



FOR INFORMATION

SIXTEENTH ITEM ON THE AGENDA

Matters relating to the Administrative Tribunal of the ILO

Composition of the Tribunal

1. Pursuant to article III of its Statute, the Administrative Tribunal consists of seven judges appointed for three years by the Conference of the International Labour Organization. The two judges newly appointed by the Conference in June 2006, Ms. Hansen and Mr. Barbagallo, have taken up office, and Mr. Ba's appointment was renewed by the Conference. The present composition of the Tribunal is as follows:
 - Mr. Michel Gentot (France), President: term of office expires in July 2007;
 - Mr. Seydou Ba (Senegal): term of office expires in July 2009;
 - Ms. Genevieve Gaudron (Australia): term of office expires in July 2008;
 - Mr. Agustín Gordillo (Argentina): term of office expires in July 2007;
 - Mr. Claude Rouiller (Switzerland): term of office expires in July 2007;
 - Ms. Dolores Hansen (Canada): term of office expires in July 2009;
 - Mr. Giuseppe Barbagallo (Italy): term of office expires in July 2009.
2. Mr. Gentot will reach the age of 75 next year, which is considered by the Tribunal itself as its maximum retirement age. The Office will present, in consultation with the Officers, an appropriate proposal for his replacement during the next session of the Governing Body (March 2007).
3. Apart from the statutory requirement that all judges be of different nationalities, the composition of the Tribunal is in practice shaped by a number of other considerations, including a reasonable balance of different legal systems and a regional and linguistic distribution responsive to the Tribunal's workload and to the structure of the population having access to its jurisdiction from the 49 organizations, including the ILO, which have accepted it.

4. In his contacts with the Office, Mr. Gentot pointed out that the capability to work in both of the working languages of the Tribunal, namely English and French, should be a preferential criterion in order to allow the proper functioning of this organ. Since the judges write the opinions themselves, fluency in English or in French is an essential requirement.

Geneva, 27 September 2006.

Submitted for information.