



NINTH ITEM ON THE AGENDA

**Matters relating to the Administrative
Tribunal of the ILO**

Composition of the Tribunal

1. Pursuant to article III of its Statute, the Administrative Tribunal consists of seven judges appointed for three years by the Conference of the International Labour Organization. The present composition of the Tribunal is as follows:

Mr. Michel Gentot (France), President: term of office expires in July 2007;
Mr. James K. Hugessen (Canada), Vice-President: term of office expires in July 2006;
Mr. Seydou Ba (Senegal): term of office expires in July 2006;
Ms. Genevieve Gaudron (Australia): term of office expires in July 2008;
Mr. Agustín Gordillo (Argentina): term of office expires in July 2007;
Mr. Claude Rouiller (Switzerland): term of office expires in July 2007.
2. Judge Hugessen, who had been appointed in 1997, informed the Office that he is not willing, for personal reasons, to seek or accept a renewal of his appointment. Judge Hugessen has contributed over many years to the development of international civil service law. The Committee may wish to recommend to the Governing Body and, through the Governing Body, to the Conference, that they express their profound appreciation to Mr. James K. Hugessen of the services which he has rendered to the international community.
3. Ms. Florida Ruth P. Romero's term of office ended during 2005 and she has not yet been replaced.
4. Following the departure of Ms. Florida Ruth P. Romero and the announced departure of Mr. James K. Hugessen, the posts of two judges are to be filled.
5. Since for practical reasons it was not possible to consult the Officers of the Governing Body on a timely basis, the Committee may wish to recommend to the Governing Body to authorize its Officers to submit a proposal on its behalf directly to the Conference concerning the composition of the Tribunal.

6. The Committee may accordingly wish to:

- (a) recommend to the Governing Body and, through it, to the Conference, that they express their profound appreciation to Mr. James K. Hugessen of his contribution to the international community over the last nine years;**
- (b) recommend to the Governing Body to authorize its Officers to submit a proposal on its behalf directly to the Conference concerning the renewal of the term of office of Mr. Seydou Ba and the filling of the two vacancies.**

Geneva, 28 March 2006.

Point for decision: Paragraph 6.