



Record of Decisions

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Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report that form the basis of the decision.

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*First item on the agenda***Appointment of the Director-General**

1. In accordance with article 17 of the Standing Orders of the Governing Body and with the rules adopted by the Governing Body at its 240th (June 1988) Session, a vote by secret ballot was conducted.
2. The result of the vote was as follows: the required majority was 29 votes; Mr. Somavia obtained 53 votes; there were three abstentions. Mr. Somavia was therefore re-elected for a period of five years, in accordance with the ILO Staff Regulations, to the post of Director-General of the International Labour Office. The mandate of Director-General will take effect on 4 March 2004, at zero hours.

(First sitting, GB.286/1/2.)

*Second item on the agenda***Approval of the minutes of the 285th Session of the Governing Body**

3. The Governing Body approved the minutes of its 285th Session. (First sitting, GB.286/2, paragraph 2.)

*Third item on the agenda***Agenda of the 2005 sessions of the International Labour Conference****(a) *Date, place and agenda of the 93rd Session (June 2005) of the International Labour Conference***

4. The Governing Body decided that the 92nd Session (2004) of the Conference should open on Tuesday, 7 June 2005, and that it should be held in Geneva. (First sitting, GB.286/3/1, paragraphs 1 and 2.)
5. The Governing Body also noted that in addition to the items placed on the agenda of the Conference, and taking account of the second discussion of a comprehensive standard (a Convention supplemented by a Recommendation) on work in the fishing sector, it was invited to choose two additional items to complete the agenda of the 93rd (2005) Session of the International Labour Conference.
6. In order to be able to take this decision in the light of the results of the first general discussion based on an integrated approach, to be held at the 91st Session (2003) of the Conference, the Governing Body decided to postpone the choice of the two items to

complete the agenda of the 93rd (2005) Session of the Conference until its 288th (November 2003) Session. (First sitting, GB.286/3/1, paragraph 18.)

(b) Preparatory Technical Maritime Conference (2004) and the date, place and agenda of the 94th (Maritime) Session (2005) of the International Labour Conference

7. The Governing Body decided:

- (a) that a preparatory technical maritime conference:
 - (i) be held in Geneva in September 2004;
 - (ii) would consist of tripartite delegations from all interested member States of the Organization, each delegation being comprised of one Government delegate, one Shipowner and one Seafarer delegate, together with such advisers as might be considered necessary;
 - (iii) would discuss, and make recommendations concerning, an instrument to consolidate maritime labour standards, on the basis of a draft to be submitted to it by the Office;
- (b) that the Office shall, following the procedure set out in paragraph 4(b) of article 38 of the Conference Standing Orders, itself draw up, on the basis of the work of the preparatory technical conference, the final report to be communicated to governments in accordance with paragraph 2 of that article;
- (c) that a Maritime Session of the International Labour Conference be scheduled for 2005, in addition to the regular June 2005 session, with the precise date and place being decided upon finally at a subsequent session of the Governing Body;
- (d) to place on the agenda of the Maritime Session of the Conference, with a view to a single discussion, the adoption of an instrument to consolidate maritime labour standards.

(First sitting, GB.286/3/2, paragraph 6.)

Fourth item on the agenda

Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

8. The Governing Body:

- (a) examined the Expert-Advisers' Introduction;
- (b) took note of the recommendation contained in paragraph 28 of the Introduction to allocate sufficient regular budget resources for the effective implementation of the 1998 Declaration by headquarters and field units;

- (c) appealed to donors for substantial and durable extra-budgetary support for ILO technical cooperation to meet the high demands expressed by governments and employers' and workers' organizations in countries not having ratified all core Conventions;
- (d) invited the Director-General to:
 - (i) continue to respond through contacts at the highest level to indications of emerging willingness on the part of governments that are not yet close to realizing the Declaration's principles and rights at work;
 - (ii) convene regional or subregional workshops among countries not having ratified all core Conventions for advocacy and reporting purposes and to enable them to share experiences with regard to progressing along the path charted by the Declaration;
- (e) draw the attention of international employers' and workers' organizations to the need to reinforce their collaboration with the Declaration programme, notably by providing their own comments and by encouraging national organizations to do the same.

(Third sitting, GB.286/4, paragraph 5.)

Fifth item on the agenda

**Report and conclusions of the Fifteenth
American Regional Meeting**
(Lima, 10-13 December 2002)

9. The Governing Body requested the Director-General:

- (a) to draw to the attention of governments of member States in the Americas and, through them, to the attention of national organizations of employers and workers, the conclusions adopted by the Meeting;
- (b) to take these conclusions into consideration when implementing current programmes and in developing future programme and budget proposals;
- (c) to transmit the text of the conclusions:
 - (i) to the governments of all the member States and, through them, to national organizations of employers and workers;
 - (ii) to interested international organizations, including international non-governmental organizations with consultative status.

(Fourth sitting, GB.286/5, paragraph 98.)

Sixth item on the agenda

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

10. The Governing Body thanked the Liaison Officer for the work she had done under difficult circumstances and took note of the information supplied in the documents.
11. The Governing Body noted with great concern that the plan of action proposed by the Government of Myanmar, and figuring in Appendix 1 of document GB.286/6/1, did not satisfy the minimum requirements set out by the Governing Body at its 285th (November 2002) Session to be acceptable.
12. Taking note of the desire expressed by the Myanmar authorities to continue the discussions in good faith, the Governing Body invited them to adopt before the opening of the Conference on 3 June 2003 a plan of action satisfying the urgent requests it formulated at its 285th Session, in particular concerning the appointment of a facilitator/mediator and the functions that such an appointment would have, as well as concrete measures to prohibit forced labour applicable to the “region of special interest for cooperation between the Government of the Union of Myanmar and the ILO”.

