

How is it to work for an Inter Agency Secretariat?



Building employment and decent work into sustainable recovery and development – Te UN Contribution, inter agency meeting, Torino, November 2010

Who we are

- YEN is a partnership of UN, ILO and World Bank
- Established in 2001 as a high level political initiative
- Hosted by ILO Geneva with field offices in Dakar and Dar Es Salaam
- Completely funded by extra budgetary resources

Re engineering of YEN

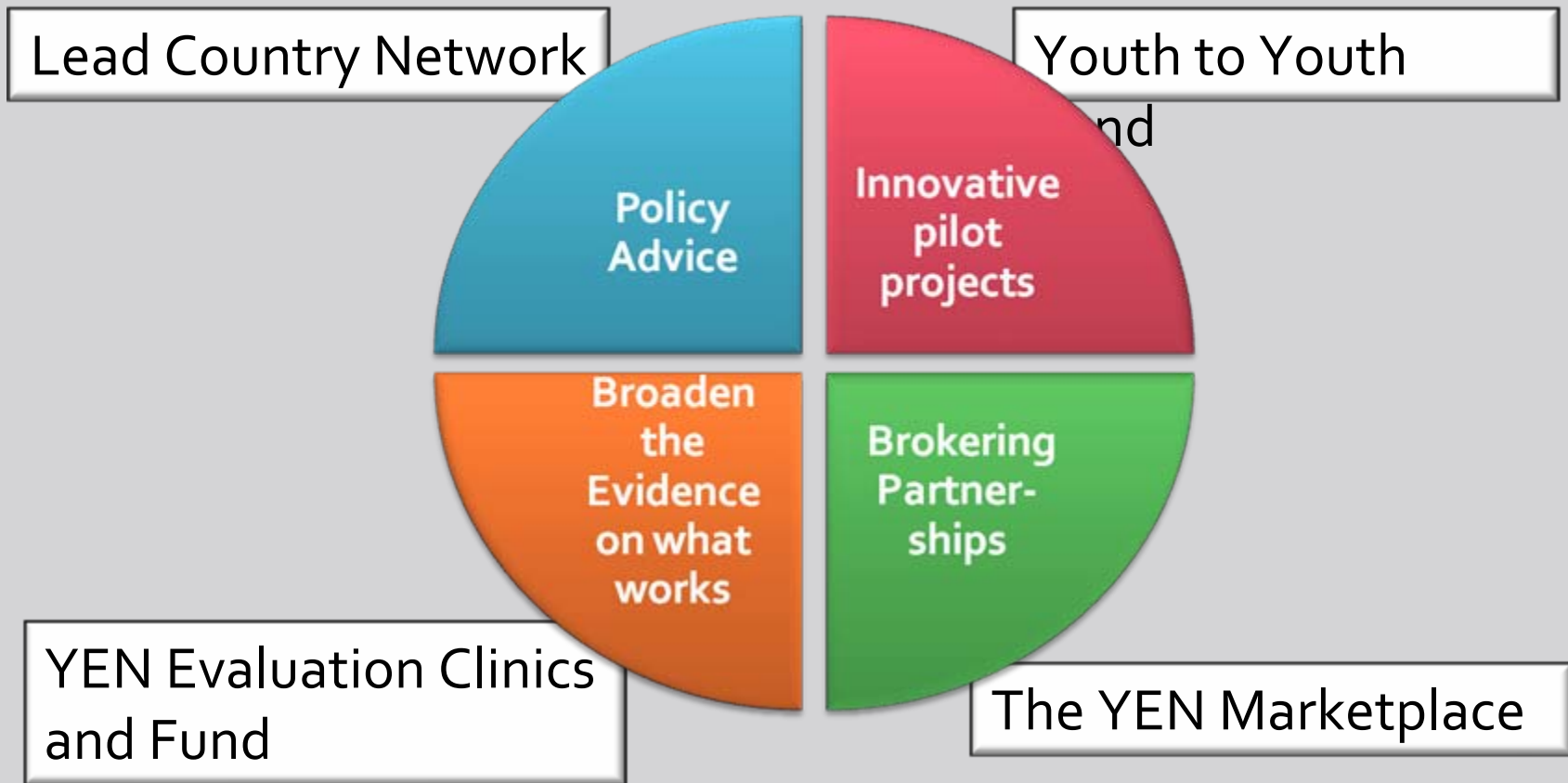
Key knowledge gaps and constraints:

- A framework for monitoring and evaluating youth employment policies was missing,
- Lack of evidence on what works and doesn't work in terms of active labour market programs for youth,
- How to go for real youth participation?
- How to broker partnerships?

