

Workers' Health: Global of Plan of Action



Health as a human right

- WHO Constitution entered into force 7 April 1948
 - The enjoyment of the highest attainable standard of health is one of the fundamental rights of every human being without distinction of race, religion, political belief, economic or social condition.
 - www.who.int
- United Nations Economic and Social Council: The right to the highest attainable standard of health: . 11/08/2000. E/C.12/2000/4. The human right of everyone to the enjoyment of the highest attainable standard of physical and mental health
 - The right to health is an inclusive right, extending not only to timely and appropriate health care, but also to the underlying determinants of health, such as access to safe and potable water and adequate sanitation, *healthy occupational and environmental conditions*, and access to health-related education and information, including on sexual and reproductive health.
 - The right to health contains both freedoms and entitlements. Freedoms include the right to control one's health, including the right to be free from non-consensual medical treatment and experimentation. Entitlements include the right to a system of health protection (i.e. health care and the underlying determinants of health) that provides equality of opportunity for people to enjoy the highest attainable standard of health.
 - The right to health is a broad concept that can be broken down into more specific entitlements such as the rights to: maternal, child and reproductive health; healthy workplace and natural environments; the prevention, treatment and control of diseases, including access to essential medicines; access to safe and potable water.
 - http://www.unhchr.ch/tbs/doc.nsf/(Symbol)/40d009901358b0e2c1256915005090be?Opendocument

Antedecents

- WHO Global Strategy on Occupational Health for All WHA 49 (1996)
- WSSD (2002) Plan of Implementation: strengthening WHO programme on occupational health and linking it to public health
- Regional efforts
 - AMRO workers' health action plan
 - AFRO resolution of RC on occupational health and safety
 - EURO Environment and Health ministerial conferences
 - WPRO/SEARO inter-regional framework for action on workers health



"Social injustice is killing people on a grand scale"





Report of the Commission on the Social Determinants of Health and its Knowledge Network on Employment Conditions

"Social injustice is killing people on a grand scale."

- Improve Daily Living Conditions
- Tackle the Inequitable Distribution of Power, Money and Resources
- Measure and Understand the Problem and Assess the Impact of Action

www.who.int/social_determinants/final_report/en/index.html

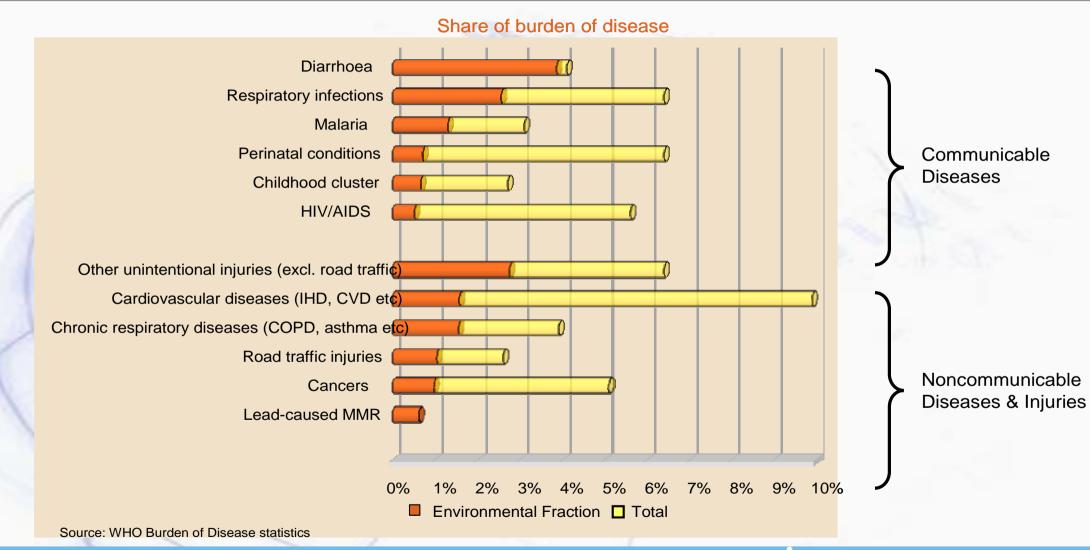
Knowledge Network on Employment Conditions

- Fair Employment and Decent Work
 - Action Area 3: Improve working conditions for all workers to reduce exposure to material hazards, workrelated stress, and health-damaging behaviours.
- The Commission recommends that:
 - OHS policy and programmes be applied to all workers – formal and informal – and that the range be expanded to include work-related stressors and behaviours as well as exposure to material hazards.