(Fifth sitting, GB.286/6, GB.286/6/1 and GB.286/6/1(Add.1 and Add.2).)

Seventh item on the agenda

Special technical cooperation programme for Colombia (2001-03)

13. The Governing Body took note of the report and of the additional information communicated orally by the Office. (Fourth sitting, GB.286/7.)

Eighth item on the agenda

Enhanced programme of technical cooperation for the occupied Arab territories

14. The Governing Body took note of the report and the additional information supplied orally by the Office. (Fourth sitting, GB.286/8.)

Ninth item on the agenda

**Consideration of the Director-General's Report
on the situation of workers of the occupied
Arab territories at the 91st (2003) Session of
the International Labour Conference**

15. The Governing Body:

- (a) was in favour of holding a special sitting to examine the Director-General's Report on the situation of workers of the occupied Arab territories at the 91st Session (2003) of the Conference;
- (b) invited the Director-General to submit proposals to the Selection Committee concerning the organization of a special sitting at the 91st Session (June 2003) of the International Labour Conference to examine his report on the situation of workers of the occupied Arab territories, based on the arrangements agreed at the 87th Session (June 1999) of the Conference, subject to the conditions referred to in paragraph 4 of document GB.286/9.

(Fourth sitting, GB.286/9.)

Tenth item on the agenda

Developments in the United Nations

16. The Governing Body noted:

- (a) the information supplied on developments within the United Nations system;
- (b) the observations made during the discussion on the overall approach of the ILO regarding the Millennium Development Goals, and on ways to reinforce ILO participation, and especially that of its three groups of constituents, in major United Nations system events.

(Eighth sitting, GB.286/10, paragraph 51.)

Eleventh item on the agenda

**Reports of the Committee on
Freedom of Association**

330th Report (Parts I and II)

- 17.** The Governing Body took note of the introduction to the report. (Sixth sitting, GB.286/11, paragraphs 1-180.)

- 18.** The Governing Body adopted the recommendations in paragraphs 192 (Case No. 2130: Argentina); 206 (Case No. 2168: Argentina); 238 (Case No. 2090: Belarus); 305 (Case No. 2166, 2173, 2180 and 2196: Canada); 334 (Case No. 2182: Canada); 384 (Case No. 2186: China/Hong Kong Special Administrative Region); 467 (Case No. 2189: China); 506 (Case No. 1787: Colombia); 527 (Case No. 2046: Colombia); 543 (Case No. 2151: Colombia); 552 (Case No. 2159: Colombia); 586 (Case No. 2178: Denmark); 606 (Case No. 2208: El Salvador); 642 (Case No. 2210: Spain); 662 (Case No. 1888: Ethiopia); 691 (Case No. 2193: France); 720 (Case No. 2144: Georgia); 755 (Case No. 2212: Greece); 768 (Case No. 2103: Guatemala); 781 (Case No. 2179: Guatemala); 792 (Case No. 2194: Guatemala); 823 (Case No. 2203: Guatemala); 834 (Case No. 2230: Guatemala); 854 (Case No. 2158: India); 894 (Case No. 2170: Iceland); 908 (Case No. 2207: Mexico); 917 (Case No. 2206: Nicaragua); 958 (Case No. 2229: Pakistan); 977 (Case No. 2134: Panama); 988 (Case No. 2105: Paraguay); 1009 (Case No. 2111: Peru); 1053 (Case No. 2171: Sweden); 1076 (Case No. 2192: Togo); 1105 (Case No. 2200: Turkey); 1111 (Case No. 1986: Venezuela); 1130 (Case No. 2088: Venezuela); 1147 (Case No. 2161: Venezuela); 1163 (Case No. 2191: Venezuela). (Sixth and eighth sittings, GB.286/11 (Parts I and II).)

Twelfth item on the agenda

Reports of the Programme, Financial and Administrative Committee

First report: Financial questions

Programme and budget for 2002-03

- (a) *Position of accounts as at 31 December 2002*
- (b) *Collection of contributions from 1 January 2003 to date*

- 19.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/1, paragraphs 3-9.)

Follow-up to the report of the Chief Internal Auditor for the year ended 31 December 2001

- 20.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/1, paragraphs 10-16.)

Report of the Chief Internal Auditor for the year ended 31 December 2002

- 21.** The Governing Body took note of this part of the report. (Seventh sitting, GB.286/12/1, paragraphs 17-25.)

Follow-up to the report of the External Auditor on the accounts for 2000-01

- 22.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/1, paragraphs 26-35.)

Treatment of surpluses – Amendments to the Financial Regulations

- 23.** The Governing Body decided to submit to the International Labour Conference, for adoption at its 91st Session (June 2003), the following draft resolution amending the Financial Regulations:

The General Conference of the International Labour Organization,

Recognizing that amendments to the Financial Regulations are required to ensure that surpluses are dealt with in an appropriate manner;

Decides to make the following amendments to the Financial Regulations:

Article 11

[...]

9. The Director-General shall transfer the surplus referred to in article 18.3, to a Special Programme Account, which shall be used, subject to the authorization of the Governing Body, to finance high-priority activities of limited duration that were not otherwise provided for under the budget adopted by the Conference and that do not create any expectation of additional future funding.

Article 18

1. (No change)

2. The amount of any surplus resulting from an underspending of the approved or amended budget, expressed in Swiss francs calculated at the budget rate of exchange for that financial period, shall be used to reduce the contributions of Members in the following way:

Members which paid their ordinary contributions in the financial period in which this surplus accrued shall have their share of the surplus deducted from their contributions assessed for the second year of the succeeding financial period; other Members shall not be credited with their share until they have paid the contributions due from them for the financial period in which the surplus accrued. When they have done so, their share of such surplus shall be deducted from their contributions assessed for the first year of the next financial period for which a budget is adopted after such payment.

