



Record of Decisions

This document is a preliminary working paper for the use of the Governing Body and officials of the Office. It records only the Governing Body's decisions, and not the circumstances of their adoption, except where they were the result of a formal vote. The comments or reservations by individual members or groups subject to which the decisions were made will be found in the minutes of the session.

Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report which form the basis of the decision.

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First item on the agenda

Approval of the minutes of the 282nd Session of the Governing Body

1. Subject to the correction received, the Governing Body approved the minutes of its 282nd Session. (First sitting: GB.283/1, para. 3.)

Additional item

Professor Marco Biagi

2. The Governing Body strongly condemned the assassination of Professor Marco Biagi, Adviser to the Minister of Labour in Italy, and requested the Director-General to convey its sympathy to the family of Mr. Biagi and to the Government of Italy.

Second item on the agenda

(a) Date, place and agenda of the 92nd Session (2004) of the International Labour Conference

3. The Governing Body decided that the 92nd Session (2004) of the Conference should open on Tuesday, 1 June 2004, and that it should be held in Geneva. (First sitting, GB.283/2/1, paras. 1 and 2.)
4. The Governing Body decided that, in addition to the standing items that the Conference would have before it, and taking note of the scheduled second discussion on the item “Human resources and training – revision of the Human Resources Development Recommendation, 1975 (No. 150)”¹, the following items should be placed on the agenda of the 92nd Session (2004) of the Conference:
 - (a) a comprehensive standard (a Convention supplemented by a Recommendation) on work in the fishing sector; and
 - (b) migrant workers (general discussion based on an integrated approach).

(First sitting, GB.283/2/1, para. 21.)

¹ Pursuant to the decision by the Governing Body in March 2001 to place this item on the agenda of the 91st Session (2003) of the Conference with a view to a double discussion.

(b) Proposals for the withdrawal of Recommendations Nos. 2, 12, 16, 18, 21, 26, 32, 33, 34, 36, 43, 46, 58, 70, 74 and 96

5. The Governing Body decided to place on the agenda of the 92nd Session (2004) of the International Labour Conference an item relating to the withdrawal of Recommendations Nos. 2, 12, 16, 18, 21, 26, 32, 33, 34, 36, 43, 46, 58, 70, 74 and 96. (First sitting, GB.283/2/2, para. 8.)

Third item on the agenda

Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

Part I: Introduction by the ILO Declaration Expert-Advisers to the compilation of annual reports

Part II: Compilation of annual reports by the International Labour Office

6. The Governing Body examined the Introduction by the Expert-Advisers and the compilation of annual reports, and adopted the recommendations in paragraphs 40-46 subject to the observations made by a number of Government representatives and the Employers' and Workers' groups. (Third sitting, GB.283/3/1, para. 4.)

Fourth item on the agenda

Review of improvements in standards-related activities, including an overview of discussions and decisions on standards policy

7. The Governing Body:
- (a) requested the Office to prepare, for its November 2002 session, a paper on standards-related technical assistance and promotional activities;
 - (b) decided that the following areas and aspects of standards-related activities be the subject of further discussion:
 - promotional activities (at the 285th (November 2002) Session of the Governing Body) (see GB.283/4, para. 38);
 - issues related to the content, drafting and preparation of Conventions and Recommendations (at the 286th (March 2003) Session of the Governing Body) (see GB.283/4, para. 41);

- in-depth review on the procedures and products under article 19, paragraphs 5(e), 6(d), 7(b)(iv) and 7(b)(v) (at a later session of the Governing Body in 2003 or 2004) (see GB.283/4, para. 40);
 - in-depth review of article 24 procedures (at a later Session of the Governing Body in 2003 or 2004) (see GB.283/4, para. 39); and
- (c) took note that the Office would undertake consultations for the preparation of all these items.

(Eighth sitting, GB.283/4, para. 45.)

Fifth item on the agenda

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

Report of the ILO technical cooperation mission to Myanmar (19-25 February 2002)

8. The Governing Body examined these two reports jointly and adopted the following conclusions of the Chairperson, thereby giving guidance to the Director-General as to further action required. (Fourth sitting, GB.283/5, para. 4.)

The Governing Body has examined the various documents before it within the framework of the follow-up to the conclusions it adopted by consensus at its last session.

As regards the question of an ILO representation in Myanmar, it welcomes the Understanding between the Office and the Government for the appointment by June 2002 of a Liaison Officer in Myanmar. The terms of this Understanding appear to be acceptable, subject to the comments and clarifications made during the debate, and it is of course understood that this first step must develop into a full and effective ILO representation in order to achieve the objective stated in the Understanding.

As regards the Ombudsman institution, the Governing Body has taken note of the positions expressed by its members. It considers that the potential this formula has to achieve the objective referred to above deserves further examination; it requests the Office to pursue the dialogue and provide to the authorities all information or assistance that they might need in this regard.

As concerns the allegations concerning the seven victims in Shan State, the Governing Body acknowledges the efforts made by the authorities to shed light on this particularly disturbing case. It notes, however, that these efforts have not definitively closed the debate. It hopes that in order to dispel all doubts or questions that might remain, the authorities will of their own volition wish to follow up on the proposal formulated during the discussion, whereby the enquiries would be confirmed by an external, independent authority acceptable to all parties.