Environmental factors cause over 25% of global burden of disease

- important contributions to largest diseases



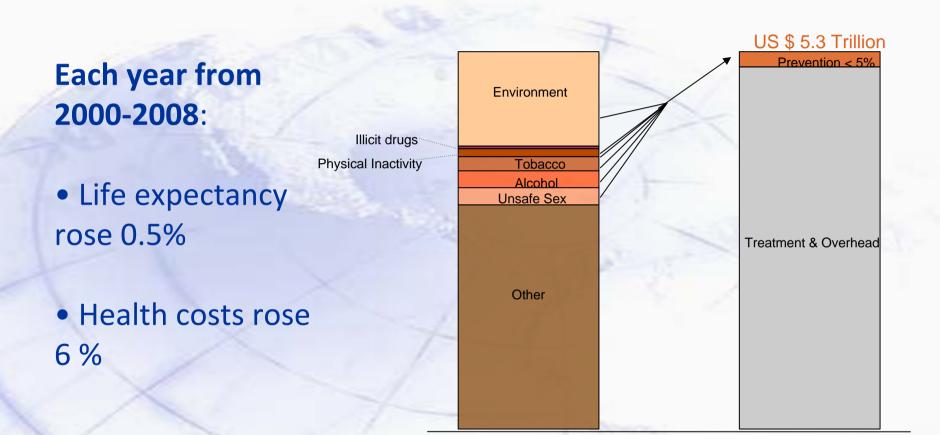


Available data on work-related NCDs

Occupational Risks	Disease outcomes	Deaths (per year)	DALYs (per year)
Asbestos	Mesothelioma; lung cancer; asbestosis	107,000	1,523,000
Lung carcinogens (8 selected carcinogens)	Lung cancer	111,000	1,011,000
Leukaemogens (benzene, ethylene oxide, ionizing rad.)	Leukaemia	7,400	113,000
Dusts, fumes and gases	COPD	375,000	3,804,000
Fibrogenic particles	Asbestosis; silicosis; Black lung	29,000	1,062,000
TOTAL	/	581,000	6,763,000



Health costs climbing faster than health gains – but disease prevention still neglected



Factors influencing health

Source: Estimated from OECD, WHO, and Prevention Institute data



World-wide health expenditures

What determines workers health?

Working environment

- Mechanical
- Physical
- Chemical
- Biological
- Ergonomic
- Psycho-social risks

Social factors

- occupational status, employment conditions
- income
- inequities in gender, race, age, residence etc.



- individual risk-taking behaviour
- physical exercise, sedentary work
- diet and nutrition
- unhealthy habits smoking, alcohol

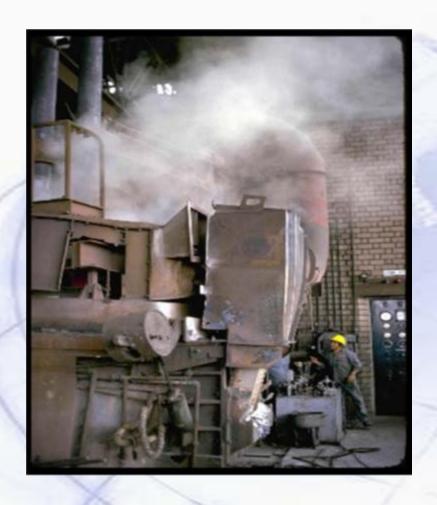
Access to health services:

- preventive occupational health services
- specialized curative care and rehabilitation
- health and accident insurance





Why a WHO Global Plan of Action on Workers Health?