3. The amount of any surplus resulting solely from the receipt of contributions in excess of the level of the budget as adopted by the International Labour Conference or as subsequently amended by the Governing Body, net of any reimbursements to the Working Capital Fund or other borrowings, shall be transferred to the Special Programme Account as defined in article 11.9.

(Eighth sitting, GB.286/12/1, paragraph 88.)

Information Technology Fund

- (a) *Project IRIS*
- (b) *Investment in information technology*

- 24.** The Governing Body approved the use of up to US\$3 million from the Information Technology Systems Fund for improvements to the headquarters/field telecommunications infrastructure and \$500,000 from the Information Technology Systems Fund for an electronic document management system. (Eighth sitting, GB.286/12/1, paragraph 94.)

Report of the Building Subcommittee

Premises for the Regional Office for the Americas (Lima)

- 25.** The Governing Body authorized the Office, upon completion of all contractual arrangements:
- (a) to award the contract for the construction of the ILO Regional Office for the Americas in Lima to J.E. Construcciones Generales S.A. for an amount not exceeding US\$1,921,000, including the demolition of the present building and the completion of the concrete structure for the sixth floor of the building;
 - (b) to maintain the difference of \$79,000 between the maximum budget (\$2,000,000) allocated by the Governing Body to this project and the actual contract costs (\$1,921,000) as a contingency reserve fund;
 - (c) to aim to complete the construction of the Regional Office within a period of one year from the date on which the work begins.

(Eighth sitting, GB.286/12/1, paragraph 96.)

Optimal use of space at headquarters

- 26.** The Governing Body confirmed its wish for a more modern use of the building which would take account of the architects' recommendations, specifically with regard to safety and health aspects. Following this presentation, a complete report should be submitted by the November 2003 session, including a detailed financial estimate and financial plan for the renovation of offices at headquarters. (Eighth sitting, GB.286/12/1, paragraph 97.)

Master plan for the "Jardin de Nations" area and site plan for the "Campagne du Grand Morillon"

- 27.** The Governing Body:
- (a) thanked the Swiss authorities for their prompt handling of the file;
 - (b) instructed the Director-General to continue to negotiate with the competent Swiss authorities with regard to the final version of the master plan for the area, specifically with a view to retaining the greatest possible flexibility for any project which the ILO might wish to consider in the future regarding the land owned by it, as well as the plot of land leased to it.

(Eighth sitting, GB.286/12/1, paragraph 98.)

Report on programme implementation in 2002

- 28.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/1, paragraphs 99-117.)

Delegation of authority under article 18 of the Standing Orders of the International Labour Conference

- 29.** The Governing Body delegated to its Officers, for the period of the 91st (June 2003) Session of the International Labour Conference, the authority to carry out its

responsibilities under article 18 of the Conference Standing Orders in relations to proposals involving expenditure in the 68th financial period ending 31 December 2003. (Eighth sitting, GB.286/12/1, paragraph 121.)

Other financial questions

The United Nations System Chief Executives Board (CEB) for Coordination – Statistical report on the budgetary and financial situation of organizations of the United Nations system

- 30.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/1, paragraph 122.)

Proposed gifts of land from the Government of Chile and the Government of the United Republic of Tanzania

- 31.** The Governing Body:

- (a) authorized the Director-General to draw up outline plans and cost estimates for submission to the Building Subcommittee at the 288th Session (November 2003) of the Governing Body with a view to preparing final recommendations;
- (b) agreed to propose to the Conference at its 91st Session (June 2003) that, under article 12, paragraph 1, of the Financial Regulations, the Conference authorizes the acceptance of the gift of land offered by the Governments of Chile and the United Republic of Tanzania to build premises for the ILO Offices in Santiago and Dar es Salaam respectively, subject to a final decision on such acceptance by the Governing Body at a later stage and adopts a resolution in the following terms:

The General Conference of the International Labour Organization,

Authorizes the Governing Body, pursuant to article 12, paragraph 1, of the Financial Regulations, to accept, if it thinks fit after a full examination of each individual proposal, the gifts of land generously offered by the Governments of Chile and the United Republic of Tanzania, for the purpose of constructing premises to house the ILO Offices in Santiago and Dar es Salaam respectively.

(Eighth sitting, GB.286/12/1, paragraph 139.)

Second report: Personnel questions

- I. Statement by the staff representative
- II. Composition and structure of the staff
(Discussion paper)

- 32.** The Governing Body took note of these parts of the report. (Eighth sitting, GB.286/12/2, paragraphs 2-14.)

- III. Human Resources Strategy: A review of progress and impact
- IV. A review of the implementation of the ILO's Human Resources Strategy: Report by the External Auditor

33. The Governing Body:

- (a) noted progress made in implementing the Human Resources Strategy, given the difficulties encountered;
- (b) endorsed the future direction of the Strategy outlined in paragraphs 34-38 of document GB.286/PFA/13 and, in this context, noted the Office's intention to implement an effective monitoring and evaluation strategy;
- (c) requested a further report on implementation of the Strategy for its March 2004 meeting.

(Eighth sitting, GB.286/12/2, paragraph 41.)

