

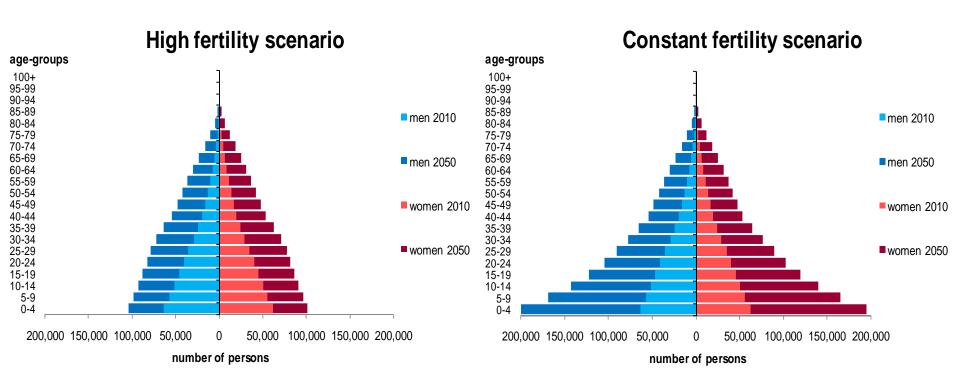
Youthful populations, employment challenges and poverty in LDCs

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'Building Employment and Decent Work into Sustainable Recovery and Development — The UN Contribution' — Inter-Agency Technical Meeting, ITC-ILO, Turin, 30th November 2010

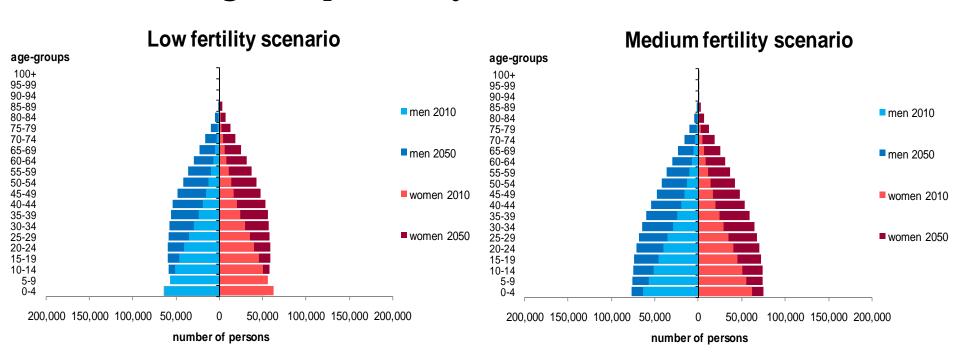
A pessimistic view

- Impact of stalled fertility decline (esp. in African LDCs) [Now, 4.39, HV2050: 2.9; CFS2050:5.04]
- 'Demographic trap' rapid population growth
- VERY young populations and resource crisis