The Governing Body also had before it a proposal from the ASEAN member States recommending that an item concerning Myanmar be placed on the agenda of the International Labour Conference to review the situation with a view to removing any measures adopted under article 33 of the Constitution of the ILO. However, the unanimity required by article 10(i) of the Standing Orders of the Governing Body was not achieved. It nevertheless noted that this was the first discussion by the Governing Body of this issue, and that it could return to this question at its November session and decide thereon under normal conditions.

Sixth item on the agenda

Special technical cooperation programme for Colombia (2001-03)

9. The Governing Body took note of the report. (Fourth sitting, GB.283/6.)

Seventh item on the agenda

Developments in the United Nations

10. The Governing Body took note of the report. (Eighth sitting, GB.283/7.)

Eighth item on the agenda

Reports of the Committee on Freedom of Association

327th Report

11. The Governing Body took note of the introduction to the report. (Sixth sitting, GB.283/8, paras. 1-139.)
12. The Governing Body adopted the recommendations in paragraphs 161 (Case No. 2153: Algeria); 173 (Case No. 2095: Argentina); 197 (Case No. 2127: Bahamas); 203 (Case No. 2156: Brazil); 213 (Case No. 1995: Cameroon); 259 (Case No. 2119: Canada); 311 (Case No. 2145: Canada); 326 (Case No. 2141: Chile); 344 (Case No. 1787: Colombia); 367 (Cases Nos. 1848 and 1955: Colombia); 411 (Case No. 1962: Colombia); 438 (Case No. 2046: Colombia); 446 (Case No. 2142: Colombia); 506 (Case No. 1865: Republic of Korea); 524 (Case No. 2104: Costa Rica); 547 (Case No. 2138: Ecuador); 562 (Case No. 2121: Spain); 588 (Case No. 1888: Ethiopia); 604 (Cases Nos. 2017 and 2050: Guatemala); 644 (Case No. 2118: Hungary); 663 (Case No. 2132: Madagascar); 683 (Case No. 2115: Mexico); 704 (Case No. 2155: Mexico); 737 (Case No. 2134: Panama); 761 (Case No. 2098: Peru); 780 (Case No. 2125: Thailand); 804 (Case No. 2148: Togo); 847 (Case No. 2126: Turkey); 867 (Case No. 2147: Turkey); 883 (Case No. 2079: Ukraine); and 898 (Case No. 2146: Yugoslavia). (Sixth sitting, GB.283/8.)

Ninth item on the agenda

Reports of the Programme, Financial and Administrative Committee

First report: Financial questions

Programme and Budget for 2000-01: Regular budget account and Working Capital Fund

13. The Governing Body took note of this section of the report. (Eighth sitting; GB.283/9/1, paras. 1-8.)

Programme and Budget for 2002-03

Collection of contributions from 1 January 2002 to date

14. The Governing Body took note of this section of the report. (Eighth sitting; GB.283/9/1, paras. 9-16.)

Treatment of 2000-01 surplus

15. The Governing Body:

- (i) requested the Director-General to propose amendments to the Financial Regulations in order that surpluses may be dealt with in an appropriate manner, taking into account the circumstances under which they have occurred; and
- (ii) proposed to the 90th Session (June 2002) of the International Labour Conference that, in derogation of article 18.2 of the Financial Regulations, the 2000-01 surplus of 100,925,636 Swiss francs (equivalent to US\$57,020,133 at the 2002-03 budget rate of exchange of 1.77 Swiss francs to the US dollar) be used in part to finance the items listed in Appendix II to this report, amounting to 90,801,000 Swiss francs (equivalent to US\$51,300,000 at the 2002-03 budget rate of exchange of 1.77 Swiss francs to the US dollar) and that it adopt a resolution in the following terms:

The General Conference of the International Labour Organization,

Noting that for the 2000-01 biennium an excess of income over expenditure has resulted in a surplus of 100,925,636 Swiss francs (equivalent to US\$57,020,133 at the 2002-03 budget rate of exchange of 1.77 Swiss francs to the US dollar),

Decides, in derogation of article 18.2 of the Financial Regulations, to use part of the 2000-01 surplus to finance the items listed in Appendix II to this report amounting to 90,801,000 Swiss francs,

Notes that, taking into account the above appropriations, the amount available under article 18.2 of the Financial Regulations will be 10,124,636 Swiss francs.

(Eighth sitting; GB.283/9/1, para. 95.)

Information Technology System Fund

16. The Governing Body took note of this section of the report. (Eighth sitting; GB.283/9/1, paras. 96-112.)

Building and Accommodation Fund:

Premises for the ILO Regional Office for the Americas (Lima)

17. The Governing Body:

- (a) agreed to the proposal to purchase land for the construction of a building to house the ILO Regional Office for the Americas in Lima, and agreed that the cost, which is estimated at US\$1.1 million, be charged to the Building and Accommodation Fund;
- (b) approved in principle the preparation of plans and cost estimates relating to the construction of a building to house the ILO Regional Office for the Americas in Lima; and
- (c) agreed that the cost of construction of a building to house the ILO Regional Office for the Americas in Lima, estimated at a maximum of US\$1.75-2 million, be charged to the Building and Accommodation Fund.