- V. Decisions of the United Nations General Assembly on the report of the International Civil Service Commission

- VI. Pensions questions

- (a) *Decisions of the United Nations General Assembly on the report of the Board of the United Nations Joint Staff Pension Fund*
- (b) *Report of the Board of the Special Payments Fund*

34. The Governing Body took note of these parts of the report. (Eighth sitting, GB.286/12/2, paragraphs 43-47.)

- VII. Matters relating to the Administrative Tribunal of the ILO

- (a) *Composition of the Tribunal*

35. The Governing Body authorized its Officers to submit a proposal on its behalf directly to the Conference concerning the renewal or replacement, as the case may be, of the judges whose term of office expires in July 2003. (Eighth sitting, GB.286/12(Add. & Corr.), paragraph 2.)

- (b) *Statute of the Tribunal*

36. The Governing Body instructed the Office to prepare, at an appropriate time and taking into account the results of appropriate consultations, a set of proposed amendments which will be examined by the Governing Body and submitted to the 92nd (June 2004) Session of the International Labour Conference. (Eighth sitting, GB.286/12/2, paragraph 51.)

(c) *Recognition of the Tribunal's jurisdiction
by the International Criminal Court*

37. The Governing Body approved the recognition of the Tribunal's jurisdiction by the International Criminal Court, with effect from the date of such approval. (Eighth sitting, GB.286/12/2, paragraph 54.)

VIII. Other personnel questions

38. The Governing Body took note of this part of the report. (Eighth sitting, GB.286/12/2, paragraphs 55-57.)

***Third Report: Programme and Budget
proposals for 2004-05***

39. Subject to the positions taken and reservations expressed during the course of the discussion, the Governing Body decided, in respect of the Programme and Budget for 2004-05:

- (a) to recommend to the International Labour Conference at its 91st Session (June 2003) a provisional programme level of \$448,020,730, estimated at the 2002-03 budget exchange rate of 1.77 Swiss francs to the US dollar, the final exchange rate and the corresponding US dollar level of the budget and Swiss franc assessment to be determined by the Conference;
- (b) to propose to the Conference at the same session a resolution for the adoption of the programme and budget for the 69th financial period (2004-05) and for the allocation of expenses among member States in that period in the following terms:

The General Conference of the International Labour Organization, in virtue of the Financial Regulations, adopts for the 69th financial period, ending 31 December 2005, the budget of expenditure for the International Labour Organization amounting to \$..... and the budget of income amounting to \$....., which, at the budget rate of exchange of Swiss francs to the US dollar, amounts to Swiss francs, and resolves that the budget of income, denominated in Swiss francs, shall be allocated among member States in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

(Eighth sitting, GB.286/12/3, paragraph 155.)

***Report of the Government members of
the Committee on Allocations Matters***

Scale of assessment of contributions
to the budget for 2004

40. The Governing Body decided that the scale of assessments for 2004 would be adopted by the 91st Session of the International Labour Conference, and that the Government members of the Programme, Financial and Administrative Committee meet by delegation from the Governing Body to prepare a draft scale of assessments for 2004 during the Conference, taking into account any relevant developments which may take place, and submit it directly to the Finance Committee of Government Representatives at the Conference. (Eighth sitting, GB.286/12/4, paragraph 26.)

*Thirteenth item on the agenda***Reports of the Committee on Legal Issues
and International Labour Standards*****First report: Legal issues***

- I. Standing Orders of the Conference: Practical arrangements for the discussion, at the 91st Session (June 2003) of the International Labour Conference, of the Global Report prepared under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work
 41. The Governing Body invited the Conference to adopt, at its 91st Session, the provisional ad hoc arrangements for the discussion of the Global Report under the follow-up to the Declaration on Fundamental Principles and Rights at Work contained in Appendix I of the Committee's report. (Eighth sitting, GB.286/13/1, paragraph 9.)
- II. Other legal issues
 - (a) *Cooperation Agreement between the International Labour Organization and the Latin American Parliament (PARLATINO)*
 42. The Governing Body approved the text of the proposed Cooperation Agreement between the International Labour Organization and the Latin American Parliament (PARLATINO) contained in Appendix II and authorized the Director-General (or his representative) to sign it on behalf of the ILO. (Eighth sitting, GB.286/13/1, paragraph 16.)
 - (b) *Cooperation Agreement between the International Labour Organization and the Inter-American Development Bank*
 43. The Governing Body took note of this part of the report. (Eighth sitting, GB.286/13/1, paragraphs 17-21.)
- III. The role of the Credentials Committee
 44. The Governing Body asked the Office to prepare a document for its 288th Session (November 2003). (Eighth sitting, GB.286/13/1, paragraph 30.)
- IV. Possible improvements to the standard-setting activities of the ILO
 - (a) *The preparation of international labour Conventions: Questionnaire and code of good drafting practices*
 45. The Governing Body invited the Office to present to it at its 288th (November 2003) Session:
 - (a) proposals regarding the questionnaire in the light of the discussions;

- (b) a document concerning the possible content of a code of good drafting practices for international labour Conventions and Recommendations, together with an assessment of the cost of drafting such a code.

(Eighth sitting, GB.286/13/1, paragraph 43.)

(b) *Final provisions of the international labour Conventions*

- 46.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/13/1, paragraphs 44-63.)

Second report: International labour standards and human rights

I. General status report on ILO action concerning discrimination in employment and occupation

- 47.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/13/2, paragraphs 1-11.)

II. Form for reports on the application of ratified Conventions (article 22 of the Constitution):
The Protocol of 2002 to the Occupational Safety and Health Convention, 1981 (No. 155)

- 48.** The Governing Body adopted the report form for the Protocol of 2002 to the Occupational Safety and Health Convention, 1981 (No. 155), as amended in the light of the observations of the Employer and Worker members, which is contained in Appendix I of the Committee's second report. (Eighth sitting, GB.286/13/2, paragraph 16.)