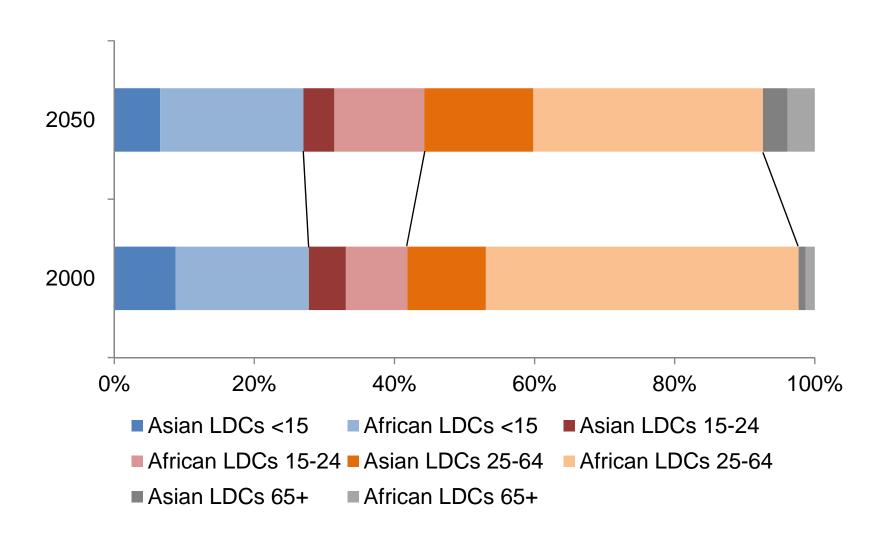


An optimistic/realistic view

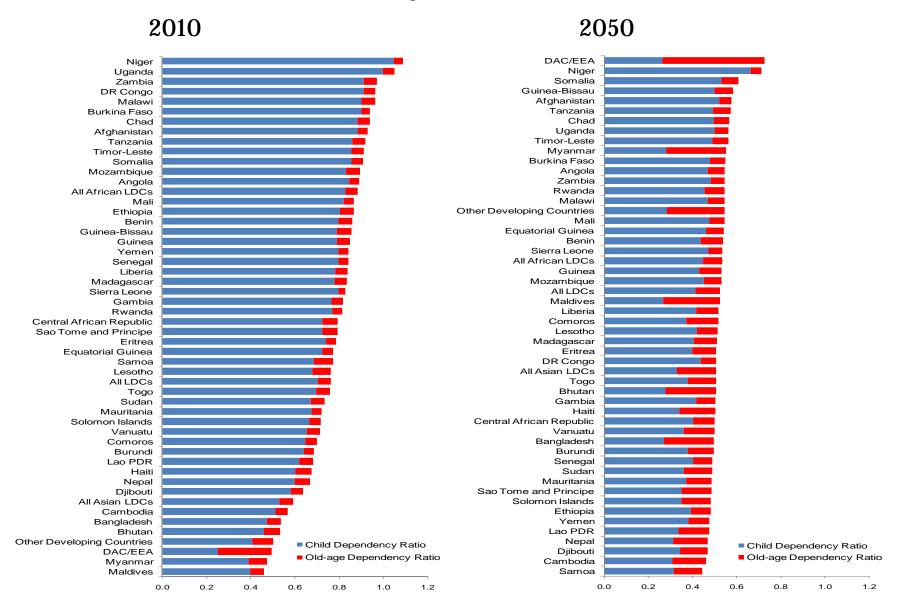
- Fertility decline [Now, 4.39; LV2050:1.93; MV2050: 2.41]
- Fewer babies being born, not yet impact of significant aging
- Lowering of dependency ratios



A younger population

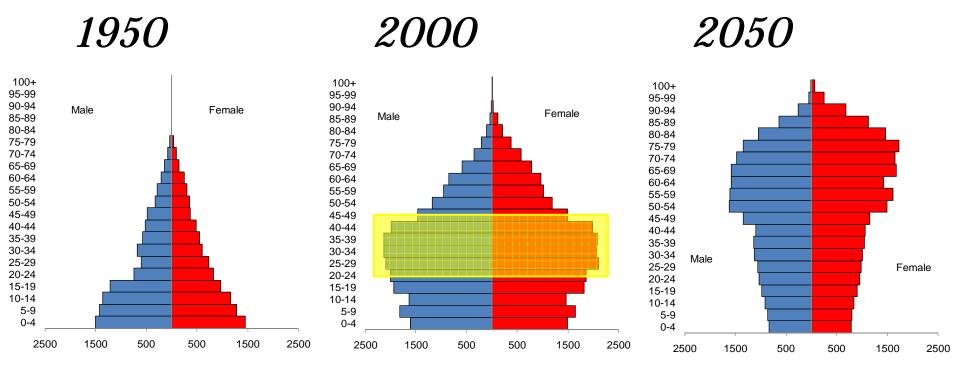


Dependency ratios (DRs)



Rep. Korea, 1950-2050

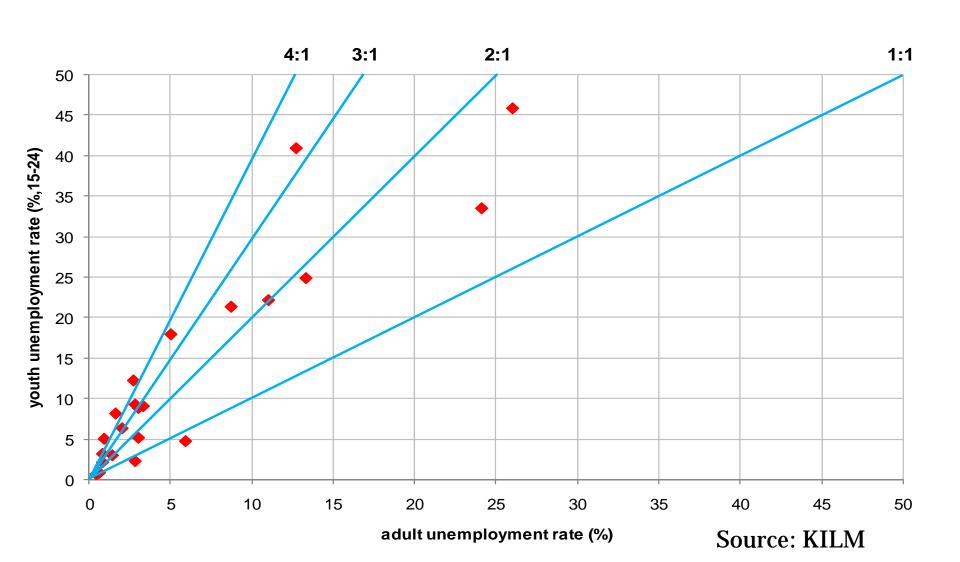
- Demographic Dividend
- Rapid fertility decline; reallocation of resources to secondary/tertiary education; large, highly skilled workforce; economic miracle



