



SEVENTH ITEM ON THE AGENDA

**Choice of Conventions and
Recommendations on which reports
should be requested in 2008 and 2009
under article 19 of the Constitution**

1. The Committee is called upon to make proposals to the Governing Body regarding the choice of Conventions and Recommendations on which governments might be requested to submit reports in 2008 and 2009 under article 19, paragraphs 5(e), 6(d) and 7(b), of the Constitution. These provisions require member States to report “at appropriate intervals, as requested by the Governing Body” on non-ratified Conventions and Recommendations; the reports cover in particular the status of legislation and practice concerning the matters dealt with in these instruments, and should indicate the extent to which effect has been given or is proposed to be given to those instruments.
2. Certain criteria were established in 1951 as to the demand for these reports.¹ The Governing Body decided that they should be grouped by subject matter as far as possible and should be of current interest. It was also thought that not too many should be requested so as not to create excessive work for national administrations and the Committee of Experts.²
3. These reports, as well as those submitted under articles 22 and 35 of the Constitution by the States parties to the Conventions concerned, have, since 1955,³ enabled the Committee of Experts on the Application of Conventions and Recommendations to carry out General Surveys on the effect given to the instruments considered. The General Surveys (Report III (Part 1B)) are examined by the Committee on the Application of Standards of the International Labour Conference in the framework of its general discussion.

¹ See Appendix 1 for the list of reports requested since 1949.

² Minutes of the 114th Session (March 1951) of the Governing Body, report of the Committee of Experts on the Application of Conventions and Recommendations.

³ Minutes of the 130th Session (November 1955) of the Governing Body, report of the Committee on Standing Orders and the Application of Conventions and Recommendations.

4. General Surveys are recognized as useful reference instruments to assess the status of national legislation and practice in any given area and, in particular, the extent to which effect has been given to the Conventions concerned in fact in the absence of ratification, as well as to the Recommendations. This information makes it possible to analyse the nature of the obstacles to the ratification or the application of the instruments and the type of action required to remove such obstacles. Broadly speaking, the General Surveys have an important role, not only in assessing the relevance of standards (by contributing to the identification of up to date standards calling for promotions or of standards ripe for revision), but also in the evaluation of their impact and in their promotion. They can also help achieve a better understanding of the obligations contained in the Conventions, including the flexibility provided for with regard to their application.
5. Within the framework of its examination of the Conventions and Recommendations within its mandate, the Working Party on Policy regarding the Revision of Standards (hereafter, the “Cartier” group) has frequently based its analysis on such surveys. It also specifically recommended that General Surveys be established on instruments for which additional information was required. These General Surveys have all been carried out and the Working Party concluded its work in March 2002.
6. One of the main outcomes of the work of the “Cartier” group was the identification of Conventions and Recommendations which are up to date and which thus merit extra effort regarding their promotion.⁴ While not discarding the possibility of extending the choice to all of the standards in force, the proposal is to use this list, as was the case in 2004, to select the subjects that would be of most interest. Apart from the importance and relevance of the subject, it is suggested that certain additional (non-cumulative) criteria be applied, such as the complete absence of a General Survey on the subject, or a gap of at least ten years since the last one, requests for information on obstacles to ratification or application made by the Governing Body on the basis of the conclusions of the Working Party and which are still pending,⁵ the low number of ratifications or even the existence of significant developments regarding national legislation. A total of 13 proposals have been put forward on the basis of these criteria.
7. The standards proposed below have, for the most part, never been the subject of a General Survey and have elicited requests for information on the obstacles to ratification made by the Governing Body. In one case, the most recent survey was carried out over ten years ago.

■ *Labour relations:*

- (i) the Workers’ Representatives Convention, 1971 (No. 135), and the Workers’ Representatives Recommendation, 1971 (No. 143). An analysis of Convention No. 135 would provide useful information on the different systems for workers’ representation around the world, the adequacy of protection and facilities for workers’ representatives, and any observable impact that elected representatives may have on the existence of trade unions; or
- (ii) the Labour Relations (Public Service) Convention, 1978 (No. 151), the Labour Relations (Public Service) Recommendation, 1978 (No. 159), the Collective

⁴ See list in Appendix 2: amongst other things, this list contains information on the number of ratifications, pending requests for information made by the Governing Body and the General Surveys carried out.

⁵ Ad hoc requests made by the Cartier Working Party, in addition to specific requests for General Surveys (see for example GB.283/LILS/WP/PRS/1/2).

