

INTERNATIONAL LABOUR OFFICE

Summary Report of the Activities of the Committee on Accountability for 2008

In 2008, four cases were referred to the Committee on Accountability by the Treasurer and Financial Comptroller pursuant to Article 13.30 of the Financial Rules. The Committee was able to complete its examination of the following case during this period:

Case No. 1: On 1 November 2007, the Committee examined a case of attempted fraud involving a double payment of home leave entitlements. The official's spouse is employed by another UN common system agency and therefore both enjoy entitlements to home leave under the staff regulations of their respective organizations. Both officials are from the same country for home leave purposes. Home leave was claimed from the ILO for the official and spouse in 2005 that was deferred and taken in 2006, which is the same year as the spouse had claimed home leave from the other organization. When the issue came to light during the following home leave period, the official reimbursed the amount of the double payment. There was therefore no direct loss sustained by the Office.

On the basis of the documentation made available to it and the personal interviews with the official and the leave clerk, the Committee concluded that there was insufficient evidence to enable it to determine whether the official had acted knowingly and with the intent to defraud the ILO in requesting the home leave entitlement for both spouses in 2006. The Committee noted, however, that the official had acted negligently in causing a loss to the Office in that the official should have been aware of the provisions of Article 7.6 (f) of the Staff Regulations. The matter was referred to HRD for consideration of disciplinary measures.

The members of the Committee assigned to this matter were:
Mr Hernández Pulido (Chair); Mr Chughtai (FINANCE); Ms Beaulieu (JUR);
Mr Levin (HRD); and Ms Torriente (Secretary).

The Committee also prepared and endorsed Rules of Procedure during 2008. These are accessible through the ILO intranet site at:
<http://www.ilo.org/public/english/edmas/coa/index.htm>

June 2009

David Macdonald
Chairperson a.i.
Accountability Committee