Miranda Rojas (Chile)

Appointed Director of the ILO Subregional Office for the South Cone of Latin America in Santiago with effect from 1 January 2006. Born in 1951.

Mr. Miranda Rojas has a BA in History and a Masters degree in History from the University of Paris VIII, France. He also holds a D.E.A from the University of Paris I, Sorbonne, France.

Mr. Miranda Rojas joined the ILO in 2003 as Director of the ILO Office for Mexico and Cuba in Mexico.

During the 1980s and prior to joining the ILO, Mr. Miranda Rojas was a Specialist on Non-Governmental Cooperation in France, acting as Coordinator for several European NGO associations for Nicaragua, El Salvador, Haiti and as Officer for Projects in Latin America for the Catholic Committee against Hunger and for Development (CCFD) France.

During the 1990s, Mr. Miranda Rojas was Director of the Latin American Institute of International Studies (ILET) in Chile and National Coordinator of the UNDP Project "Support to the Management of the International Cooperation Agency of Chile". Subsequently, he was Adviser and Head of Cabinet in the Ministries of Education, Labour, and the General Secretariat of the Government and the General Secretariat of the Presidency. From 2000 to 2003, Mr. Miranda Rojas held the position of Head of Cabinet of the Chilean Ministry of the Interior.

#### III. Publications and documents

**6.** The publications listed below have become available for sale at ILO headquarters since the 292nd (March 2005) Session of the Governing Body.

#### International Labour Conference

**7.** The following reports for the 93rd Session (2005) of the International Labour Conference have been issued in English, French and Spanish:

Record of Proceedings Vol. I – Provisional Record, index of speakers, delegations.

Vol. II – Committee reports, authentic texts, resolutions.

Report II Draft Programme and Budget 2006-07 and other financial

questions.

Report II The Director-General's Programme and Budget proposals

(Supplementary) *for the biennium 2006-07.* 

Report III(2) Application of international labour standards 2005 (II).

Information document on ratifications and standards-related

activities (as of 31 December 2004).

**8.** The following reports of the 93rd Session (2005) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(A) The Director-General's Introduction to the International

Labour Conference: Consolidating progress and moving

ahead.

Report I(B) Report of the Director-General: A global alliance against

forced labour. Global Report under the follow-up to the ILO Declaration of Fundamental Principles and Rights at Work.

Report III(1A) Report of the Committee of Experts on the Application of

Conventions and Recommendations. Application of

international labour standards 2005.

Report IV(2) Promotional framework for occupational safety and health.

Report V(2A) Work in the fishing sector (Summary of replies and

comments on the proposed texts).

Report V(2B) Work in the fishing sector (Proposed Convention and

Recommendation).

Report VI Youth: Pathways to decent work. Promoting youth

employment, tackling the challenge.

Report APP Report of the Director-General: *The situation of workers of* 

the occupied Arab territories. Annex.

**9.** The following reports to the 94th (Maritime) Session (2006) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(1A) Adoption of an instrument to consolidate maritime labour

standards.

Report I(1B) Proposed consolidated maritime labour Convention.

Report II Report of the Director-General on developments in the

maritime sector.

**10.** The following reports to the 95th Session (2006) of the International Labour Conference have been issued in English, French and Spanish:

Report III(1A) Report of the Committee of Experts on the Application of

Conventions and Recommendations. Application of

international labour standards 2006.

Report III(1B) Labour inspection (General Survey).

11. The following reports to the 95th Session (2006) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report IV(1) Promotional framework for occupational safety

and health.

Report IV(2B) Promotional framework for occupational safety

and health.

Report V(2B) The employment relationship.

#### **Sectoral Activities Programme**

**12.** The following reports have been issued in English, French and Spanish:

*Note on the proceedings* on the Tripartite Meeting on Employment, Social Dialogue, Rights at Work and Industrial Relations in Transport Equipment Manufacture.

Report for Discussion at the Tripartite Meeting on Promoting Fair Globalization in Textiles and Clothing in a post-MFA Environment.