Bargaining Convention, 1981 (No. 154), and the Collective Bargaining Recommendation, 1981 (No. 163). Conventions Nos. 151 and 154, which are key Conventions in the area of labour relations and protection of the right to organize in the public service, as well as the overall extension of collective bargaining to all workers, are particularly important for the development and extension of these rights to all categories of workers. The information collected could contribute to the implementation and promotion of these instruments.

- *Occupational safety and health (general provisions)*: The Occupational Safety and Health Convention, 1981 (No. 155), the Occupational Safety and Health Recommendation, 1981 (No. 164), and the Protocol of 2002 to the Occupational Safety and Health Convention, 1981. Convention No. 155 is a key Convention in this field, but its rate of ratification does not reflect its importance. It is closely linked to the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187). There is room for clarification regarding their complementarity. The information gathered could help in both the application and promotion of the two instruments.
- *Social security*: The Social Security (Minimum Standards) Convention, 1952 (No. 102). The last complete General Survey dates back to 1961. The survey carried out in 1989 only covers Part V (old-age benefit). The Governing Body decision to invite member States to ratify this Convention also invites the Office to provide technical assistance where appropriate. A General Survey would make it possible to better focus this technical assistance.
- *Specific categories of workers (nursing personnel)*: The Nursing Personnel Convention, 1977 (No. 149), and Nursing Personnel Recommendation, 1977 (No. 157). Members of this profession are particularly exposed to certain risks and may experience difficult working conditions. The Office has undertaken numerous studies in this regard, which it would be useful to develop further.

8. The fundamental Conventions on which the last survey dates back to more than ten years ago include the following:

- *Equal remuneration*: The Equal Remuneration Convention, 1951 (No. 100), and the Equal Remuneration Recommendation, 1951 (No. 90). The last General Survey dates back to 1986. A more up to date survey would be useful, given the numerous developments that have occurred in national legislation and national promotion policy.
- *Child labour*: The Minimum Age Convention, 1973 (No. 138), the Minimum Age Recommendation, 1973 (No. 146), the Worst Forms of Child Labour Convention, 1999 (No. 182), and the Worst Forms of Child Labour Recommendation, 1999 (No. 190). The last General Survey on Convention No. 138 dates back to 1981. In 2009, Convention No. 182 will be ten years old. The application of these Conventions could be improved by certain clarifications that could be made in a General Survey, for example regarding the determination of hazardous types of work. Should the Governing Body choose this subject, it would be preferable if it were selected for 2008 (and thus discussed at the 2009 session of the Conference), given that the next Global Report on this subject under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work is scheduled for 2010.

9. Certain Conventions that date back 10 to 20 years are being ratified at a relatively slow rate. An analysis of these instruments and, in particular, of the obstacles to their ratification, could be especially useful in identifying problems and exploring possible solutions. Possible subjects include:

- *Occupational health and safety (asbestos)*: The Asbestos Convention, 1986 (No. 162) (28 ratifications), and the Asbestos Recommendation, 1986 (No. 172). Asbestos is a particularly serious concern and highly relevant today. During its 95th Session (2006), the International Labour Conference adopted a resolution which invited the Office to continue to encourage member States to ratify this Convention and to give effect to its provisions.
 - *Working time*: The Part-Time Work Convention, 1994 (No. 175) (11 ratifications), and the Part-Time Work Recommendation, 1994 (No. 182). Certain aspects of working time were addressed in the 2005 General Survey on the Hours of Work (Industry) Convention, 1919 (No. 1), and the Hours of Work (Commerce and Offices) Convention, 1930 (No. 30).⁶ The survey highlighted the tendency towards greater diversity of working time arrangements and flexibility. A survey on these instruments would provide a useful supplement to the information already available.
 - *Wages*: the Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173), and the Protection of Workers' Claims (Employer's Insolvency) Recommendation, 1992 (No. 180). A General Survey could usefully supplement the 2003 survey on the Protection of Wages Convention, 1949 (No. 95), and the Protection of Wages Recommendation, 1949 (No. 85).⁷
 - *Specific categories of workers*:
 - (i) *Home work*: The Home Work Convention, 1996 (No. 177) (five ratifications), and the Home Work Recommendation, 1996 (No. 184). Despite the importance of the issue, this Convention has a particularly low ratification rate.
 - (ii) *Hotels and restaurants*: The Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172) (13 ratifications), and the Working Conditions (Hotels and Restaurants) Recommendation, 1991 (No. 179).
- 10.** Finally, it should be borne in mind that the General Survey discussed by the Conference in June 2006 covered labour inspection⁸ and two priority Conventions in particular. The proposal to promote these instruments received wide support from the Conference. Labour administration is a subject that is closely linked to inspection and is also extremely important. A General Survey on the Labour Administration Convention, 1978 (No. 150), and the Labour Administration Recommendation, 1978 (No. 158), could also contribute to the improved promotion of these instruments.