BUT...

- Economic growth **not** guaranteed by demographic dividend
- Need productive and remunerative employment
- Close link to human capital development
 - Positive feedback effects
 - Productive employment economic growth greater ability to invest in health & education – more skilled workforce (and better governance?) – more productive employment (and associated demographic changes)

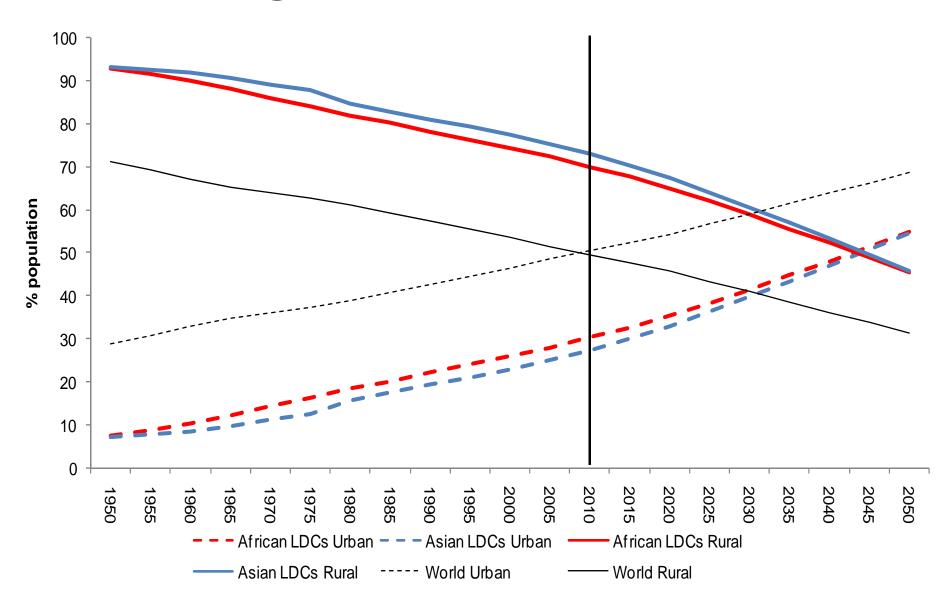
Youth: Adult UE Rates, LDCs, 2000-2009



Youth and women

- Suffer from same issues, and more
- Lower employment rates, higher UE rates
- Women greater time poverty works against Labour market participation, and greater independence
 - Household/family commitments
 - Especially transport inputs
- Female education (and wealth/independence) key to contraceptive use and fertility decline

Growing urbanisation in LDCS



Type of structural change matters

- Increased urbanisation is projected to happen
 - But semi-urban, agricultural income
- But population pressures in *both*
- Need to address urban challenges [informal], BUT rural challenges will also remain
- Rural economy and urban economy intertwined
- Need to develop productivity in urban settings, but need to develop productivity in rural (agriculture) to raise living standards

What investment needed?

- Investment in Human *and* Physical Capital together
- Human Capital investment in younger people
- Education beyond Primary
- Health and SRH
- Physical Capital can contribute to female empowerment too

Women and Time Poverty

- Infrastructure development
 - Electricity, Water

Women's transport inputs in 3 LDCs (Edmonds 2003)

	Kasama, Zambia	Lusaka, Zambia	Uganda	Kaya, Burkina Faso	Dedougou, Burkina Faso
Hours spent per day on transport	2.67	2.05	2.71	1.26	0.98
Share of total active time (% per 12 hours)	22%	17%	23%	11%	8%
Kg-km moved per day	97.8	83.0	106.8	28.2	56.4