(Eighth sitting; GB.283/9/1, para. 133.)

Additional office space at headquarters

18. The Governing Body:

- (i) agreed to the proposal to purchase temporary office buildings at headquarters, and agreed that the cost, which is estimated at US\$550,000, be charged to the Building and Accommodation Fund; and
- (ii) requested the Office to re-evaluate the situation with the relevant authorities and to report back to the November 2002 session of the Governing Body with proposals for the optimal use of existing space in ILO headquarters.

(Eighth sitting, GB.283/9/1, para. 160.)

Follow-up to the report of the Chief Internal Auditor for the year ended 31 December 2000

- 19.** The Governing Body took note of this part of the report. (Eighth sitting, GB.283/9/1, paras. 161-166.)

Report of the Chief Internal Auditor for the year ended 31 December 2001

- 20.** The Governing Body took note of this part of the report. (Eighth sitting, GB.283/9/1, paras. 167-172.)

Programme and Budget for 2002-03: Technical Meetings Reserve

- 21.** The Governing Body agreed that the balance of US\$204,000 remaining in the Technical Meetings Reserve for 2002-03 be used first to finance the meeting on best practices and lessons learned in HIV/AIDS, workplace policies and programmes and that any balance be used to the extent possible for the meetings on improving youth opportunities and on security, safety and health in ports. (Eighth sitting, GB.283/9/1, para. 199.)

Delegation of authority under article 18 of the Standing Orders of the International Labour Conference

22. The Governing Body decided to delegate to its Officers (the Chairperson and Vice-Chairpersons for the Employers' and Workers' groups of the Governing Body) the authority to carry out its responsibilities under article 18 of the Standing Orders of the Conference in relation to proposals involving expenditure in the 68th financial period ending 31 December 2003. (Eighth sitting, GB.283/9/1, para. 202.)

ILO programme implementation 2000-01

23. The Governing Body took note of this section of the report. (Eighth sitting; GB.283/9/1, paras. 203-258.)

Other financial questions**Financial arrangements for the additional agenda item of the 91st Session (2003) of the Conference concerning improved security of seafarers' identification**

24. The Governing Body decided that the cost arising from its decision to put on the agenda of the 91st Session (2003) of the Conference an item concerning improved security of seafarers' identification, and amounting to an estimated US\$572,000, be financed in the first instance from savings in Part I of the Programme and Budget for 2002-03, on the understanding that, should this not be possible, the Director-General would approve alternative methods at a later stage in the biennium. (Eighth sitting, GB.283/9/1, para. 264.)

Financial arrangements for the Governing Body delegation to the ICAO Worldwide Air Transport Conference, March 2003

25. The Governing Body decided that the cost for a Governing Body delegation to attend the ICAO Conference to be held in Montreal, Canada, from 24 to 29 March 2003, which is estimated at some US\$20,000, at the maximum, be financed in the first instance from savings in Part I of the budget on the understanding that should this not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium. (Eighth sitting, GB.283/9(Add. & Corr.), para. 3.)

Governing Body representation at the World Summit on Sustainable Development

26. The Governing Body decided that the cost arising from the attendance of a Governing Body delegation at the World Summit on Sustainable Development to be held in Johannesburg, South Africa, from 26 August to 4 September 2002, which is estimated not to exceed US\$18,000, be financed in the first instance from savings in Part I of the budget on the understanding that should it subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the biennium. (Eighth sitting, GB.283/9(Add. & Corr.), para. 5.)

Governing Body documents

27. The Governing Body took note of this section of the report. (Eighth sitting, GB.283/9/1, paras. 265-273.)

Second report: Personnel questions

1. **Statement by the staff representative**
2. **Composition and structure of the staff**
3. **Decisions of the United Nations General Assembly on the report of the International Civil Service Commission**
4. **ILO human resources strategy**
5. **Pensions questions: Decisions of the United Nations General Assembly on the report of the Standing Committee of the United Nations Joint Staff Pensions Fund**

28. The Governing Body took note of these sections of the report. (Eighth sitting, GB.283/9/2, paras. 1-44.)

6. **Matters relating to the Administrative Tribunal of the ILO: Recognition of the Tribunal's jurisdiction by the International Institute for Democracy and Electoral Assistance (International IDEA)**

29. The Governing Body approved the recognition of the Tribunal's jurisdiction by the International Institute for Democracy and Electoral Assistance (International IDEA), with effect from the date of such approval. (Eighth sitting, GB.283/9/2, para. 47.)

7. **Other personnel questions: Special operations approach**

30. The Governing Body authorized the Director-General to implement the proposal for those officials who may be eligible to receive the Special Operations Living Allowance according to UNDP criteria. (Eighth sitting, GB.283/9/2, para. 54.)

Report of the Government members of the Programme, Financial and Administrative Committee on allocations matters.