⁶ ILO: *Hours of work – From fixed to flexible?*, ILC, 93rd Session, 2005.

⁷ ILO: *Protection of wages*, ILC, 91st Session, 2003.

⁸ The Labour Inspection Convention, 1947 (No. 81), the Protocol of 1995 to the Labour Inspection Convention, 1947 (No. 81), the Labour Inspection Recommendation, 1947 (No. 81), the Labour Inspection (Mining and Transport) Recommendation, 1947 (No. 82), the Labour Inspection (Agriculture) Convention, 1969 (No. 129), and the Labour Inspection (Agriculture) Recommendation, 1969 (No. 133).

- 11. *In the light of the foregoing and of the information to be found in the appendix, and taking into account the exchange of views that will take place, the Committee may wish to recommend that the Governing Body request governments to submit reports under article 19 of the Constitution on instruments relating to one subject for 2008 and another for 2009.***

Geneva, 9 October 2006.

Point for decision: Paragraph 11.

Appendix 1

List of Conventions and Recommendations on which the Governing Body has decided to request reports from governments under article 19 of the Constitution ¹

1949

- C. 29 Forced Labour Convention, 1930
- C. 68 Food and Catering (Ships' Crews) Convention, 1946
- C. 69 Certification of Ships' Cooks Convention, 1946
- C. 71 Seafarers' Pensions Convention, 1946
- C. 73 Medical Examination (Seafarers) Convention, 1946
- C. 74 Certification of Able Seamen Convention, 1946
- R. 35 Forced Labour (Indirect Compulsion) Recommendation, 1930
- R. 36 Forced Labour (Regulation) Recommendation, 1930
- R. 67 Income Security Recommendation, 1944
- R. 68 Social Security (Armed Forces) Recommendation, 1944
- R. 69 Medical Care Recommendation, 1944
- R. 77 Vocational Training (Seafarers) Recommendation, 1946

1950

- C. 32 Protection against Accidents (Dockers) Convention (Revised), 1932
- C. 81 Labour Inspection Convention, 1947
- C. 85 Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947
- R. 40 Protection against Accidents (Dockers) Reciprocity Recommendation, 1932
- R. 57 Vocational Training Recommendation, 1939
- R. 60 Apprenticeship Recommendation, 1939
- R. 81 Labour Inspection Recommendation, 1947
- R. 82 Labour Inspection (Mining and Transport) Recommendation, 1947

¹ The dates indicated correspond to the year for which the reports under article 19 of the Constitution were requested from the member States. The General Surveys are published and discussed at the International Labour Conference the following year.

1951

- C. 44 Unemployment Provision Convention, 1934
- C. 88 Employment Service Convention, 1948
- R. 44 Unemployment Provision Recommendation, 1934
- R. 45 Unemployment (Young Persons) Recommendation, 1935
- R. 51 Public Works (National Planning) Recommendation, 1937
- R. 71 Employment (Transition from War to Peace) Recommendation, 1944
- R. 73 Public Works (National Planning) Recommendation, 1944
- R. 83 Employment Service Recommendation, 1948

1952

- C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948
- C. 84 Right of Association (Non-Metropolitan Territories) Convention, 1947
- C. 97 Migration for Employment Convention (Revised), 1949
- R. 86 Migration for Employment Recommendation (Revised), 1949

1953

- C. 94 Labour Clauses (Public Contracts) Convention, 1949
- C. 95 Protection of Wages Convention, 1949
- R. 84 Labour Clauses (Public Contracts) Recommendation, 1949
- R. 85 Protection of Wages Recommendation, 1949

1954

- C. 60 Minimum Age (Non-Industrial Employment) Convention (Revised), 1937
- C. 78 Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946
- C. 79 Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946
- R. 79 Medical Examination of Young Persons Recommendation, 1946
- R. 80 Night Work of Young Persons (Non-Industrial Occupations) Recommendation, 1946

1955

- C. 98 Right to Organise and Collective Bargaining Convention, 1949
- C. 100 Equal Remuneration Convention, 1951
- R. 91 Collective Agreements Recommendation, 1951
- R. 90 Equal Remuneration Recommendation, 1951