III. Form for reports on the application of unratified Conventions (article 19 of the Constitution):
The Hours of Work (Industry) Convention, 1919 (No. 1) and the Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)

- 49.** The Governing Body adopted the report form on the application of unratified Conventions (article 19 of the Constitution) for the Hours of Work (Industry) Convention, 1919 (No. 1) and the Hours of Work (Commerce and Offices) Convention, 1930 (No. 30), as amended in the light of the observations of the Employer and Worker members which is contained in Appendix II of the Committee's second report. (Eighth sitting, GB.286/13/2, paragraph 22.)

IV. The proposed consolidated maritime labour Convention: Key features

- 50.** The Governing Body took note of the information contained in document GB.286/LILS/8. (Eighth sitting, GB.286/13/2, paragraph 30.)

- V. ILO cooperation with the Asian Development Bank:
Core labour standards and ADB activities
- VI. Other questions

51. The Governing Body took note of these parts of the report. (Eighth sitting, GB.286/13/2, paragraphs 31-54.)

Fourteenth item on the agenda

Report of the Subcommittee on Multinational Enterprises

Promotion of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy: Activities report and plan of action 2003-05

Options for the Eighth Survey on the effect given to the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy

Developments in other organizations

- 52. The Governing Body requested the Office to prepare for its 288th (November 2003) Session, in consultation with the Bureaux for Employers' and Workers' Activities, a detailed action plan for the period 2004-05 listing in order of priority proposed activities to be undertaken by the Office and including a timeline for completion of activities, an evaluation plan, and corresponding budget estimates and funding sources. (Eighth sitting, GB.286/14, paragraph 33.)
- 53. The Governing Body requested the Office to include in the proposals for use of the Technical Meetings Reserve, to be submitted to the 288th (November 2003) Session of the Governing Body, allocations to finance three subregional meetings to promote the MNE Declaration in the biennium 2004-05. (Eighth sitting, GB.286/14, paragraph 34.)
- 54. The Governing Body requested the Office to prepare a brief paper for its 288th Session, outlining the history of the Subcommittee on Multinational Enterprises and setting out the reasons and developments that led to its establishment and its current size and composition, with a view to giving consideration to possible changes. (Eighth sitting, GB.286/14, paragraph 35.)
- 55. The Governing Body requested the Office to undertake consultations with the Bureaux for Employers' and Workers' Activities and with the Officers of the Subcommittee with a view to submitting to its 288th (November 2003) Session proposals for the Eighth Survey on the Effect given to the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy. (Eighth sitting, GB.286/14, paragraph 36.)

*Fifteenth item on the agenda***Report of the Committee on Employment and Social Policy****I. *Review of the core elements of the Global Employment Agenda*****56.** The Governing Body:

- (a) requested the Director-General to take account of the opinions expressed by the Committee on Employment and Social Policy on how the Global Employment Agenda could be used to structure and give greater coherence to the Office's work. Similarly, the Committee on Employment and Social Policy has decided to use the Global Employment Agenda as a means of structuring its own work and discussions, as, for example, by selecting an individual element of the Agenda for future discussion. Finally, the Governing Body requested the Director-General to report on a regular basis on individual countries' efforts to implement the Global Employment Agenda, including accounts of obstacles faced and successes achieved;
- (b) requested the Director-General to take account of the degree of consensus the Committee on Employment and Social Policy perceives it has achieved in the identification of the seven pillars of the Global Employment Agenda;
- (c) requested the Director-General to take account of the approval in broad terms by the Committee on Employment and Social Policy of the ten core elements identified in the Global Employment Agenda;
- (d) requested the Director-General to note that the Committee on Employment and Social Policy will identify in due course one or two of the elements associated with the Global Employment Agenda for further discussion by the Committee, as one means of making further progress on the Agenda.

(Eighth sitting, GB.286/15, paragraph 27.)

II. *Global employment trends and examples of policy responses*

57. The Governing Body requested the Director-General to take account of the opinions expressed by the Committee on Employment and Social Policy on the measures described in document GB.286/ESP/2 when envisaging future action towards achieving full and decent employment in the present global economic situation. (Eighth sitting, GB.286/15, paragraph 56.)

III. *Employment and social policy in respect of export processing zones (EPZs)***58.** The Governing Body:

- (a) invited the Office to continue to examine the issues touched upon in document GB.286/ESP/3 from the integrated perspective of all aspects of decent work, initially on a national, subregional or regional basis within a tripartite framework, and to

report to the Committee at a future date on the results of research and other activities pursued;

- (b) expressed the wish that in supporting the development of decent work country programmes by ILO constituents in countries operating EPZs, particular attention be paid to enhancing their contribution to both economic and social outcomes (see especially paragraph 5 of Appendix I to GB.286/ESP/3).

(Eighth sitting, GB.286/15, paragraph 96.)

IV. Outcome of United Nations conferences: World Summit on Sustainable Development

59. The Governing Body invited the Director-General to develop proposals for ILO follow-up action related to the Johannesburg Summit drawing on the outcomes of the Summit, ILO participation in inter-agency coordination of follow-up, the discussions of the Committee and appropriate consultations. Such follow-up action would include the relevant elements of the Programme and Budget proposals for 2004-05, in addition to identifying opportunities for extra-budgetary support. (Eighth sitting, GB.286/15, paragraph 114.)

V. United Nations initiative on youth employment

60. The Governing Body:

- (a) took note of the United Nations General Assembly resolution on promoting youth employment (A/RES/57/165);
- (b) requested the Office to assist and support, upon request, the efforts of governments in the elaboration of national reviews and action plans on youth employment, and to undertake, by May 2005, a global analysis and evaluation of progress made in this regard;
- (c) requested the Office to report to it periodically on progress made by the Youth Employment Network in the implementation of the United Nations resolution on promoting youth employment.