#### **Periodical publications**

- 13. The following issues have been published or are in press in the languages indicated:
  - Bulletin of Labour Statistics, Nos. 1 and 2, 2005 (trilingual English/French/Spanish).
  - International Labour Review, Vol. 143, No. 4, 2004; Vol. 144, Nos. 1, 2, 3, and 4, 2005 (English and French); Vol. 123, No. 4, 2004; Vol. 124, Nos. 1, 2, 3 and 4, 2005 (Spanish).
  - Judgments of the Administrative Tribunal of the International Labour Organization:
    98th Session (November 2004-February 2005) and 99th Session (May-July 2005)
    (English and French).
  - Labour Education, Vols. 136 and 137, Nos. 3 and 4, 2004 (English, French and Spanish).
  - Occupational wages and hours of work and retail food prices: Statistics from the ILO October Inquiry, 2006 edition (trilingual English/French/Spanish).
  - Official Bulletin, Vol. LXXXVII, 2004, Series A, Nos. 2 and 3; Series B, Nos. 1, 2 and 3; Index; Vol. LXXXVIII, Series A, No. 1, 2005 (English, French and Spanish).
  - *Yearbook of Labour Statistics*, 64th edition, 2005 (trilingual English/French/Spanish).

#### Non-periodical publications

**14.** The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

#### **English**

- 2005 Labour Overview (also in Spanish).
- Approaches to adult education.
- Collection of pension contributions: Trends, issues and problems in Eastern Europe.
- Competing for global talent (International Institute for Labour Studies).
- Confronting economic insecurity in Africa.
- Decent work: Objectives and strategies (International Institute for Labour Studies).
- The "e" in employment: ICT for rural income generation and poverty alleviation in India.
- Employers' organizations taking the lead on gender equality: Case studies from 10 countries.
- Flexibility and security in the labour market: Bulgaria's experience.
- Flexibility and security in the labour market: Poland's experience.
- Food at work: Workplace solutions for malnutrition, obesity and chronic diseases.

- Framework guidelines for addressing workplace violence in the health sector: The training manual.
- The fundamentals of minimum wage fixing.
- Gender equality and decent work: Good practices at the workplace.
- Glossary of labour law and industrial relations (with special reference to the European Union).
- Good practices in social services delivery in south-eastern Europe (includes CD-ROM).
- Guarantee funds for small enterprises: A manual for guarantee fund managers.
- Guidelines for labour inspection in forestry (also in French and Spanish).
- A handbook on HIV/AIDS for labour and factory inspectors.
- Health micro-insurance schemes: Feasibility study guide. Vol. 1: Procedure. Vol. 2: Tools (also in French).
- Human trafficking and forced labour exploitation: Guidance for legislation and law enforcement.
- Indigenous and tribal peoples: An ethnic audit of selected poverty reduction strategy papers.
- Informal economy: The growing challenge for labour administration.
- Job and work analysis: Guidelines on identifying jobs for persons with disabilities.
- Key competencies and lifelong learning: Three perspectives on these subjects in Latin America and the Caribbean (also in Spanish).
- Labour and social trends in Asia and the Pacific, 2005.
- Labour-management cooperation: Forms and factors.
- Learning from experience: A gendered approach to social protection for workers in the informal economy.
- Livelihood and employment creation (a collection of 12 short guides).
- Maternity at work: A review of national legislation. Findings from the ILO's Conditions of Work and Employment Database.
- Merchants of labour (International Institute for Labour Studies).
- Offshoring and the internationalisation of employment: A challenge for a fair globalization. Proceedings of the France/ILO Symposium, April 2005 (Annecy).
- Positive action: Reducing poverty through social dialogue. A Guidebook for trade unions and employers' organizations.
- Positive action: Reducing poverty through social dialogue. A training manual for trade unions.

- Reconciling work and family responsibilities: Practical ideas from global experience.
- Restructuring for corporate success: A socially sensitive approach.
- Safety and health in the iron and steel industry. Code of practice (also in French and Spanish).
- Social dialogue at enterprise level: Successful experiences.
- Social protection expenditure and performance review: Slovak Republic.
- Support for growth-oriented women entrepreneurs in Ethiopia.
- Support for growth-oriented women entrepreneurs in Ethiopia, Kenya and Tanzania:
  An overview report.
- Support for growth-oriented women entrepreneurs in Kenya.
- Support for growth-oriented women entrepreneurs in Tanzania.
- Support for growth-oriented women entrepreneurs in Uganda.
- Trade union strategies in Central and Eastern Europe: Towards decent work.
- Vocational education and training institutions: A management handbook and CD-ROM.
- Working and employment conditions in new EU member States: Convergence or diversity?
- Working time laws: A global perspective.

#### French

- Approches et pratiques en contrats communautaires: Leçons tirées d'expériences de terrain.
- Egalité entre hommes et femmes et travail décent: Les bonnes pratiques dans le monde du travail.
- Guide pour l'étude de faisabilité de systèmes de micro-assurance santé. Tome 1: Démarche. Tome 2 : Outils (also in English).
- L'intermédiation sur le marché du travail dans les pays du Maghreb: Etude comparative entre l'Algérie, le Maroc et la Tunisie.
- Manuel d'ergonomie pratique en 128 points: Solutions pratiques et faciles à mettre en œuvre pour améliorer la sécurité et la santé au travail et les conditions de travail (Chinese, English, Russian and Spanish already published).
- Principes directeurs pour l'inspection du travail dans la foresterie (also in English and Spanish).
- Le recouvrement des cotisations d'assurance pension: Tendances, questions et problèmes en Europe centrale et orientale (also in English).