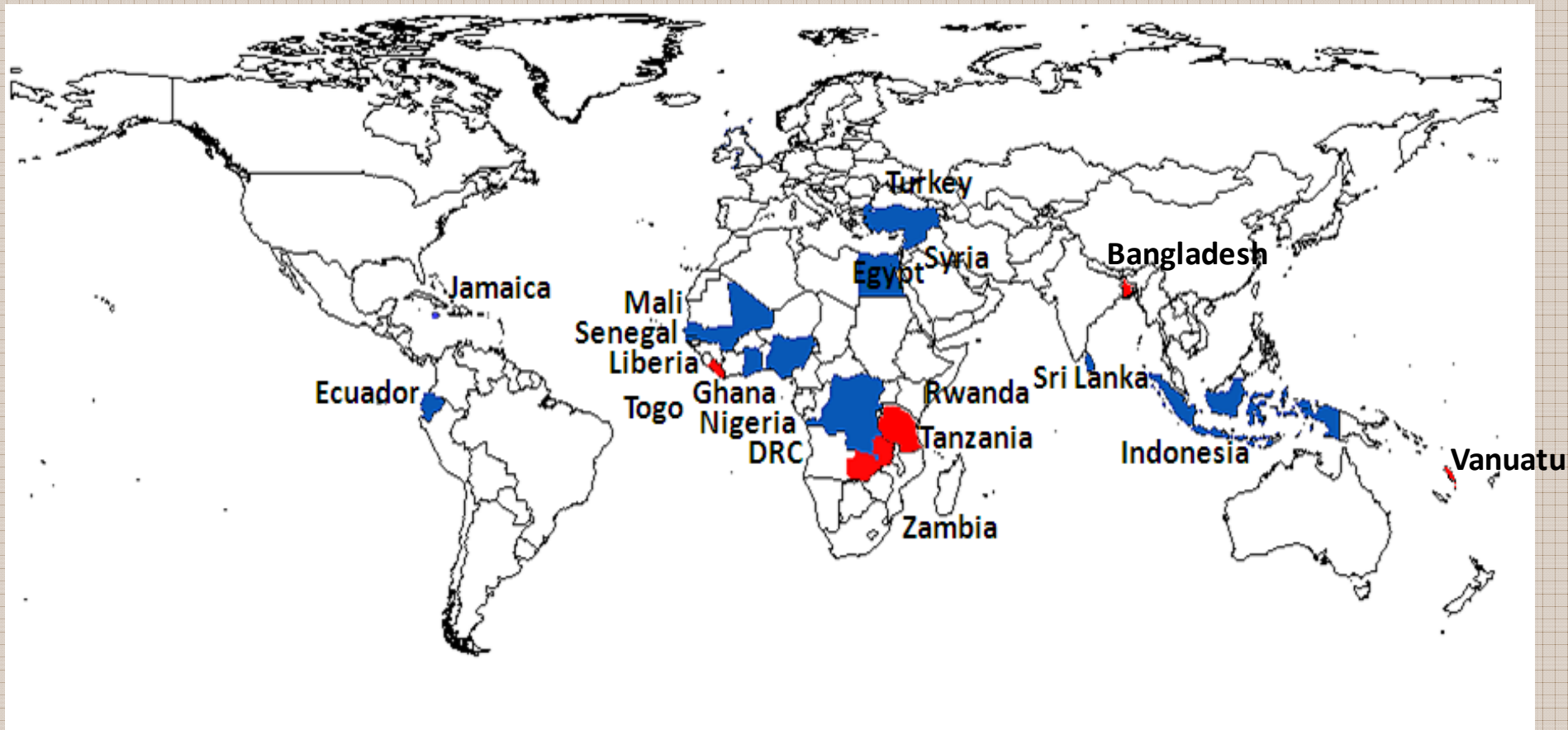
Products

YEN Before		YEN After
Awareness raising	→	
Advocacy	→	Impact assessments (creating evidence)
Technical assistance on NAPs on youth employment	→	Benchmarking of youth employment policies and programs
Capacity building for youth	→	Youth-to-Youth Fund, YEN Marketplace