(Eighth sitting, GB.286/15, paragraph 140.)

VI. First ILO gender audit

61. The Governing Body took note of this part of the report. (Eighth sitting, GB.286/15, paragraphs 141-145.)

VII. Outcome of the Second World Assembly on Ageing (Madrid, 8-12 April 2002)

62. The Governing Body took note of this part of the report. (Eighth sitting, GB.286/15, paragraphs 146-150.)

Sixteenth item on the agenda

Report of the Committee on Sectoral and Technical Meetings and Related Issues

I. Review of the Sectoral Activities Programme: Towards greater flexibility and impact in 2004-05

63. The Governing Body decided:

- (a) that three action programmes, in the agriculture, education and textiles, clothing and footwear sectors (described in Appendix I of GB.286/STM/1), would be developed and implemented throughout 2004-05 following tripartite consultation in 2003 to finalize each programme;
- (b) that small tripartite planning meetings would be held in 2004 to develop year-long action programmes for the construction, financial and professional services and hotel, catering and tourism sectors to be undertaken in 2005, and that the topics for consideration would be developed through tripartite consultation and presented to the Governing Body for approval in June 2003;
- (c) that an international tripartite meeting for the media, cultural, graphical sector would be held in 2004, with the topic “the future of work and quality in the information society” and with the purpose, composition and output of the meeting being decided through tripartite consultations and presented to the Governing Body for approval at a subsequent sitting;
- (d) that the 22 sectors and the principle of rotation remain for 2004-05 and activities for the three remaining sectors for consideration in 2004-05, and two additional activities, would be developed through tripartite consultation, taking into account action by the Office to develop proposals to link the Sectoral Activities Programme to that of ILO/AIDS for a sectoral approach to HIV/AIDS in the workplace, and presented to the Governing Body for approval at a future sitting;
- (e) that governments of all member States would continue to be invited to participate in sectoral meetings for which the Standing Orders apply, to be held in 2004-05.

(Eighth sitting, GB.286/16, paragraph 32.)

II. Effect to be given to the recommendations of sectoral meetings

- (a) Tripartite Meeting on Lifelong Learning in the Mechanical and Electrical Engineering Industries (Geneva, 23-27 September 2002)

64. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
 - (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;

- (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the other international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future work of the Office, the wishes expressed by the Meeting in paragraphs 18-20 of the conclusions.

(Eighth sitting, GB.286/16, paragraph 40.)

- (b) Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry (Geneva, 7-11 October 2002)

65. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
- (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the other international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future work of the Office, the wishes expressed by the Meeting in paragraphs 25-32 of the conclusions.

(Eighth sitting, GB.286/16, paragraph 45.)

- (c) Joint Meeting on Social Dialogue in the Health Services: Institutions, Capacity and Effectiveness (Geneva, 21-25 October 2002)

66. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
- (i) to governments, requesting them to communicate these texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the other international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future work of the Office, the wishes expressed by the Meeting in paragraphs 18 and 19 of the conclusions.

(Eighth sitting, GB.286/16, paragraph 51.)

III. Report of the Fourth Session of the Joint IMO/ILO Ad Hoc Expert Working Group on Liability and Compensation regarding Claims for Death, Personal Injury and Abandonment of Seafarers (London, 30 September-4 October 2002)

67. The Governing Body:

- (a) took note of the report of the Working Group at its fourth session attached as an appendix to document GB.286/STM/3;
- (b) approved the revised terms of reference for the Working Group, as contained in Annex 6 of the Working Group's report;
- (c) approved the communication to the member States of the questionnaires, in Annexes 2 and 3 of the Working Group's report, as part of the monitoring process of the resolutions and related guidelines;
- (d) approved the communication of the circular letter to member States and non-governmental organizations concerning reporting on incidents of abandonment;
- (e) considered the establishment of a database on incidents of abandonment of seafarers.

(Eighth sitting, GB.286/16, paragraph 57.)

IV. Outcome of the IMO Diplomatic Conference on Maritime Security (London, 2-13 December 2002)

68. The Governing Body:

- (a) requested the Director-General to consult with the Secretary-General of the IMO on the establishment of a joint ILO/IMO working group to undertake further work on the wider issue of port security;
- (b) requested the joint working group to take into account the terms of reference contained in Appendix III to GB.286/STM/4;
- (c) nominated four Employer and four Worker representatives to participate in the joint working group at no cost to the ILO.

V. Other questions

- 69.** The Governing Body took note of this part of the report. (Eighth sitting, GB.286/16, paragraph 64.)

*Seventeenth item on the agenda***Report of the Committee on Technical Cooperation****I. Thematic evaluation report: Employment-intensive investment and poverty alleviation**

70. The Governing Body took note of this part of the report. (Eighth sitting, GB.286/17, paragraphs 4-37.)

II. Follow-up to the ILO Declaration on Fundamental Principles and Rights at Work: Priorities and action plans for technical cooperation

71. The Governing Body endorsed the approach outlined in the paper, and requested that it be kept informed, through the Committee on Technical Cooperation, of the implementation of the activities proposed. (Eighth sitting, GB.286/17, paragraph 64.)

III. Operational aspects of the International Programme on the Elimination of Child Labour (IPEC)**IV. Other questions**

72. The Governing Body took note of these parts of the report. (Eighth sitting, GB.286/17, paragraphs 65-95.)

*Eighteenth item on the agenda***Report of the Working Party on the Social Dimension of Globalization**

73. The Governing Body took note of the oral report by the Chairperson of the Working Party as well as the observations made during the discussion. (Eighth sitting, GB.286/18.)