31. The Governing Body took note of this part of the report. (Eighth sitting, GB.283/9/3, para. 1.)

Procedure for the possible continuation of the work of the Government members of the Programme, Financial and Administrative Committee in relation to allocations matters during the International Labour Conference

32. The Governing Body decided to grant the Government members of the Programme, Financial and Administrative Committee indefinite authority to continue their work, should the need arise, after the conclusion of the last Governing Body session preceding a session

of the annual International Labour Conference, and to submit their report direct to the Finance Committee of Government Representatives at that session of the Conference. (Eighth sitting, GB.283/9/3, para. 5.)

Matters relating to the ILO Administrative Tribunal

Composition of the Tribunal

33. The Governing Body:

- (a) conveyed to Ms. Mella Carroll its appreciation for the services she has rendered to the work of the Administrative Tribunal over the last 15 years; and
- (b) decided to submit to the 90th Session of the International Labour Conference for adoption, the following resolution:

The General Conference of the International Labour Organization,

Expresses its appreciation to Ms. Mella Carroll for the services which she has rendered to the work of the Administrative Tribunal of the International Labour Organization over the last 15 years;

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to appoint as judge of the Administrative Tribunal, for a term of three years with effect from July 2002,

Justice Mary Geneviève Gaudron (Australia).

(Eighth sitting, GB.283/9(Add. & Corr.), para. 7.)

Corrections

- 34.** The Governing Body took note of the corrections made to the first and second reports of the Programme, Financial and Administrative Committee. (Eighth sitting, GB.283/9(Add. & Corr.), para. 8.)

Tenth item on the agenda

Reports of the Committee on Legal Issues and International Labour Standards

First report: Legal issues

I. Revision of Rules for Regional Meetings

35. The Governing Body:

- (a) adopted, as amended, the Rules for Regional Meetings and the Introductory Note contained in Appendix I, and recommended that the Conference confirm these Rules at its 90th Session (June 2002); and

- (b) invited the Office to set up appropriate machinery for consultation with the tripartite constituents with a view to improving the preparation of regional meetings.

(Eighth sitting, GB.283/10/1, para. 19.)

II. Standing Orders of the Conference: Practical arrangements for the discussion, at the 90th Session (June 2002) of the International Labour Conference, of the Global Report prepared under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

- 36.** The Governing Body invited the Conference, at its 90th Session, to adopt the provisional ad hoc arrangements for the discussion of the Global Report under the follow-up to the Declaration on Fundamental Principles and Rights at Work contained in Appendix II of the report. (Eighth sitting, GB.283/10/1, para. 30.)

III. ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up: Review of the forms for annual reports under the follow-up

- 37.** The Governing Body approved the amended report forms appearing in Appendices III, IV and V of GB.283/10/1 for use in the annual review as from 2002. (Eighth sitting, GB.283/10/1, para. 43.)

IV. Other legal issues

- (a) Assessment of the use of information technologies at the International Labour Conference

- 38.** The Governing Body invited the Office to present to it detailed proposals for the replacement of the electronic voting equipment and the introduction of new information technologies, as well as a timeframe for their introduction, at its 285th (November 2002) Session. (Eighth sitting, GB.283/10/1, para 50.)

- (b) Memorandum of Understanding between the International Labour Organization and the Asian Development Bank

- 39.** The Governing Body approved the text of the Memorandum of Understanding between the Asian Development Bank and the International Labour Organization contained in Appendix VI and authorized the Director-General (or his representative) to sign it on behalf of the ILO. (Eighth sitting, GB.283/10/1, para. 55.)

- (c) Cooperation Agreement between the International Labour Organization and the African Development Bank and the African Development Fund

- 40.** The Governing Body approved the text of the Cooperation Agreement between the International Labour Organization and the African Development Bank and the African Development Fund contained in Appendix VII of GB.283/10/1 and authorized the Director-General (or his representative) to sign it on behalf of the ILO. (Eighth sitting, GB.283/10/1, para. 59.)

Second report: International labour standards and human rights**I. Report of the Working Party on Policy regarding the Revision of Standards****41. The Governing Body:**

- (a) took note of the report of the Working Party on Policy regarding the Revision of Standards (GB.283/10/2, Appendix I), and of the opinions expressed during the meeting of the Committee; and
- (b) approved the recommendations contained in the relevant paragraphs of the report (paras. 44-46, 74, 84-88, and 91-94) on which there was a consensus in the Working Party and the Committee.

(Eighth sitting, GB.283/10/2, para. 20.)

II. Proposed arrangement of Conventions by subject matter for reporting purposes**42. The Governing Body:**

- (a) approved, for reporting purposes, the proposed groupings by subject matter of Conventions in the five-year reporting cycle listed in Appendix II of the document GB.283/LILS/6;
- (b) took note of the distribution of Conventions in the two-year and five-year reporting cycles, as set out in Appendix III of the same document; and
- (c) invited the Office to make the necessary arrangements for the new groupings from 2003 onwards, and to report to the LILS Committee after five years.

(Eighth sitting, GB.283/10/2, para. 39.)