- La sécurité et la santé dans l'industrie du fer et de l'acier: Recueil de directives pratiques (also in English and Spanish).
- La sécurité socio-économique pour un monde meilleur (English already published).
- Le trafic et l'exploitation des immigrants chinois en France.
- Le VIH/SIDA dans le monde du travail: Evaluation mondiale, répercussions et réponses (also in English).

#### Spanish

- Aprender y enseñar en tiempos de Internet: Formación profesional a distancia y nuevas tecnologías.
- CECAP: Competencia y evaluación: Dos vias hacia la mejora de la calidad de la educación.
- Desigualdadres entrecruzadas: Pobreza, género, etnia y raza en América Latina.
- Diálogo social para la formación profesional en Colombia.
- Diálogo social sobre formación en Panamá.
- Diálogo social y gobernanza en la era del "Estado minimo".
- Diálogo social: Boletín 156.
- Directrices sobre la inspección del trabajo en la silvicultura (also in English and French).
- Formación profesional: ¿Saberes del ocio o saberes del trabajo?
- Fortalecimiento a familias con niños, niñas y jóvenes trabajadoras: Un camino para la prevención y erradicación del trabajo infantil en Colombia.
- Herramientas para el coordinador.
- Igualidad de género y trabajo decente: Buenas prácticas en el lugar de trabajo.
- La inclusión laboral de los jóvenes: Entre la desesperanza y la construcción colectiva.
- Mujeres, brechas de equidad y mercado de trabajo: Chile.
- El mundo del trabajo en la integración económica y la liberalización comercial: Una mirada desde los paises americanos.
- Panorama laboral 2004 (also in English).
- Panorama laboral 2005 (also in English).
- Políticas de empleo para superar la pobreza: Argentina.
- Políticas de empleo para superar la pobreza: Paraguay.

- Políticas para pequeñas empresas. Crear el entorno adecuado para un empleo digno.
- Recomendación 195 de OIT: Cuestiones históricas y actuales.
- Seguridad y salud en la industria del hierro y el acero: Repertorio de recomendaciones prácticas (also in English and French).
- Trabajo informal y sindicalismo en América Latina y el Caribe: Buenas prácticas formativas y organizativas.
- El trabajo visto por los jóvenes chilenos: Un análisis de las representaciones sociales de los jóvenes urbano populares.
- El VIH/SIDA y el mundo del trabajo: Estimaciones, impacto y respuesta a nivel mundial (also in English).

#### CD-ROMs

- **15.** The following CD-ROMs have been issued in the languages indicated:
  - América Latina: Negociación colectiva y equidad de género (Spanish).
  - Employers' organizations and HIV/AIDS: Information, tools and good practice for workplace action against HIV/AIDS (English).
  - Framework guidelines for addressing workplace violence in the health sector: The training manual (English).
  - ILOLEX 2006 on CD-ROM: The database of international labour standards and fundamental principles and rights at work, 2006 edition (trilingual English, French and Spanish).
  - Key Indicators of the Labour Market (trilingual English, French and Spanish).
  - Panorama Laboral 2004 (Spanish).
  - Reaching out to SMEs: An electronic toolkit for employers' organizations (English).
  - Occupational wages and hours of work and retail food prices: Statistics from the ILO
    October Inquiry, 2006 edition (trilingual English, French and Spanish).
  - Yearbook of Labour Statistics, 64th edition, 2005; Sources and Methods (Vols. 1-10) (English).

## Agreements with commercial and non-profit making publishers and distributors

**16.** The following agreements have been signed since the 292nd Session of the Governing Body:

Excess baggage: Airport check-in, management practices and worker health (original English edition) Baywood Publishing Company, United States