- To provide a framework for concerted action by all health and non-health actors for protecting and promoting the health of workers
- To establish political momentum for primary prevention of occupational and work-related diseases
- To ensure coherence in the planning, delivery and evaluation of health interventions at the workplace



Many public health programmes are related to workers' health

- Occupational health and safety
- Communicable diseases
- Chronic diseases
- Health promotion
- Mental health
- Environmental health
- Health systems development



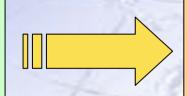


From occupational health to workers health

The Labour Approach

Occupational Health

Labour Contract
Employer's responsibility
Only at the workplace
Only work-related health issues
Negotiation between workers
and employers



The Public Health Approach

Workers Health

All workers

Beyond the workplace
Responsibility of everybody
All health determinants
Other stakeholders (health insurance, social security, public health and environment authorities)
Health protection not subject to collective negotiation





60th World Health Assembly, May 2007

Resolution 60.26
"Workers' Health:
Global Plan of Action"

- The Global Plan of Action developed by the Member States for the Member States
- Member States pledged full support and commitment to implement action on workers' health
- Adopted by consensus by all 193 Member States of WHO
- WHA60 endorsed the global plan of action on workers' health (2008-2017)
- WHA60 urged Member States to take an number of measures on workers' health

Arguments for action on workers' health

- WSSD (2002) recommended to WHO to strengthen its programme for occupational health and link it to public health promotion
- ILO adopted Promotional Framework for Occupational Safety and Health Convention (2006)
- Health of workers is determined by occupational hazards, social and individual factors and access to health services
- Interventions exist for primary prevention of occupational hazards and for developing healthy workplaces
- There are major gaps between and within countries in the exposure of workers and local communities to occupational hazards and access to services
- The health of workers is essential prerequisite for productivity and economic development



Member States urged by the Health Assembly to take a number of measures on workers' health

- 1. National policies for implementation of GPA
- 2. Universal coverage with essential interventions and basic services
- 3. Capacities and evidence for action
- 4. Local communities affected by industrial and agricultural activities
- 5. Concerted action by all national health programmes
- 6. Workers' health in non-health policies
- 7. Inter-country collaboration
- 8. Reintegration of sick and injured workers



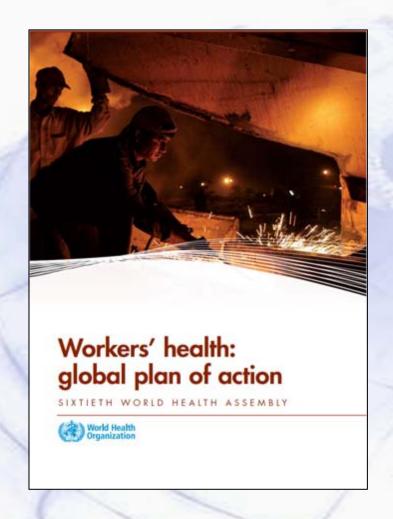
The global plan of action deals with all aspects of workers' health

- Primary prevention of occupational hazards
- Protection and promotion of health at work
- Employment conditions
- Better response from health systems to workers' health

Actions are to be considered and adapted by countries, as appropriate, to their national profiles and specific circumstances in order to achieve the specific objectives of the plan



WHO Global Plan of Action on Workers' Health 2008-2017



- Develop national policies and programmes to tackling priority problems
- Improve workplace health protection and promotion
- Scale up access of workers to preventive health services
- Strengthen surveillance and monitoring of workers' health
- Integrate workers' health in policies on climate change and sustainable development

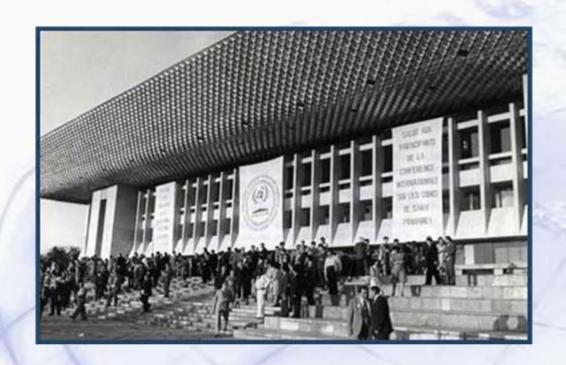


The emerging vision: Renewing PHC through four sets of reforms





Alma Ata Declaration, 1978



"It [Primary health care] is the first level of contact of individuals, the family and community with the national health system bringing health care as close as possible to where people live and work,.."