1956

- C. 81 Labour Inspection Convention, 1947
- C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948
- R. 81 Labour Inspection Recommendation, 1947
- R. 82 Labour Inspection (Mining and Transport) Recommendation, 1947

1957

- C. 26 Minimum Wage-Fixing Machinery Convention, 1928
- C. 99 Minimum Wage Fixing Machinery (Agriculture) Convention, 1951
- R. 30 Minimum Wage-Fixing Machinery Recommendation, 1928
- R. 89 Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951

1958

- C. 84 Right of Association (Non-Metropolitan Territories) Convention, 1947
- C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948
- C. 98 Right to Organise and Collective Bargaining Convention, 1949
- R. 91 Collective Agreements Recommendation, 1951
- R. 94 Co-operation at the Level of the Undertaking Recommendation, 1952

1959

- C. 5 Minimum Age (Industry) Convention, 1919
- C. 59 Minimum Age (Industry) Convention (Revised), 1937
- C. 6 Night Work of Young Persons (Industry) Convention, 1919
- C. 90 Night Work of Young Persons (Industry) Convention (Revised), 1948
- C. 77 Medical Examination of Young Persons (Industry) Convention, 1946

1960

- C. 102 Social Security (Minimum Standards) Convention, 1952

(Reports have also been requested under Article 76 of the Convention.)

1961

- C. 29 Forced Labour Convention, 1930
- C. 105 Abolition of Forced Labour Convention, 1957
- R. 35 Forced Labour (Indirect Compulsion) Recommendation, 1930
- R. 36 Forced Labour (Regulation) Recommendation, 1930

1962

- C. 111 Discrimination (Employment and Occupation) Convention, 1958
- R. 111 Discrimination (Employment and Occupation) Recommendation, 1958

1963

- C. 52 Holidays with Pay Convention, 1936
- C. 101 Holidays with Pay (Agriculture) Convention, 1952
- R. 47 Holidays with Pay Recommendation, 1936
- R. 98 Holidays with Pay Recommendation, 1954
- C. 14 Weekly Rest (Industry) Convention, 1921
- C. 106 Weekly Rest (Commerce and Offices) Convention, 1957
- R. 103 Weekly Rest (Commerce and Offices) Recommendation, 1957

1964

- C. 3 Maternity Protection Convention, 1919
- C. 103 Maternity Protection Convention (Revised), 1952
- R. 12 Maternity Protection (Agriculture) Recommendation, 1921
- R. 95 Maternity Protection Recommendation, 1952

1965

- C. 81 Labour Inspection Convention, 1947
- R. 81 Labour Inspection Recommendation, 1947
- R. 82 Labour Inspection (Mining and Transport) Recommendation, 1947

1966

- C. 1 Hours of Work (Industry) Convention, 1919
- C. 30 Hours of Work (Commerce and Offices) Convention, 1930
- C. 47 Forty-Hour Week Convention, 1935
- R. 116 Reduction of Hours of Work Recommendation, 1962

1967

- C. 29 Forced Labour Convention, 1930
- C. 105 Abolition of Forced Labour Convention, 1957

1968

17 key Conventions

1969

- R. 97 Protection of Workers' Health Recommendation, 1953

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- R. 102 Welfare Facilities Recommendation, 1956
- R. 112 Occupational Health Services Recommendation, 1959
- R. 115 Workers' Housing Recommendation, 1961
- 1970**
- C. 111 Discrimination (Employment and Occupation) Convention, 1958
- R. 111 Discrimination (Employment and Occupation) Recommendation, 1958
- 1971**
- C. 122 Employment Policy Convention, 1964
- R. 122 Employment Policy Recommendation, 1964
- R. 107 Seafarers' Engagement (Foreign Vessels) Recommendation, 1958
- R. 108 Social Conditions and Safety (Seafarers) Recommendation, 1958
- 1972**
- C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948
- C. 98 Right to Organise and Collective Bargaining Convention, 1949
- 1973**
- R. 119 Termination of Employment Recommendation, 1963
- 1974**
- C. 100 Equal Remuneration Convention, 1951
- R. 90 Equal Remuneration Recommendation, 1951
- 1975**
- R. 113 Consultation (Industrial and National Levels) Recommendation, 1960
- 1976**
- C. 118 Equality of Treatment (Social Security) Convention, 1962
- 1977**
- R. 123 Employment (Women with Family Responsibilities) Recommendation, 1965
- 1978**
- C. 29 Forced Labour Convention, 1930
- C. 105 Abolition of Forced Labour Convention, 1957
- 1979**
- C. 97 Migration for Employment Convention (Revised), 1949
- C. 143 Migrant Workers (Supplementary Provisions) Convention, 1975
- R. 86 Migration for Employment Recommendation (Revised), 1949