III. Report of the High-Level Tripartite Working Group on Maritime Labour Standards (Geneva, 17-21 December 2001)**43. The Governing Body:**

- (a) took note of the report of the Working Group which is appended to GB.283/LILS/7, in particular the Chairperson's summary;
- (b) endorsed the recommendations contained in paragraphs 90, 91, 92, 93 and 94 of that report, in particular as regards the composition and terms of reference of the subgroup; and
- (c) requested the Director-General to communicate the report of the Working Group to member States, international organizations of employers and workers, and other relevant international organizations.

(Eighth sitting, GB.283/10/2, para. 46.)

- IV. General status report on ILO action concerning discrimination in employment and occupation**
- V. Form for reports on the application of unratified Conventions and Recommendations (article 19 of the Constitution): The Employment Policy Convention, 1964 (No. 122), the Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), the Human Resources Development Convention, 1975 (No. 142), and the Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)**

44. The Governing Body adopted, as amended, the form for reports on the application of unratified Conventions and Recommendations (article 19 of the Constitution) concerning the Employment Policy Convention, 1964 (No. 122), the Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), the Human Resources Development Convention, 1975 (No. 142), and the Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189) (see GB.283/10/2, Appendix II).

(Eighth sitting, GB.283/10/2, para. 61.)

- VI. Follow-up to ILO co-sponsorship of UNAIDS**
- VII. Follow-up to the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance**

45. The Governing Body took note of these sections of the report. (Eighth sitting, GB.283/10/2, paras. 62-67.)

Eleventh item on the agenda

Report of the Subcommittee on Multinational Enterprises

46. The Governing Body took note of the report. (Eighth sitting, GB.283/11, paras.1-21.)

Twelfth item on the agenda

Report of the Committee on Employment and Social Policy

I. Global Employment Agenda

II. Policy responses to address the employment and social consequences of the events of 11 September 2001

47. The Governing Body took note of these sections of the report. (Eighth sitting, GB.283/12, paras. 1-56.)

III. The ILO's contribution to the World Summit on Sustainable Development (Rio+10)

(Johannesburg, South Africa, 26 August-4 September 2002)

48. The Governing Body requested the Director-General to take account, in preparing the ILO's contribution to the World Summit on Sustainable Development, of the opinions expressed in its discussion on the issues highlighted in the Office paper.

49. The Governing Body deferred the appointment of a Governing Body delegation to attend the World Summit on Sustainable Development to the 284th Session (June 2002) of the Governing Body.

(Eighth sitting, GB.283/12, paras. 72-73.)

IV. Effect given to the conclusions of the general discussion on social security at the 89th Session (2001) of the International Labour Conference, including the ILO's submission to the Second World Assembly on Ageing (WAA-2)

50. The Governing Body took note of this section of the report. (Eighth sitting, GB.283/12, paras. 74-94.)

Thirteenth item on the agenda

Report of the Committee on Sectoral and Technical Meetings and Related Issues

I. Report of the Working Party on the Review of the Sectoral Activities Programme (Geneva, 28-29 January 2002)

51. The Governing Body:

- (a) approved a new approach to the Sectoral Activities Programme which would be geared to maximizing impact within the limit of available resources and which could contain both a meeting and non-meeting component as appropriate;
- (b) decided to invite all interested governments, to the extent practicable for this biennium, to participate in future sectoral meetings to which the Standing Orders apply;
- (c) authorized a further meeting of the Working Party on the Review of the Sectoral Activities Programme (with a new composition of two regular members representing the Employers, two regular members representing the Workers, and five regular members representing the Governments) to take place during the 90th Session of the International Labour Conference to:
 - (i) consider how the new approach should be implemented;
 - (ii) determine the programme for the economic sectors in 2003, including meetings; and
- (d) requested the Office to prepare a document for the consideration of the Committee on Sectoral and Technical Meetings and Related Issues at the 285th Session of the Governing Body covering the following issues:
 - (i) the mechanism and process for consultations on the implementation of the new approach as well as on the substance of the consultations which would take into account the question of the broader flexibility for the biennium of 2004-05, the flexibility for 2002-03, and an elaboration of non-meeting activities to be undertaken in specific sectors;
 - (ii) improving government participation in sectoral meetings and in particular the participation of developing countries;
 - (iii) the implementation of the “one-stop window”.

52. Furthermore, the Governing Body, in implementing the new approach on an experimental basis and on the basis of consensus, decided to apply *mutatis mutandis* the provisions of the Standing Orders for Sectoral Meetings for the meetings to be held within this biennium until such time as it decides on new modifications to them.

(Eighth sitting, GB.283/13, paras. 22-23.)

II. Composition and purpose of sectoral meetings to be held in 2003

53. The Governing Body requested that the programme for the economic sectors contained in paragraphs 11-26 of document GB.283/STM/2 should be considered by the Working Party on the Review of the Sectoral Activities Programme at its meeting during the 90th Session of the International Labour Conference and the Working Party should make recommendations for approval by the Governing Body at its 284th Session in June 2002.

(Eighth sitting, GB.283/13, para. 36.)