What happened with primary health care at work?



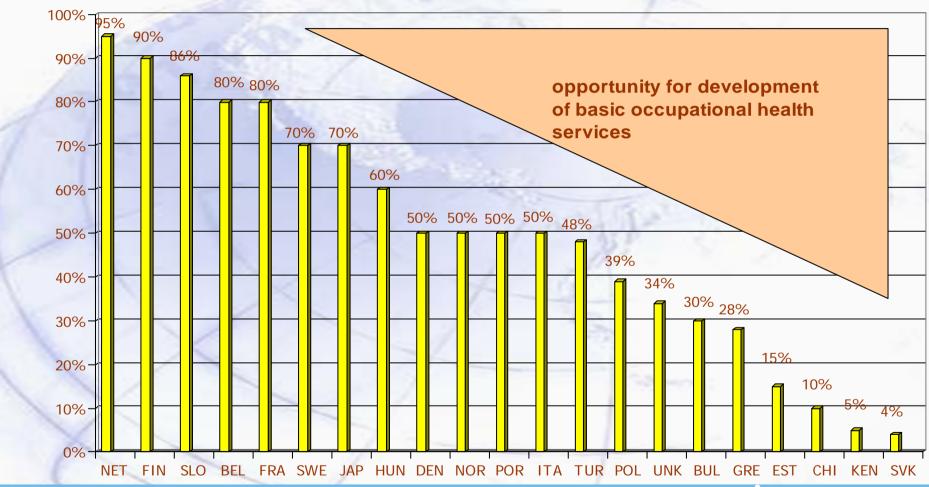
Why primary health care for workers?

- The workplace can be a setting for delivery of essential health interventions
- Health messages delivered through the workplace can reach workers' families
- Sometimes, the workplace is the only way of proving health care, e.g. mining communities, migrant workers
- Improving workers' health can help reduce poverty and meet development goals
- The health of workers is an essential prerequisite for productivity and economic development

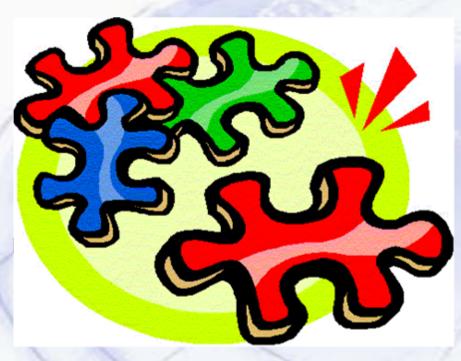


Worldwide 85% i.e. 2.2 billion workers do not have access to occupational health services

Coverage of OHS in 21 countries



Elements of PHC for workers



- First contact of workers with health system
- Workplace and community based
- Emphasis on primary prevention and promotion
- Active mechanisms for workers' participation
- Sound policy, legal and institutional framework
- Optimal organization and management
- Appropriate human resources
- Adequate and sustainable resources
- Universal coverage and access



CONNECTING HEALTH AND LABOUR: WHAT ROLE FOR OCCUPATIONAL HEALTH IN PRIMARY HEALTH CARE?