R. 151 Migrant Workers Recommendation, 1975

1980

C. 138 Minimum Age Convention, 1973

R. 146 Minimum Age Recommendation, 1973

1981

C. 144 Tripartite Consultation (International Labour Standards) Convention, 1976

R. 152 Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976

1982

C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87) Freedom of Association and Protection of the Right to Organise Convention, 1948

C. 98 Right to Organise and Collective Bargaining Convention, 1949

C. 141 Rural Workers' Organisations Convention, 1975

R. 149 Rural Workers' Organisations Recommendation, 1975

1983

C. 14 Weekly Rest (Industry) Convention, 1921

C. 106 Weekly Rest (Commerce and Offices) Convention, 1957

C. 132 Holidays with Pay Convention (Revised), 1970

R. 116 Reduction of Hours of Work Recommendation, 1962

1984

C. 81 Labour Inspection Convention, 1947

C. 129 Labour Inspection (Agriculture) Convention, 1969

R. 81 Labour Inspection Recommendation, 1947

R. 82 Labour Inspection (Mining and Transport) Recommendation, 1947

1985

C. 100 Equal Remuneration Convention, 1951

R. 90 Equal Remuneration Recommendation, 1951

1986

C. 119 Guarding of Machinery Convention, 1963

R. 118 Guarding of Machinery Recommendation, 1963

C. 148 Working Environment (Air Pollution, Noise and Vibration) Convention, 1977

R. 156 Working Environment (Air Pollution, Noise and Vibration) Recommendation, 1977

1987

C. 111 Discrimination (Employment and Occupation) Convention, 1958

R. 111 Discrimination (Employment and Occupation) Recommendation, 1958

1988

C. 102 Social Security (Minimum Standards) Convention, 1952

C. 128 Invalidity, Old-Age and Survivors' Benefits Convention, 1967

R. 131 Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967

(In all cases in so far as the provisions of these instruments apply to old-age benefits.)

1989

C. 147 Merchant Shipping (Minimum Standards) Convention, 1976

R. 155 Merchant Shipping (Improvement of Standards) Recommendation, 1976

1990

C. 140 Paid Educational Leave Convention, 1974

R. 148 Paid Educational Leave Recommendation, 1974

C. 142 Human Resources Development Convention, 1975

R. 150 Human Resources Development Recommendation, 1975

1991

C. 26 Minimum Wage-Fixing Machinery Convention, 1928

R. 30 Minimum Wage-Fixing Machinery Recommendation, 1928

C. 99 Minimum Wage Fixing Machinery (Agriculture) Convention, 1951

R. 89 Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951

C. 131 Minimum Wage Fixing Convention, 1970

R. 135 Minimum Wage Fixing Recommendation, 1970

1992

C. 156 Workers with Family Responsibilities Convention, 1981

R. 165 Workers with Family Responsibilities Recommendation, 1981

1993

C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948

R. 98 Holidays with Pay Recommendation, 1954

1994

C. 158 Termination of Employment Convention, 1982

R. 166 Termination of Employment Recommendation, 1982

1995

C. 111 Discrimination (Employment and Occupation) Convention, 1958

(Special Survey)

1996

- C. 150 Labour Administration Convention, 1978
- R. 158 Labour Administration Recommendation, 1978

1997

- C. 159 Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983

1998

- C. 97 Migration for Employment Convention (Revised), 1949
- R. 86 Migration for Employment Recommendation (Revised), 1949
- C. 143 Migrant Workers (Supplementary Provisions) Convention, 1975
- R. 151 Migrant Workers Recommendation, 1975

1999

- C. 144 Tripartite Consultation (International Labour Standards) Convention, 1976
- R. 152 Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976

2000

- C. 4 Night Work (Women) Convention, 1919
- C. 41 Night Work (Women) Convention (Revised), 1934
- C. 89 Night Work (Women) Convention (Revised), 1948
- Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948

2001

- C. 137 Dock Work Convention, 1973
- R. 145 Dock Work Recommendation, 1973

2002

- C. 95 Protection of Wages Convention, 1949
- R. 85 Protection of Wages Recommendation, 1949

2003

- C. 122 Employment Policy Convention, 1964
- R. 169 Employment Policy (Supplementary Provisions) Recommendation, 1984
- C. 142 Human Resources Development Convention, 1975
- R. 189 Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998