III. Follow-up to sectoral meetings held in 2000-01

54. The Governing Body took note of this section of the report. (Eighth sitting, GB.283/13, paras. 37-42.)

IV. Effect to be given to the recommendations of sectoral meetings

(a) *Tripartite Meeting on the Social and Labour Dimensions of the Forestry and Wood Industries on the Move* (Geneva, 17-21 September 2001)

55. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
 - (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the international organizations concerned; and
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future programme of work of the Office, the wishes expressed by the Meeting in paragraphs 16-21 of the conclusions and in the relevant parts of the resolutions.

(Eighth sitting, GB.283/13, para. 48.)

(b) *Joint Meeting on the Impact of Decentralization and Privatization on Municipal Services* (Geneva, 15-19 October 2001)

56. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
 - (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;

- (iii) to the international organizations concerned; and
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future programme of work of the Office, the wishes expressed by the Meeting in paragraph 11 of the conclusions.

(Eighth sitting, GB.283/13, para. 53.)

(c) *Tripartite Meeting on the Construction Industry in the Twenty-first Century: Its Image, Employment Prospects and Skill Requirements*
(Geneva, 10-14 December 2001)

57. The Governing Body:

- (a) authorized the Director-General to communicate the Note on the Proceedings:
 - (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the international organizations concerned; and
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future programme of work of the Office, the wishes expressed by the Meeting in paragraphs 18-21 of the conclusions and the relevant parts of the resolutions.

(Eighth sitting, GB.283/13, para. 59.)

(d) *Tripartite Meeting on Civil Aviation: Social and Safety Consequences of the Crisis Subsequent to 11 September 2001*
(Geneva, 21-25 January 2002)

58. The Governing Body:

- (a) authorized the Director-General to communicate the final report to:
 - (i) governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) the international employers' and workers' organizations concerned;
 - (iii) the international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future programme of work of the Office, the wishes expressed by the Meeting in paragraph 45 of the recommendations; and

- (c) approved the recommendation in paragraph 45(g) of the Chairperson's final summary, appended to the final report (GB.283/STM/4/4), to participate through a Governing Body delegation in the ICAO Worldwide Air Transport Conference to be held in Montreal from 24 to 29 March 2003.

(Eighth sitting, GB.283/13, para. 69.)

V. Report of the Meeting of Experts on Labour Statistics: Household Income and Expenditure Statistics and Consumer Price Indices
(Geneva, 22-31 October 2001)

- 59.** The Governing Body took note of the report of the Meeting, in particular the conclusions and recommendations contained in paragraphs 98-102 and 215-222.

(Eighth sitting, GB.283/13, para. 73.)

VI. Report of the International Symposium to Strengthen Workers' Participation in the United Nations System and Impact on Bretton Woods Institutions
(Geneva, 24-28 September 2001)

VII. Other questions

- 60.** The Governing Body took note of these sections of the report. (Eighth sitting, GB.283/13, paras. 74-85.)

Fourteenth item on the agenda

Report of the Committee on Technical Cooperation

- 61.** The Governing Body took note of the report. (Eighth sitting, GB.283/14.)

Fifteenth item on the agenda

Report of the Working Party on the Social Dimension of Globalization

Oral report by the Chairperson of the Working Party, Ambassador Jean-Jacques Elmiger of Switzerland

- 62.** The Governing Body took note of the report. (Fourth sitting, GB.283/15.)

Sixteenth item on the agenda

Report of the Director-General

I. Obituary

63. The Governing Body requested the Director-General to convey its sympathy:

- (a) to the family of Professor Rood and to the Government of the Netherlands; and
- (b) to the family of Mr. Alfaro Mijangos and the Government of Guatemala.

(Sixth sitting, GB.283/16, paras. 5 and 10.)

II. Progress in international labour legislation

III. Internal administration

IV. Publications and documents

64. The Governing Body took note of these sections of the report. (Sixth sitting, GB.283/16, paras. 11-32.)

First Supplementary Report: Report of the Committee of Experts on the Application of Conventions and Recommendations

65. The Governing Body took note of the report of the Committee of Experts on the Application of Conventions and Recommendations. (Eighth sitting, GB.283/16/1, para. 4.)

Second Supplementary Report: Activities of the International Occupational Safety and Health Information Centre (CIS) in 2000-01

66. The Governing Body took note of the report. (Eighth sitting, GB.283/16/2.)

Third Supplementary Report: Urgent item on the agenda of the 91st Session (June 2003) of the International Labour Conference concerning improved security of seafarers' identification

67. The Governing Body:

- (a) decided to place on the agenda of the 91st Session of the International Labour Conference (June 2003), the question concerning improved security of seafarers' identification with a view to the adoption of a Protocol to the Seafarers' Identity Documents Convention, 1958 (No. 108);
- (b) decided that the question will be governed by the single-discussion procedure;
- (c) approved the programme (Appendix III of the report) concerning a reduced timetable for the preparatory stages of the single-discussion procedure; and

- (d) mandated the Director-General to take steps to: (i) consult the IMO at all stages of the preparatory process; and (ii) propose to the IMO that the ILO be invited to participate as an observer by means of a high-level tripartite delegation at the IMO Diplomatic Conference on Maritime Security to be held in London from 4 to 13 December 2002.