Global conference organized by WHO in collaboration with TNO Work and Health and the Dutch Government The Hague, 29 November - 1 December 2011

Provisional Agenda

- Factors of success and obstacles for integrating occupational health in primary health care in countries
- 2. Opportunities and challenges for occupational health arising from primary health care strategies:
 - universal coverage
 - people-centred health care
 - participatory health governance
 - health in all policies
- 3. Strategic directions for delivery of occupational health services in the context of integrated primary health care



Implementation

- Government leadership with participation of employers and workers
- Adaptation to national specificities and priorities
- WHO support for implementation:
 - partnerships ILO, organizations of employers, trade unions, civil society and private sector
 - standard setting, guidance, contribution to adoption and implementation of international labour conventions
 - articulating policy options for national agendas
 - technical support for specific needs and building core capacities
 - monitoring and addressing trends
 - scientific and advisory mechanisms
- Review and monitoring
 - national and international indicators of achievement
 - reporting to WHA in 2013 and 2018



WHO Global Network of CCs in Occupational Health



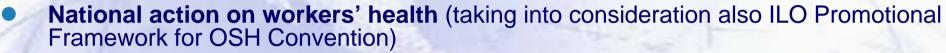
8th Meeting of the WHO Network of Collaborating Centers in Occupational Health Geneva October 2009



Objective 1: to develop and implement policy instruments on workers health



- legislation
- intersectoral collaboration
- funding and resource mobilization
- strengthening the ministries of health



- national profiles and priorities for action
- objectives, targets and actions
- mechanism for implementation, monitoring and evaluation
- human and financial resources
- National approaches for prevention of priority occupational diseases and accidents
- National programs for occupational health and safety of health care workers
- Minimizing gaps high risk sectors, vulnerable groups, gender aspects
- WHO assistance to strengthen the capacities of ministries of health; global campaigns: elimination of asbestos-related diseases and immunization of healthcare workers against HBV







Priority GPA1.4 PROTECTING HEALTH CARE **WORKERS GLOBALLY**



Needlestick train-



Now in Peru Venezuela Colombia Pilot training in **South Africa Tanzania** Vietnam