2004

- C. 1 Hours of Work (Industry) Convention, 1919

C. 30 Hours of Work (Commerce and Offices) Convention, 1930

2005

C. 81 Labour Inspection Convention, 1947

Protocol of 1995 to the Labour Inspection Convention, 1947

R. 81 Labour Inspection Recommendation, 1947

R. 82 Labour Inspection (Mining and Transport) Recommendation, 1947

C. 129 Labour Inspection (Agriculture) Convention, 1969

R. 133 Labour Inspection (Agriculture) Recommendation, 1969

2006

C. 29 Forced Labour Convention, 1930

C. 105 Abolition of Forced Labour Convention, 1957

2007

C. 94 Labour Clauses (Public Contracts) Convention, 1949

R. 84 Labour Clauses (Public Contracts) Recommendation, 1949

Appendix 2

List of up to date instruments ¹

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
<i>Freedom of association, collective bargaining and labour relations</i>			
Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)		147	1994
Right to Organise and Collective Bargaining Convention, 1949 (No. 98)		156	1994
Collective Agreements Recommendation, 1951 (No. 91)		n.a.	1959
Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113)		n.a.	1976
Workers' Representatives Convention, 1971 (No. 135)	yes	79	–
Workers' Representatives Recommendation, 1971 (No. 143)		n.a.	
Rural Workers' Organisations Convention, 1975 (No. 141)	yes	40	1983
Rural Workers' Organisations Recommendation, 1975 (No. 149)		n.a.	1983
Labour Relations (Public Service) Convention, 1978 (No. 151)	yes	44	–
Labour Relations (Public Service) Recommendation, 1978 (No. 159)		n.a.	–
Collective Bargaining Convention, 1981 (No. 154)	yes	38	–
Collective Bargaining Recommendation, 1981 (No. 163)		n.a.	–
<i>Forced labour</i>			
Forced Labour Convention, 1930 (No. 29)		170	2007
Forced Labour (Indirect Compulsion) Recommendation, 1930 (No. 35)		n.a.	1962
Abolition of Forced Labour Convention, 1957 (No. 105)		166	2007
<i>Equality of opportunity and treatment</i>			
Equal Remuneration Convention, 1951 (No. 100)		163	1986
Equal Remuneration Recommendation, 1951 (No. 90)		n.a.	1986
Discrimination (Employment and Occupation) Convention, 1958 (No. 111)		165	1996 (Special Survey)

¹ The list takes account of the conclusions of the Working Party on Policy regarding the Revision of Standards (1995-2002) and new facts which have come to light since (adoption of new standards by the International Labour Conference and of the resolution on migrant workers (92nd Session (June 2004) of the International Labour Conference). The Working Party did not come to any conclusion with regard to the Termination of Employment Convention, 1982 (No. 158), and the Termination of Employment Recommendation, 1982 (No. 166).

² The fundamental Conventions are shown in bold and the priority Conventions in italics.

³ As of 28 September 2006.

⁴ The date referred to is that of the discussion at the Conference.

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111)		n.a.	1988
Workers with family responsibilities			
Workers with Family Responsibilities Convention, 1981 (No. 156)		37	1993
Workers with Family Responsibilities Recommendation, 1981 (No. 165)		n.a.	1993
Abolition of child labour and protection of children and young persons			
Minimum Age Convention, 1973 (No. 138)		147	1981
Minimum Age Recommendation, 1973 (No. 146)		n.a.	1981
Worst Forms of Child Labour Convention, 1999 (No. 182)		162	–
Worst Forms of Child Labour Recommendation, 1999 (No. 190)		n.a.	–
Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)	yes	43	1960
Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)	yes	39	1955
Medical Examination of Young Persons Recommendation, 1946 (No. 79)	yes	n.a.	1955
Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)	yes	41	–
Conditions of Employment of Young Persons (Underground Work) Recommendation, 1965 (No. 125)	yes	n.a.	–
Tripartite consultation			
<i>Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)</i>		119	2000
Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)		n.a.	2000
Labour inspection			
<i>Labour Inspection Convention, 1947 (No. 81)</i>		135	2006
Labour Inspection Recommendation, 1947 (No. 81)		n.a.	2006
Protocol of 1995 to the Labour Inspection Convention, 1947		10	2006
Labour Inspection (Mining and Transport) Recommendation, 1947 (No. 82)		n.a.	2006
<i>Labour Inspection (Agriculture) Convention, 1969 (No. 129)</i>		43	2006
Labour Inspection (Agriculture) Recommendation, 1969 (No. 133)		n.a.	2006
Labour administration			
Labour Administration Convention, 1978 (No. 150)		65	1997
Labour Administration Recommendation, 1978 (No. 158)		n.a.	1997
Labour Statistics Convention, 1985 (No. 160)		46	–
Labour Statistics Recommendation, 1985 (No. 170)		n.a.	–
Employment policy and promotion			
<i>Employment Policy Convention, 1964 (No. 122)</i>		96	2004
Employment Policy Recommendation, 1964 (No. 122)		n.a.	1972
Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)		n.a.	2004