*Nineteenth item on the agenda***Report of the Director-General****I. Obituary**

74. The Governing Body paid tribute to the memory of Mr. Arthur Donato and requested the Director-General to convey its sympathy to the family of Mr. Donato and the National Confederation of Industries of Brazil. (Eighth sitting, GB.286/19, paragraph 5.)

II. Progress in international labour legislation**III. Internal administration****IV. Publications and documents**

75. The Governing Body took note of these parts of the report. (Eighth sitting, GB/286/19 and Add., paragraphs 6-22.)

First Supplementary Report: Report of the Committee of Experts on the Application of Conventions and Recommendations
(Geneva, 28 November-13 December 2002)

76. The Governing Body took note of the report of the Committee of Experts on the Application of Conventions and Recommendations. (Second sitting, GB.286/19/1, paragraph 4.)

Second Supplementary Report: Legal protection of a new ILO logo

(not discussed)

Third Supplementary Report: Appointments of an Executive Director and acting Treasurer and Financial Comptroller, of an Executive Director and of a Regional Director

77. The Governing Body noted the appointment of Mr. Manoj Juneja as Executive Director, Support Services and Acting Treasurer and Financial Comptroller, with effect from 1 January 2003; of Mr. Don Skerrett, as Executive Director, Regions and Technical Cooperation, with effect from 1 April 2003; and of Mr. Taleb Rifai, as Director of the Regional Office for Arab States (ROAS), with effect from 15 January 2003. (First sitting, GB.286/19/3(Rev.).)

Fourth Supplementary Report: Representation alleging non-observance by Guatemala of the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), presented under article 24 of the Constitution of the ILO by the Trade Union and Popular Action Unit (UASP) and the Trade Union of Workers of Guatemala (UNSI TRAGUA)

78. The Governing Body:

approved the report and declared the proceedings closed.

(Seventh [private] sitting, GB.286/19/4, paragraph 43.)

*Twentieth item on the agenda***Reports of the Officers of the Governing Body*****First report: Representation alleging non-observance by Mexico of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the Authentic Workers' Front (FAT) and the Union of Metal, Steel, Iron and Allied Workers (STIMAHCS)***

79. The Governing Body decided that the representation presented by the STIMAHCS was receivable and appointed a committee to examine it. (Seventh [private] sitting, GB.286/20/1, paragraph 7.)

Second report: Representation alleging non-observance by China of the Migration for Employment Convention (Revised), 1949 (No. 97), made under article 24 of the ILO Constitution by the Trade Union Congress of the Philippines (TUCP)

80. The Governing Body decided that the representation was receivable and appointed a committee to examine it. (Seventh [private] sitting, GB.286/20/2, paragraph 5.)

*Twenty-first item on the agenda***Composition and agenda of standing bodies and meetings*****Committee of Experts on the Application of Conventions and Recommendations***

Reappointments

81. The Governing Body decided to reappoint, for a period of three years, the following members of the Committee of Experts on the Application of Conventions and Recommendations:

- Ms. Robyn Layton (Australia);
- Mr. Cassio Mesquita Barros (Brazil);
- Mr. Tan Boon Chiang (Singapore).

(Eighth sitting, GB.286/21, paragraph 1.)

New appointment

- 82.** In order to fill the seat vacated by Mr. Toshio Yamaguchi, whose mandate has expired, the Governing Body decided to appoint as a member of the Committee for a period of three years, Mr Yozo Yokota (Japan), Professor, Faculty of Law, Chuo University. (Eighth sitting, GB.286/21, paragraph 2.)
- 83.** The Governing Body asked the Director-General to convey to Mr. Toshio Yamaguchi its deep gratitude for the services he has rendered to the ILO. (Eighth sitting, GB.286/21, paragraph 4.)

Joint Maritime Commission

New appointment

- 84.** In order to fill the seat vacated by Mr. John Vriesen representing Seafarers, who had terminated his appointment as member of the Commission, the Governing Body decided to appoint as representative of Seafarers as a member of the Commission, Mr. Ed Sarton, Federatie van Werknemers in de Zeevaart. (Eighth sitting, GB.286/21, paragraph 5.)
- 85.** The Governing Body asked the Director-General to convey to Mr. John Vriesen its deep gratitude for the services he has rendered to the ILO. (Eighth sitting, GB.286/21, paragraph 7.)

Tripartite Meeting on Challenges and Opportunities Facing Public Utilities
(Geneva, 19-23 May 2003)

Invitation of intergovernmental organizations

- 86.** The Governing Body noted the Director-General's intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:
- Arab Labour Organization;
 - United Nations Children's Fund;
 - World Bank;
 - World Health Organization.
- (Eighth sitting, GB.286/21, paragraph 8.)

Invitation of international non-governmental organizations

- 87.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:
- International Energy and Mines Organization;
 - International Federation of Chemical, Energy, Mine and General Workers' Unions;
 - International Federation of Employees in Public Service;

- International Federation of University Women;
- Public Services International;
- Union Network International.

(Eighth sitting, GB.286/21, paragraph 10.)

Joint ILO/IMO Working Group on Port Security (Geneva, 9-11 July 2003)

Agenda

88. The Governing Body approved the following agenda:

- To undertake further work on the wider issues of port security as provided in the IMO Diplomatic Conference resolution.

(Eighth sitting, GB.286/21, paragraph 13.)

Composition

89. The Governing Body decided that the Working Group would be comprised of four Worker and four Employer representatives, nominated in consultation with the Employers' and Workers' groups of the Governing Body, and eight Government representatives nominated by the International Maritime Organization in consultation with the ILO. The participation of the tripartite representatives in the Working Group will be at no cost to the ILO. (Eighth sitting, GB.286/21, paragraph 15.)

