



NINTH ITEM ON THE AGENDA

**Reports of the Programme, Financial  
and Administrative Committee**

*Addendum and Corrigendum*

**I. Matters relating to the Administrative  
Tribunal of the ILO**  
(Ninth item on the agenda)

1. The Committee had before it a paper<sup>1</sup> on the composition of the Administrative Tribunal.
2. Mr. Barde, Employer spokesperson, regretted the fact that there had been insufficient time to consult the Officers of the Governing Body about the proposed appointments and hoped that, in future, consultations would be held in accordance with standard practice.
3. Mr. Blondel, Worker spokesperson, endorsed the observation made by Mr Barde.
4. The Legal Adviser explained that consultations had not been possible, despite the preparatory work that had been done well before the session of the Governing Body. She expressed the hope that everything would be done to enable the Officers of the Governing Body to examine the Office proposals before the end of the session with a view in due course to preparing a document for the Conference.
5. *The Committee recommends:*
  - (a) *to the Governing Body and, through it, to the Conference, that they express their profound appreciation to Mr. James K. Hugessen of his contribution to the international community over the last nine years;*
  - (b) *to the Governing Body to authorize its Officers to submit a proposal on its behalf directly to the Conference concerning the renewal of the term of office of Mr. Seydou Ba and the filling of the two vacancies.*
6. The representative of the Government of the Netherlands, speaking on behalf of the IMEC group, asked for the time management of the Committee to be reviewed. He called on all

<sup>1</sup> GB.295/PFA/9/2.

delegates to adhere to the meeting times as scheduled and to finish the Committee's business within the time allotted.

7. Mr. Blondel wondered whether three sessions for the Committee were really sufficient and acknowledged that it was very difficult to assess how much time would be required for each item on the agenda.
8. In response to a question raised by Mr. Blondel, the Treasurer and Financial Comptroller explained that Japan had paid 76,628,387 Swiss francs since 24 March 2006. This amount represented payment of 2005 arrears of 69,137,710 Swiss francs and a part payment for 2006 of 7,490,677 Swiss francs.

## II. Corrections

The following corrections to the reports are circulated.

First report: Financial questions

*Paragraph 1:* Insert at the end of the paragraph: “*Mr. Blondel*, Worker spokesperson, was the Reporter”. “*(Signed) M. Blondel, Reporter*” should also appear at the end of the first and the second reports.

*Paragraph 8:* After “The representative of the Government of South Africa” insert “, speaking on behalf of the Africa group,”.

*Paragraph 19:* Replace the second clause in the first sentence with the following: “referring to the preference stated last November by the subregional group of the Central and Eastern European group”.

*Paragraph 27:* At the end of the sixth sentence insert: “to be presented by the Office in November 2006”.

*Paragraph 29:* In the second sentence, after “alternative sources of funding”, insert: “with a view to integrating such resources into the Organization’s objectives, strategies and priorities, in a balance appropriate to the needs of all the constituents”. The next sentence begins with “Her Government supported the point ...”.

*Paragraph 30:* Replace the paragraph with the following: “The representative of the Government of Mexico took note of paragraph 15 with regard to the fact that, within the framework of technical cooperation, the experience of country programming had highlighted the need for support to the constituents in applying the principles of results-based management, by establishing national priorities in accordance with budget constraints. In that regard, he agreed with the Office that the area could be regarded as one in which support could be provided by donors.”

*Paragraph 37:* Insert a new paragraph 37bis after paragraph 37 as follows: “37bis. The Committee recommends to the Governing Body that it request the Director-General to submit at its 297th Session (November 2006) a strategy for continued improvement of RBM, based on document GB.295/PFA/4 and its discussion, as part of the preview of the Programme and Budget proposals for 2008-09.”

*Paragraph 65:* Insert at the end of the second sentence: “and he called upon all member States to respect their financial obligations and pay their contributions on time and in full”. The third sentence of the paragraph should be deleted.

*Paragraph 98:* This paragraph should read as follows: “The representative of the Government of the Netherlands, speaking on behalf of the IMEC group, expressed its appreciation for the report which it viewed as a significant improvement compared to previous reporting and towards a more effective programming and reporting. He emphasized that the concept of results-based management needed to be put into practice and considered the report as an important benchmark in this regard. He suggested that financial information be integrated into the programme and activity information, that there be a better balance of qualitative and quantitative indicators and that a section be added providing more information on difficulties and challenges. He also emphasized the critical importance of a prompt review of the field structure and requested the Office to reflect on the relationship between ongoing regional programmes and DWCPs. He also inquired as to what actions were taken when targets were not achieved or overshoot and asked for additional clarification on the total amount of surplus funds as listed in table 3 of the addendum.”

*Paragraph 101:* Insert at the end of the third sentence: “of the targets”. Insert a new fourth sentence: “Concerning Strategic Objectives Nos. 2 and 3, he underlined the possible lack of correlation between funding and the achieved results while planning the performance indicators.” Add a new final sentence: “He therefore wished to introduce several new indicators for ‘documents and meetings’ i.e. quantity of documents translated and number of meetings with interpretation for every language.”

*Paragraph 107:* in the sixth line, after “constituents’ expectations”, insert the following: “, in particular by ensuring better allocation of extra-budgetary funds”.

*Paragraph 109:* Replace the sentence beginning “In regard to a query regarding the informal economy” with the following: “In regard to a query regarding the informal economy, he said that the issue was the subject of a new initiative that was being co-managed by the Employment and Social Protection Sectors, which was a good example of the integration of activities. He also explained that the informal economy occupied a central place in the follow-up to the Ouagadougou Summit plan of action.”

*Paragraph 114:* Add to the end of the paragraph: “Mexico had benefited from the ILO’s efforts to strengthen the political resolve in favour of social dialogue, which was a factor in the consolidation of democracy in the world of work and a way of tackling the challenges posed by globalization. The Council for Dialogue with the Productive Sectors (*Consejo para el Diálogo con los Sectores Productivos*) was a collegiate standing body that was pluralist and inclusive, and intended for the purpose of consultation, participation and collaboration; in the Council, representatives of workers, employers, academics, legislators, the media, the general public and the Government could express their views so as to identify collectively solutions to the challenges facing the country. Dialogue facilitated the consensus needed to define common objectives and agree on joint action aimed at giving an impetus to productive activities.”

Second report: Personnel questions

*Paragraph 33:* In the first sentence, remove “and supported by the representative of the Government of the United States”. The second sentence should read as follows: “The November document should include an overview of implementation of the various elements of the HR Strategy including their relative priority levels, a time frame and financial implications.” The penultimate sentence should read: “He supported the Office’s focus on the implementation of a performance management system and development of training facilities, requesting confirmation that funds provided would include training on results-based management.”

*Paragraph 38:* Replace the first sentence with: “In addition to the statements made on behalf of the IMEC and ASPAG groups, the representative of the Government of Japan welcomed the Office’s intention to set targets for all grades in headquarters in November to rebalance the grade structure and also requested the setting of targets for the field as soon as possible.”

Geneva, 29 March 2006.

*Point for decision:* Paragraph 5.