Fighting poverty: The development-Lynne Rienner Publishers Inc., employment link (original English edition) **United States** Meeting the employment challenge: Lynne Rienner Publishers Inc., **United States** Argentina, Brazil and Mexico in the global economy (original English, co-publication) Globalization, employment and income Palgrave Macmillan, United distribution in developing countries (original Kingdom English edition) Qualitative indicators of labour standards and Springer Science + Business worker rights (original English edition) Media B.V., Netherlands Globalization and its impact on industrial Sterling Publishers Pvt. Ltd., India relations and labour market institutions in India: A study (original English edition) L'essentiel sur les salaires minimums dans le La Documentation Française, monde (original French edition) France Módulos de auto-aprendizagem sobre saúde e Ministério da Saúde, Brazil segurança no trabalho infantil e juvenil (original Portuguese edition) Enfrentando el desafío del empleo: Plaza y Valdés S.A. de C.V. Argentina, Brasil y México en una economía Editores, Mexico globalizada (Spanish edition, co-publication) Start your business. International edition. Ministry of National Education, Handbook (Bahasa Indonesia edition) Indonesia (reprint) Start your business. International edition. Ministry of National Education, Business Plan (Bahasa Indonesia edition) Indonesia (reprint) Start your business. International edition. Ministry of National Education, Workbook (Bahasa Indonesia edition) Indonesia (reprint) Start your business. Teacher's guide (Bahasa Ministry of National Education, Indonesia edition) (reprint) Indonesia International Labour Standards Electronic Academic Foundation, India library (2004) – CD-ROM (reprint) Academic Foundation, India Active labour market policies around the world: Coping with the consequences of globalization (reprint) Academic Foundation, India Implementing codes of conduct: How businesses manage social performance in global supply chains (reprint)

A fair globalization: Creating opportunities Academic Foundation, India for all (reprint) Economic security for a better world (reprint) Academic Foundation, India The global evolution of industrial relations: Academic Foundation, India Events, ideas and the IIRA (reprint) Fundamental rights at work and international Academic Foundation, India labour standards (reprint) Corporate success through people: Making Academic Foundation, India international labour standards work for you (reprint) Jobs and incomes in a globalizing world Bookwell, India (reprint) Management consulting: A guide to the Bookwell, India profession. Fourth edition (reprint) International classification of radiographs of Occupational and Environmental pneumoconioses. Complete set (Revised Health Research Unit, South edition, 2000) (reprint) Africa Guidelines for the use of the ILO Occupational and Environmental international classification of radiographs of Health Research Unit, South pneumoconioses Revised edition 2000 Africa (reprint) Managing emerging health-related problems William W. Winipisinger at work: SOLVE (reprint) **Education and Technology** Centre, United States An ILO code of practice on HIV/AIDS and Global HIV/AIDS Initiative the world of work (reprint) Nigeria (GHAIN), Nigeria An ILO code of practice on HIV/AIDS and Global HIV/AIDS Initiative the world of work (Hausa edition) (reprint) Nigeria (GHAIN), Nigeria Global HIV/AIDS Initiative An ILO code of practice on HIV/AIDS and the world of work (Ibo edition) (reprint) Nigeria (GHAIN), Nigeria An ILO code of practice on HIV/AIDS and Global HIV/AIDS Initiative the world of work (Yoruba edition) (reprint) Nigeria (GHAIN), Nigeria Organizarse en pos de la justicia Alfaomega Grupo Editor S.A. de social. :Informe del Director General. C.V., Mexico Informe global con arreglo al seguimiento de la declaración de la OIT relativa a los principios y derechos fundamentales en el trabajo 2004. Informe 92 I (b) (reprint) Por una globalización justa: Crear Alfaomega Grupo Editor S.A. de oportunidades para todos (reprint) C.V., Mexico

La seguridad y la salud en las industrias de Alfaomega Grupo Editor S.A. de los metales no ferrosos: Repertorio de C.V., Mexico recomendaciones prácticas da la OIT (reprint) La hora de la igualdad en el trabajo. Informe Alfaomega Grupo Editor S.A. de global con arreglo al seguimiento de la C.V., Mexico Declaración de la OIT relativa a los principios y derechos fundamentales en el trabajo 2003 (reprint) Insoportable para el alma humana: El tráfico Alfaomega Grupo Editor S.A. de de niños y niñas y su erradicación (reprint) C.V., Mexico Safety, health and welfare on construction Ministry of Labour, Invalids and Social Affairs (MOLISA), Viet sites: A training manual (Vietnamese edition) (reprint) Nam Desigualdades e exclusão social nas Arco-Iris Divulgação de Livros e metrópoles brasileiras: O caso das favelas no Autores, Brazil Rio de Janeiro (reprint with adaptation) Ambient factors in the workplace: An ILO Arab Institute of Occupational code of practice (Arabic edition) Health and Safety, Syrian Arab Republic Occupational cancer: Prevention and control. Arab Institute of Occupational Second edition. (Arabic edition) Health and Safety, Syrian Arab Republic Statistics of employment, unemployment, ESCWA (Beirut), Lebanon underemployment: Economically active population. International Compendium on Labour Statistics. Module 1 (Arabic edition) Introduction to occupational health and Ministry of Health, Syrian Arab safety. Your health and safety at work: A Republic collection of modules (Arabic edition) Safety and health in the use of chemicals at Ministry of Health, Syrian Arab work: A training manual (Arabic edition) Republic Controlling hazards. Your health and safety Ministry of Health, Syrian Arab at work: A modular training package (Arabic Republic edition) Your body at work. Your health and safety at Ministry of Health, Syrian Arab work: A modular training package (Arabic Republic edition) Accident prevention on board ship at sea and IMarE - Ikatan Marine Engineer, in port: An ILO code of practice. Second Indonesia