Tripartite Meeting of Experts on Labour Standards for the Fishing Sector (Geneva, 2-4 September 2003)

Composition

90. The Governing Body noted that in order to obtain the government nominations, the Director-General intends to approach the governments of the following countries: Brazil, Canada, India, Japan, Morocco, Namibia, Norway and Spain. Should any of them fail to nominate a participant, the Director-General would approach the governments of Chile, China, Denmark, Iceland, Mexico, Mozambique, Philippines, Russian Federation and Senegal. (Eighth sitting, GB.286/21, paragraph 17.)

Invitation of intergovernmental organizations

91. The Governing Body noted the Director-General's intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:

- Food and Agriculture Organization of the United Nations;
- International Maritime Organization;
- Organisation for Economic Co-operation and Development;

- United Nations (Division for Ocean Affairs and Law of the Sea).

(Eighth sitting, GB.286/21, paragraph 18.)

Invitation of international non-governmental organizations

- 92.** The Governing Body authorized the Director-General to invite the International Collective in Support of Fishworkers and the International Transport Workers' Federation to be represented at the Meeting as observers. (Eighth sitting, GB.286/21, paragraph 20.)

Thirteenth Session of the Joint ILO/WHO Committee on Occupational Health (Geneva, 9-12 December 2003)

Agenda

- 93.** The Governing Body approved the following agenda for the Joint ILO/WHO Committee:

- integrated approach to occupational safety and health;
- occupational safety and health management system;
- advice on priority fields in occupational health.

(Eighth sitting, GB.286/21, paragraph 23.)

Composition

- 94.** The Governing Body decided, in line with the proposal made by the Director-General, in agreement with the World Health Organization, that the Committee would consist of 15 members, nine appointed by the ILO and six appointed by the WHO. Of the nine appointed by the ILO, three would be nominated after consultation with governments, three after consultation with the Employers' group and three after consultation with the Workers' group of the Governing Body.

Invitation of intergovernmental organizations

- 95.** The Governing Body noted the Director-General's intention to invite the European Commission and the United Nations Organization to be represented at the Meeting as observers. (Eighth sitting, GB.286/21, paragraph 26.)

Invitation of international non-governmental organizations

- 96.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- International Association of Agricultural Medicine and Rural Health;
- International Association of Labour Inspection;
- International Occupational Hygiene Association;
- International Commission on Occupational Health;
- International Council of Nurses;

- International Ergonomics Association;
- International Federation of Building and Wood Workers;
- International Federation of Chemical, Energy, Mine and General Workers' Unions;
- International Federation of University Women;
- International Maritime Health Association;
- International Metalworkers' Federation;
- International Social Security Association;
- International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations.

(Eighth sitting, GB.286/21, paragraph 28.)

Appointment of Governing Body representatives on various bodies

Tripartite Meeting of Experts on Labour Standards for the Fishing Sector (Geneva, 2-4 September 2003)

97. The Governing Body appointed Mr. E Sidorov (Worker, Russian Federation) as its representative to chair the Meeting. (Eighth sitting, GB.286/21, paragraph 29.)

Matters on which the Officers of the Governing Body took decisions on its behalf

Programme of meetings for 2003 and advance information for 2004

98. The Governing Body approved the programme of meetings for 2003 and 2004 (GB.286/Inf.1).

Symposia, seminars, workshops and similar meetings

99. The Governing Body received a number of approved proposals for symposia, seminars, workshops and similar meetings (GB.286/Inf.2).

Requests from non-governmental international organizations wishing to be represented at the 91st Session (2003) of the International Labour Conference

100. The Officers of the Governing Body authorized the Director-General:

- (a) to invite the organizations listed below to be represented at the 91st Session (2003) of the International Labour Conference, it being understood that it will be for the Selection Committee of the Conference to consider their requests to participate in the work of the committees dealing with the agenda items in which they have stated a special interest;
- (b) to inform the organizations concerned that they may nominate one person only for each of the agenda items in respect of which their interest has been recognized.

Employers' organization

- International Christian Union of Business Executives.

Workers' organizations

- African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions;
- Arab Federation of Construction, Wood and Building Materials;
- Brotherhood of Asian Trade Unionists;
- Commonwealth Trade Union Council;
- Democratic Organization of African Workers' Trade Unions;
- Education International;
- European Confederation of Independent Trade Unions;
- International Confederation of Arab Trade Unions;
- International Confederation of Public Service Officers;
- International Confederation of Water Transport Workers' Unions;
- International Energy and Mines Organization;
- International Entertainment Alliance;
- International Federation of Building and Wood Workers;
- International Federation of Chemical, Energy, Mine and General Workers' Unions;
- International Federation of Employees in Public Services;
- International Federation of Trade Unions of Transport Workers;
- International Metalworkers' Federation;
- International Textile, Garment and Leather Workers' Federation;
- International Transport Workers' Federation;
- International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations;

- Latin American Central of Workers;
- Latin American Union of Municipal Workers;
- Permanent Congress of Trade Union Unity of Latin American Workers;
- Public Services International;
- Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development;
- Trade Union Confederation of Arab Maghreb Workers;
- Trade Unions Federation of Workers of Food, Tobacco and Tourism Industries in Maghreb Countries;
- Trade Unions International of Public and Allied Employees;
- Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries;
- Trade Unions International of Workers of Energy, Metal, Chemical, Oil and Allied Industries;
- Trade Unions International of Workers of the Building, Wood and Building Materials Industries;
- World Confederation of Teachers;
- World Federation of Industry Workers;
- World Federation of Scientific Workers;
- World Federation of Teachers' Unions.

(GB.286/Inf.3.)