The revised portfolio



Lead Country Network



■ Former Lead Countries
that have renewed their commitment

■ New Lead Countries

Lead Country Network

8 Labor Market Indicators

Indicators mapping youth in the labor market

- 1: Distribution of youth by primary activity
- 2: Youth unemployment rate
- 3: Relaxed youth unemployment rate
- 4: Youth employment-to-population ratio

Indicators mapping employed youth in the labor market

- 5: Status of young workers in employment
- 6: Youth employment by sector
- 7: Mean earnings for wage and salaried workers

Indicator linking education and the labor market

- 8: Educational attainment of youth labor force

YEN Evaluation Clinics

Impact Evaluation

An assessment of the causal effect of a project, program or policy on beneficiaries. *Uses a counterfactual...*

- **To estimate** what the state of the beneficiaries would have been in the absence of the program (*the control or comparison group*), compared to the observed state of beneficiaries (*the treatment group*), and
- **To determine** intermediate or final outcomes attributable to the intervention.

Youth to Youth Fund

YEN – Competitive Grant Scheme

Target countries:

- Sierra Leone, Liberia
- Guinea, Cote d'Ivoire

• Approach:

- Grant competition for innovative pilot projects led by youth
- Youth participation + innovation → youth employment

• Intervention areas:

- Community projects and services
- Youth entrepreneurship
- Transition from school to work
- Vocational training for young people

Facts and Figures

Applications received:	270
Winners selected:	15
Grant sizes:	\$7,000 - \$50,000
Total Grants:	\$450,000
Total Beneficiaries:	900 youth

Marketplace

Youth Employment Network | The Youth Employment Network - Windows Internet Explorer

http://www.yenmarketplace.org/

File Edit View Favorites Tools Help

Home Trading Center Idea Lab What's Working Experts Corner Peer Review e-Coaching

The Marketplace

Welcome to the Marketplace, YEN's dynamic e-tool for brokering partnership and promoting exchange between youth employment stakeholders. The website is aimed at all stakeholders from youth-led organizations and non-profit organizations to donor and government agencies. The marketplace is all about productive partnerships, innovative ideas, smart approaches, sharing experiences, consulting experts and dynamic collaboration. This is all made possible through our 6 market stalls.

TRADING CENTER	IDEA LAB	WHAT'S WORKING	EXPERT CORNER	PEER REVIEW	e-COACHING	MEMBER'S AREA
Find and seek partners	Test a good idea	Share and discuss good approaches	Engage with experts	Review upcoming YEN projects	Coach a youth-led enterprise	Interact with members

Join the marketplace! Registered users have access to many additional functions including:

- Respond to existing or add your own Offers and Requests in the Trading Center.
- Participate in the discussion about the current Idea Lab competition, or you can submit your own idea with a chance to win funding for your project.
- View and vote for your favorite entry in the YEN-YEP Smart Note competition in the What's Working Stall
- Get answers to your questions in online discussions at the Expert's Corner
- Find direct support from an "e-Coach" or help others by signing up to be a mentor.
- Post your recommendations, events or initiate a discussion with members in the Member's Area

[Quick registration](#), just a few simple questions and you're in!

User Login

E-mail: *

Password: *

- > Create new account
- > Request new password

- [Go to YEN](#)
- [About YEN Marketplace](#)
- [Contact Us](#)

Recommended Browsers:
Firefox 3.x
Chrome 7.x

www.yenmarketplace.org

A quick assessment

Strengths

- Being an inter agency Secretariat is a selling point
- Focused and targeted products
- Good team with technical expertise
- Lean structure
- Good track record in fund raising

Weaknesses

- Weak funding basis, low financial commitments from partners
- Have to use ILO Admin system (slow)

A quick assessment

Opportunities

- Youth Employment remains a hot topic
- High Demand for new products
- Potential to cooperate with more private donors
- Catalyst for a better cooperation among core partners
- Other multilaterals could join:



Risks

- Strong donor dependency
- Staff retention

Wish List (as Xmas is approaching)

- **UN DESA:** Support us in contacting new bilateral donors
- **ILO:** Financial contribution
- **Other UN Agencies:** Think about joining