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
Vocational Rehabilitation (Disabled) Recommendation, 1955 (No. 99)		n.a.	–
Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)		78	1998
Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168)		n.a.	1998
Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168)		n.a.	1998
Private Employment Agencies Convention, 1997 (No. 181)		20	–
Private Employment Agencies Recommendation, 1997 (No. 188)		n.a.	–
Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)		n.a.	2004
Promotion of Cooperatives Recommendation, 2002 (No. 193)		n.a.	–
Employment Relationship Recommendation, 2006 (No. 198)		n.a.	–
<i>Vocational guidance and training</i>			
Paid Educational Leave Convention, 1974 (No. 140)		33	1991
Human Resources Development Convention, 1975 (No. 142)		63	2004
Human Resources Development Recommendation, 2004 (No. 195)		n.a.	–
<i>Wages</i>			
Labour Clauses (Public Contracts) Convention, 1949 (No. 94)		60	2008
Labour Clauses (Public Contracts) Recommendation, 1949 (No. 84)		n.a.	2008
Protection of Wages Convention, 1949 (No. 95)		96	2003
Protection of Wages Recommendation, 1949 (No. 85)		n.a.	2003
Minimum Wage Fixing Convention, 1970 (No. 131)	yes	23	1992
Minimum Wage Fixing Recommendation, 1970 (No. 135)		n.a.	1992
Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173)		19	–
Protection of Workers' Claims (Employer's Insolvency) Recommendation, 1992 (No. 180)		n.a.	–
<i>Working time</i>			
Weekly Rest (Industry) Convention, 1921 (No. 14)		118	1984
Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)		62	1984
Weekly Rest (Commerce and Offices) Recommendation, 1957 (No. 103)		n.a.	1984
Reduction of Hours of Work Recommendation, 1962 (No. 116)		n.a.	1984
Night Work Convention, 1990 (No. 171)		9	–
Night Work Recommendation, 1990 (No. 178)		n.a.	–
Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948		4	–
Part-Time Work Convention, 1994 (No. 175)		11	–
Part-Time Work Recommendation, 1994 (No. 182)		n.a.	–
<i>Occupational safety and health</i>			
Radiation Protection Convention, 1960 (No. 115)	yes	47	–
Radiation Protection Recommendation, 1960 (No. 114)		n.a.	–

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
Hygiene (Commerce and Offices) Convention, 1964 (No. 120)		50	–
Hygiene (Commerce and Offices) Recommendation, 1964 (No. 120)		n.a.	–
Occupational Cancer Convention, 1974 (No. 139)	yes	35	–
Occupational Cancer Recommendation, 1974 (No. 147)		n.a.	–
Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)	yes	43	1987
Working Environment (Air Pollution, Noise and Vibration) Recommendation, 1977 (No. 156)		n.a.	1987
Occupational Safety and Health Convention, 1981 (No. 155)	yes	47	–
Occupational Safety and Health Recommendation, 1981 (No. 164)		n.a.	–
Protocol of 2002 to the Occupational Safety and Health Convention, 1981		3	–
Occupational Health Services Convention, 1985 (No. 161)		25	–
Occupational Health Services Recommendation, 1985 (No. 171)		n.a.	–
Protection of Workers' Health Recommendation, 1953 (No. 97)		n.a.	1970
Welfare Facilities Recommendation, 1956 (No. 102)		n.a.	1970
Asbestos Convention, 1986 (No. 162)		28	–
Asbestos Recommendation, 1986 (No. 172)		n.a.	–
Safety and Health in Construction Convention, 1988 (No. 167)		20	–
Safety and Health in Construction Recommendation, 1988 (No. 175)		n.a.	–
Chemicals Convention, 1990 (No. 170)		15	–
Chemicals Recommendation, 1990 (No. 177)		n.a.	–
Prevention of Major Industrial Accidents Convention, 1993 (No. 174)		11	–
Prevention of Major Industrial Accidents Recommendation, 1993 (No. 181)		n.a.	–
Safety and Health in Mines Convention, 1995 (No. 176)		21	–
Safety and Health in Mines Recommendation, 1995 (No. 183)		n.a.	–
Safety and Health in Agriculture Convention, 2001 (No. 184)		8	–
Safety and Health in Agriculture Recommendation, 2001 (No. 192)		n.a.	–
List of Occupational Diseases Recommendation, 2002 (No. 194)		n.a.	–
Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)		–	–
Promotional Framework for Occupational Safety and Health Recommendation, 2006 (No. 197)		n.a.	–
Social security			
Social Security (Minimum Standards) Convention, 1952 (No. 102)	yes	42	1989
Equality of Treatment (Social Security) Convention, 1962 (No. 118)	yes	38	1977
Income Security Recommendation, 1944 (No. 67)		n.a.	1950
Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121)	yes	23	–
Employment Injury Benefits Recommendation, 1964 (No. 121)		n.a.	–
Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128)	yes	16	1989