(First sitting, GB.283/16/3, para. 34.)

Seventeenth item on the agenda

Reports of the Officers of the Governing Body

First report: Representation alleging non-observance by Mexico of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the Authentic Workers' Front (FAT)

68. The Governing Body:

- (a) decided that the representation was receivable; and
(b) established a committee for its examination.

(Seventh (private) sitting, GB.283/17/1, para. 6.)

- 69.** As decided by the Governing Body at its 282nd (November 2001) Session, this committee will also examine all other representations concerning Mexico and Convention No. 169.

Representation alleging non-observance by Guatemala of the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), made under article 24 of the ILO Constitution by the Popular Labour Action Unity (UASP) and the Trade Union of Workers of Guatemala (UNSI TRAGUA)

- 70.** At its 282nd Session (November 2001), the Governing Body decided that the representation was receivable, but deferred the establishment of a committee for its examination.

Second report: Chairmanship of the Committee on Freedom of Association

- 71.** The Governing Body appointed Professor Paul van der Heijden as Chairperson of the Committee on Freedom of Association, until expiry in June 2005 of the upcoming term of office of the Governing Body. (Eighth sitting, GB.283/17/2, para. 5.)

Third report: Application for regional consultative status for the Asian region by the Confederation of Asia-Pacific Employers

- 72.** The Governing Body decided to grant the Confederation of Asia-Pacific Employers (CAPE) regional consultative status for the Asian region. (Eighth sitting, GB.283/17/3, para. 4.)

Eighteenth item on the agenda

Composition and agenda of standing bodies and meetings

Tripartite Meeting on Employment, Employability and Equal Opportunities in the Postal and Telecommunication Services (Geneva, 13-17 May 2002)

73. The Governing Body approved the nominations made after consultations with the Employers' group of the Governing Body. (Eighth sitting, GB.283/18, para. 1.)

Appointment of Governing Body representatives on various bodies

Tripartite Meeting on Lifelong Learning in the Mechanical and Electrical Engineering Industries (Geneva, 23-27 September 2002)

74. The Governing Body deferred the appointment of an Employer member, who will also chair the Meeting to the 284th Session (June 2002) of the Governing Body. (Eighth sitting, GB.283/18, para. 2.)

Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry (Geneva, 7-11 October 2002)

75. The Governing Body deferred the appointment of a Worker member, who will also chair the Meeting to the 284th Session (June 2002) of the Governing Body. (Eighth sitting, GB.283/18, para. 3.)

Joint Meeting on Social Dialogue in the Health Services: Institutions, Capacity and Effectiveness (Geneva, 21-25 October 2002)

76. The Governing Body appointed Mr. Valentin Klotz (Government, Germany), who will also chair the meeting. (Eighth sitting, GB.283/18, para. 4.)

Addendum

Meeting of Experts on Working and Living Conditions of Seafarers on board Ships in International Registers (Geneva, 6-8 May 2002)

Dates

77. The Governing Body approved the rescheduled dates above. (Eighth sitting, GB.283/18(Add.), para. 3.)

Agenda

- 78.** The Governing Body approved the agenda of the meeting. (Eighth sitting, GB.283/18(Add.), para. 5.)

Composition formula

- 79.** The Governing Body approved the proposed composition formula. (Eighth sitting, GB.283/18(Add.), para. 7.)

Invitation of an intergovernmental organization

- 80.** The Director-General informed the Governing Body of his intention to invite the following intergovernmental organization to be represented at the Meeting as observer:

- International Maritime Organization.

Invitation of international non-governmental organizations

- 81.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- International Christian Maritime Association;
- International Committee on Seafarers' Welfare;
- International Shipping Federation; and
- International Transport Workers' Federation.

(Eighth sitting, GB.283/18(Add.), para. 11.)

***Consultation Meeting on Improved Security
of Seafarers' Identification
(Geneva, 9-10 May 2002)***

Dates

- 82.** The Governing Body approved the above dates. (Eighth sitting, GB.283/18(Add.), para. 14.)

Agenda

- 83.** The Governing Body approved the proposed agenda. (Eighth sitting, GB.283/18(Add.), para. 16)

Composition formula

- 84.** The Governing Body approved the proposed composition formula. (Eighth sitting, GB.283/18(Add.), para. 18.)

Invitation of an intergovernmental organization

85. The Director-General informed the Governing Body of his intention to invite the following intergovernmental organization to be represented at the Meeting as an observer:

- International Maritime Organization.

Invitation of international non-governmental organizations

86. The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- International Christian Maritime Association;
- International Committee on Seafarers' Welfare;
- International Shipping Federation;
- International Organization for Standardization; and
- International Transport Workers' Federation.

(Eighth sitting, GB.283/18(Add.), para. 21.)