Ecuador Egypt Afghanistan



Objective 2: to protect and promote health at the workplace

- Workers

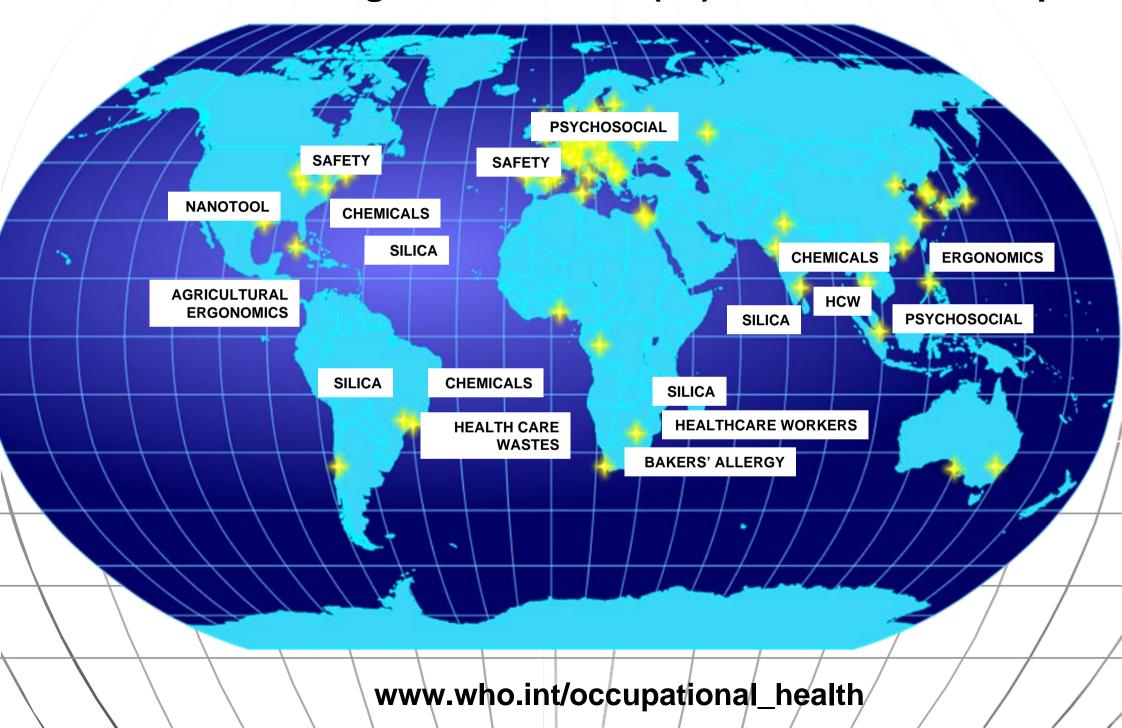
 Work and Social Networks

 Living & Working
 Conditions

 Broad Conditions & Policies
- Improving assessment and management of health risks at work:
 - Essential interventions for prevention occupational hazards
 - Integrated management of chemicals
 - Elimination of second-hand tobacco smoke from all indoor workplaces
 - Health impact assessment
- Basic set of occupational health standards
 - Minimum requirements for health and safety protection
 - Enforcement and inspection
- Capacities for primary prevention of occupational hazards, diseases and injuries
 - Methodologies
 - Training
 - Healthy workplaces
- Health promotion and prevention of noncommunicable diseases at the workplace: diet, physical activity; mental health; family health
- Prevent and control HIV/AIDS, malaria, TB, avian influenza
- Specific WHO action: practical tools for risks assessment; minimum health requirements and guidelines for healthy workplaces; incorporation of workplace action into programmes on global health threats



GPA 2.1 Risk Management Toolkits (25) in 2009-2012 Workplan



Silica Essentials Hazard Guidance Sheets*



Health and Safety Exaculties

in quarries: Silica

Dry grinding

Control approach 3 Containment



pall-employed comply with the Control of Sebalaness Hazardoes to Hooth

control esposars to respirable crystaliae office (RCS) and protect workern' health.

It is useful for trade unles safety representatives and helps with the Quarties Regulations 1999, See sheet 010.

This sheet describes good practice using containment - enclosure and a filtered air supply to the control cable.

It covers the points you need to below to reduce errosure to an adequate level.

It is important to follow all the points, or are equally effortive measures.

Main points

- High dust levels produced in dry grinding can occupe Bough poorly. resistained beerings and seeks.
- Enabling in dest may couse silicosis.
- Keep exposure as live as possible
- using all the controls in this shoet. Make sure the controls work.
- You need air sampling. See sheet 6400.
- Health perveillance is usually seeded. See shoot 6404

Quarty work can produce althorne recritable crystaline silica (ROS). residence, causing alteosis. This is a serious lung disease

causing permanent disability and early death. als is made worse by smoking.

- Regulations 2002 (COSHI), as amended, to 🧳 "Respirable Trees lung, Such fine dust is invisible under normal lighting.
 - When all controls are applied properly less than 0.1 mg/m³ RCS is usually achievable (based on an 8-hour time-weighted average).

Crystalitie stice concentrations in common materials √ See table in sheet QVO.

Access and premises

- Only allow access to authorised staff.
- ✓ Use CCTV to monitor the process seduce the need for people to be.

- ✓ Design equipment to resist the obrasive effects of stice-containing.
- Use wet miling wherever possible.
- Segregate the operator in a control cabin. See sheet QY11, Provide HEPA ritigred air to the control cobin.
- ✓ Use CCTV to monitor the process.
- √ Avoid overloading grinding miles monitor and control the input rate.
 - equipment is dust, both
 - Ducts must be wear registant and sloped. Fit a manometer or precours gauge near the extraction point, to show that the system is working properly.
 - ✓ Mark the acceptable range of readings.

- Always confirm that the control cabin air supply is turned on and working before starting work.
- Feep doors and windows closed while working.

COSHH essentials in brick and tile making: Silica



Die Internation will help engloyen (holiding the self-employed comply with the Control of Subdiances Hazardons to Health

Regulations 2002 (COSHM), as arrended, to control seposars to respirable crystallias silice (RCS) and protect workers' health.

It is also useful for Irade union safety representatives.

This sheet describes good practice uning engineering control - dest extraction.

It covers the adiatis you need to follow to reduce exposure to an edequate level.

it is important to follow all the points, or ess equally effective messeres.