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 (No. 131)	yes	n.a.	1989
Medical Care and Sickness Benefits Convention, 1969 (No. 130)	yes	15	–
Medical Care and Sickness Benefits Recommendation, 1969 (No. 134)	yes	n.a.	–
Maintenance of Social Security Rights Convention, 1982 (No. 157)	yes	3	–
Maintenance of Social Security Rights Recommendation, 1983 (No. 167)	yes	n.a.	–
Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)		7	–
Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176)		n.a.	–
Maternity protection			
Maternity Protection Convention, 2000 (No. 183)		13	–
Maternity Protection Recommendation, 2000 (No. 191)		n.a.	–
Social policy			
Workers' Housing Recommendation, 1961 (No. 115)		n.a.	–
Migrant workers			
Migration for Employment Convention (Revised), 1949 (No. 97)		45	1999
Migration for Employment Recommendation (Revised), 1949 (No. 86)		n.a.	1999
Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)		19	1999
Migrant Workers Recommendation, 1975 (No. 151)		n.a.	1999
Seafarers			
Continuity of Employment (Seafarers) Convention, 1976 (No. 145)		17	–
Continuity of Employment (Seafarers) Recommendation, 1976 (No. 154)		n.a.	–
Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)		16	–
Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)		54	1990
Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155)		n.a.	1990
Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976		20	–
Protection of Young Seafarers Recommendation, 1976 (No. 153)		n.a.	–
Seafarers' Welfare Convention, 1987 (No. 163)		15	–
Seafarers' Welfare Recommendation, 1987 (No. 173)		n.a.	–
Health Protection and Medical Care (Seafarers) Convention, 1987 (No. 164)		14	–
Social Security (Seafarers) Convention (Revised), 1987 (No. 165)		3	–
Repatriation of Seafarers Convention (Revised), 1987 (No. 166)		12	–
Repatriation of Seafarers Recommendation, 1987 (No. 174)		n.a.	–
Labour Inspection (Seafarers) Convention, 1996 (No. 178)		12	–
Labour Inspection (Seafarers) Recommendation, 1996 (No. 185)		n.a.	–
Recruitment and Placement of Seafarers Convention, 1996 (No. 179)		10	–

Instrument ²	Request for additional information by the Governing Body pending ("Cartier" group follow-up)	Ratifications ³	Year of General Survey ⁴
Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187)		n.a.	-
Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)		20	-
Recruitment and Placement of Seafarers Recommendation, 1996 (No. 186)		n.a.	-
Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)		7	-
Maritime Labour Convention, 2006		1	-
Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)		25	-
Occupational Safety and Health (Dock Work) Recommendation, 1979 (No. 160)		n.a.	-
Indigenous and Tribal Peoples Convention, 1989 (No. 169)		17	-
Indigenous and Tribal Populations Recommendation, 1957 (No. 104)		n.a.	-
<i>Specific categories of workers</i>			
Plantations Convention, 1958 (No. 110)		12	-
Plantations Recommendation, 1958 (No. 110)		n.a.	-
Protocol of 1982 to the Plantations Convention, 1958		2	-
Tenants and Share-croppers Recommendation, 1968 (No. 132)		n.a.	-
Nursing Personnel Convention, 1977 (No. 149)	yes	37	-
Nursing Personnel Recommendation, 1977 (No. 157)	yes	n.a.	-
Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172)		13	-
Working Conditions (Hotels and Restaurants) Recommendation, 1991 (No. 179)		n.a.	-
Home Work Convention, 1996 (No. 177)		5	-
Home Work Recommendation, 1996 (No. 184)		n.a.	-