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edition (Bahasa Indonesia edition)

Start your business. International edition. Ministry of National Education, Handbook (Bahasa Indonesia edition, Indonesia Internet) Start your business. International edition. Ministry of National Education, Business (Bahasa Indonesia edition, Internet) Indonesia Start your business. International edition. Ministry of National Education, Workbook (Bahasa Indonesia edition, Indonesia Internet) Effective negotiation by indigenous peoples: Sawit Watch, Indonesia An action guide with special reference to North America (Bahasa Indonesia with adaptation) Marketing basics. Sri Lankan adaptation China Labour and Social Security (Chinese edition) Publishing House, China Costing basics. Sri Lankan adaptation China Labour and Social Security (Chinese edition) Publishing House, China Buying basics. Sri Lankan adaptation China Labour and Social Security (Chinese edition) Publishing House, China Record keeping basics. Sri Lankan China Labour and Social Security adaptation (Chinese edition) Publishing House, China Stock control basics. Sri Lankan adaptation China Labour and Social Security (Chinese edition) Publishing House, China Business planning basics. Sri Lankan China Labour and Social Security adaptation (Chinese edition) Publishing House, China People and Productivity Manual (Sri Lankan China Labour and Social Security adaptation) (Chinese edition) Publishing House, China Labour markets in transition: Balancing China Labour and Social Security

flexibility and security in Central and Eastern Publishing House, China Europe (Chinese edition)

Start Your Business. Manual and Business China Labour and Social Security Plan (Chinese edition) Publishing House, China

Generate Your Business Idea. A workbook China Labour and Social Security for potential entrepreneurs (Chinese edition) Publishing House, China

World Employment Report 2004-05: Institute for International Labour Employment, productivity and poverty Studies, China reduction (Chinese edition)

Portworker Development Programme – Shanghai Maritime University, CD-ROM (Chinese edition) China

Safety and health in ports: An ILO code of Thessaloniki Port Authority SA, practice (Greek edition) Greece

Safety and health in ports: An ILO code of Istituto Superiore per la practice (Italian edition) Prevenzione e la Sicurezza del Lavoro (ISPESL), Italy Japanese Trade Union Prevention: A global strategy. Promoting safety and health at work (Japanese edition) Confederation (JTUC-RENGO), Japan The future of work and quality in the MINPOROREN, Japan information society: The media, culture and Federation of Commercial graphical sector. Report for discussion at the Broadcast, Japan TMMCGS/2004 (Japanese edition) Employment promotion policies for older Presidential Committee on Ageing workers in the EU accession countries, the and Future Society, Republic of Russian Federation and Ukraine (Korean Korea edition) Improving working conditions and Fair Labor Association, United productivity in the garment industry: An States action manual (Mandarin edition) Achieving equal employment opportunities Ministry of Social Welfare and for people with disabilities through Labour, Mongolia legislation: Guidelines (Mongolian edition) Implementing the ILO code of practice on Mongolian Employers' Federation HIV/AIDS and the world of work: An (MONEF), Mongolia education and training manual (Mongolian edition) HIV/AIDS and the world of work. An ILO Mongolian Employers' Federation code of practice (Mongolian edition) (MONEF), Mongolia Guidelines for labour inspection in forestry National Labour Inspectorate, (Polish edition) Poland Guidelines for the use of the ILO FUNDACENTRO, Brazil international classification of radiographs of pneumoconioses. Revised edition 2000 (Portuguese edition, print and Internet) A fair globalization: Creating opportunities Instituto Superior de Ciências do for all (Portuguese edition) Trabalho e da Empresa, Portugal Ministério do Trabalho e da Les règles du jeu : Une brève introduction aux normes internationales du travail Solidariedade Social, Portugal

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Ministério do Trabalho e da

Solidariedade Social, Portugal

(Portuguese edition)

(Portuguese edition)

Social protection: A life cycle continuum investment for social justice, poverty

reduction and sustainable development

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