Tripartite Meeting on Lifelong Learning in the Mechanical and Electrical Engineering Industries
(Geneva, 23-27 September 2002)

Invitation of intergovernmental organizations

87. The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:

- European Commission;
- Organisation for Economic Co-operation and Development;
- United Nations Educational, Scientific and Cultural Organization; and
- UNCTAD – United Nations Conference on Trade and Development.

Invitation of international non-governmental organizations

88. The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- Arab Labour Organization;
- International Federation of Workers' Education Associations; and
- International Metalworkers' Federation.

(Eighth sitting, GB.283/18(Add.), para 24.)

**Seventeenth International Conference of
Labour Statisticians**
(Geneva, 24 November-3 December 2003)

Dates

- 89.** The Governing Body approved the above dates. (Eighth sitting, GB.283/18(Add.), para. 29. Due to a typing error, this document referred to 5 December as the closing date instead of 3 December 2003.)

Agenda

- 90.** The Governing Body approved the proposed agenda. (Eighth sitting, GB.283/18(Add.), para. 32.)

Composition formula

- 91.** The Governing Body approved the proposed composition formula. (Eighth sitting, GB.283/18(Add.), para. 34.)

Invitation of intergovernmental organizations

- 92.** The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:

- African Development Bank;
- Arab Labour Organization;
- Asian Development Bank;
- Food and Agriculture Organization of the United Nations;
- Inter-American Development Bank;
- International Monetary Fund;
- International Research and Training Institute for the Advancement of Women;
- Interstate Statistical Committee of the Commonwealth of Independent States;
- Organisation for Economic Co-operation and Development;
- Statistical Office of the European Communities;
- United Nations Children's Fund;
- United Nations Conference on Trade and Development;
- United Nations Development Programme;
- United Nations Educational, Scientific and Cultural Organization;
- United Nations Statistical Division (and the Regional Commissions);

- World Bank;
- World Health Organization; and
- World Tourism Organization;
- World Trade Organization.

Invitation of international non-governmental organizations

93. The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- General Confederation of Trade Unions;
- International Federation of University Women; and
- World Confederation of Labour.

(Eighth sitting, GB.283/18(Add.), para. 37.)

* * *

Matters on which the Officers of the Governing Body took decisions on its behalf

Meetings for 2002-03

94. The Officers of the Governing Body approved the programme of meetings for 2002-03, as set out in document GB.283/Inf. 1.

Symposia, seminars, workshops and similar meetings

95. The Officers of the Governing Body approved proposals for a number of symposia, seminars, workshops and similar meetings, as set out in document GB.283/Inf.2.

Requests from non-governmental international organizations wishing to be represented at the 90th Session (2002) of the International Labour Conference

The Officers of the Governing Body authorized the Director-General:

- (a) to invite the organizations listed below to be represented at the 90th Session (2002) of the International Labour Conference, it being understood that it will be for the Selection Committee of the Conference to consider their requests to participate in the work of the committees dealing with the agenda items in which they have stated a special interest; and
- (b) to inform the organizations concerned that they may nominate one person only for each of the agenda items in respect of which their interest has been recognized.

Employers' organizations

International Christian Union of Business Executives.

Workers' organizations

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions;
Arab Federation of the Workers of Banks, Commerce, Insurance and Financial Business;
Commonwealth Trade Union Council;
Brotherhood of Asian Trade Unionists;
Democratic Organization of African Workers' Trade Unions;
European Confederation of Independent Trade Unions;
European Trade Union Confederation;
International Confederation of Arab Trade Unions;
International Energy and Mines Organization;
International Federation of Building and Wood Workers;
International Federation of Chemical, Energy, Mine and General Workers' Unions;
International Metalworkers' Federation;
International Textile, Garment and Leather Workers' Federation;
International Transport Workers' Federation;
International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations;
Latin American Central of Workers;
Latin American Union of Municipal Workers;
Permanent Congress of Trade Union Unity of Latin American Workers;
Southern African Trade Union Coordination Council;
Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development;
Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries;
Trade Unions International of Workers of Energy, Metal, Chemical, Oil and Allied Industries;
Trade Unions International of Workers of the Building, Wood and Building Materials Industries;
Union Network International;
World Confederation of Teachers; and
World Federation of Teachers' Unions.

Other organizations

Anti-Slavery International;

Arab Lawyers' Union;
Caritas Internationalis;
Exchange and Cooperation Centre for Latin America;
Friends World Committee for Consultation;
International Association of Labour Inspection;
International Association of Universities of the Third Age;
International Council of Jewish Women;
International Council of Nurses;
International Council of Women;
International Federation of Business and Professional Women;
International Federation of Training and Development Organizations;
International Federation of University Women;
International Federation of Workers' Educational Associations;
International Federation Terre des Hommes;
International Network for Home-Based Workers;
International Occupational Hygiene Association;
International Save the Children Alliance;
Socialist International Women;
Solidar;
Soroptimist International;
Women's International League for Peace and Freedom;
World Federation of Clerical Workers;
World Federation of Personnel Management Associations;
World Movement of Christian Workers;
World Organization against Torture;
World Union of Catholic Women's Organizations;
World Vision International; and
Zonta International.

(Eighth sitting, GB.283/Inf.3.)