- Robod dust levels result from class
- Briefling is dest may cause efficasts. Kees the emission scarces as small as
- Kose apposore as low as possible using all the controls in this sheet.
- Help son the cortrols work. You need air correction. See sheet 6400.
- Health servelibrace is usually seeded. See shoot 6404.

Facing green bricks with sand

Health and Galaty

Control approach 2 Engineering control

Brick and the making can produce airborne supprable crystaline stica

ATHCS is for product, causing silloosis. This is a serious lung disease causing permanent disability and early death,

- made worse by amoking.
- "Respirable" means that the dust can get to the deepest parts of the lung. Such fine dust is invisible under normal lighting. Nacp inhalation of RCB as low as possible.
- ✓ When all controls are applied property less than 0.1 mg/m³ RC8. is usually achievable (based on an 8-hour time-weighted average).

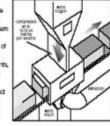
Crystalthe situa concentrations in common materials

See table in sheet BHO.

Access and premises

- Only allow appears to authorized staff.
- Use CCTV to monitor the process and reduce the need for people to
- Segregate this task as far as possible to reduce cross-contamination.

- Facing broks with sand creates dust, Fit controls to extract this dust, Use an extracted enclosure for fading.
- If you use compressed six it is important that the extraction is strong.
- enough to copa.
- You need an air speed between 10 and 20 metres per second into an cutracted engineers.
- Ft a matematic or procesure gauge near the extraction. point, to show that the system
- is working properly. / Mark the acceptable range of readings.
- With multiple extraction points. a simplified procesure check method may suffice.
- Discharge cleaned, extracted of to a sale place outside. away from doors, windows port of leads.



Manual dehacking

and batching

Control approach R

COSHH essentials

This information will help

self-employed) comply a

amployers (Including the

the Control of Substan

Higgardous to Health

Regulations 2002 (COSHW), as amended, to

control exposure to respirable crystalline

silks (RCS) and protect workers' health.

This sheet describes good practice using

It covers the points you need to below to

it is important to follow all the points, or

High dust levels result from ask and

Enrithing in dust may couse silk osis.

Keep exposers as low as possible

Hale sun the controls work.

You need air sompling.

Soo sheet 6409.

See sheet 6404.

using all the controls in this shoot.

Realth carried broke is urased a recorded

reduce exposure to an edequate level.

It is also useful for trade union soluty

RPE and local air displacement.

ese equally effective measures.

representatives.

in brick and tile making: Silica

Brick w

All RCS is hazardous, causing silicosis. This is a serious lung closes: sing permanent disability and early death.

Respiratory protective equipment (RPE)

Silicosis is made wrotte by smooth

- "Respirable" means that the dust can get to the deepest parts of the lung. Such fine dust is invisible under normal lighting. Heep inhalation of RCS as low as possible.
- When all controls are applied properly, less than 0.1 mg/m³ RCS is usually achievable (based on an 8-hour time-weighted average),

the sitce corpentrations in common materials

See table in sheat 840.

Access and premises Only allow access to a thoroad staff.

Provide good access to enable safe waste removal.

- Respiratory protective equipment (FPE) is normally needed to reduce exposures to an acceptable buell
- Can you use automated systems?
- Can you de-dust bricks with compressed air in an extracted chamber? Use local at displacement , see Bustration. The injet at must be deen.
- You need a downward air speed between 1 and 1.5 metres per
- second around workers? breathing zones Make sure that draughts do
- not interfere with the air flow. Fit a manomatur or precsure gauge to show that the clean
- air supply is working properly. Fit an indicator or alarm to show if filters have blocked o
- Consult HSL on new system decigns, See Useful links'





Simplified Silica Exposure Guidance for Chilean Small Businesses

мётого повес

Evaluación Cualifathia del Resigo de Esposición a Dilice

Plantos de Anidos y Estabilizado (AIS)

Ficha de Diagnóstico

ECRES AE



L ASPECTOS LEGALES EN EL CONTROL DE LA EXPOSICION A SILICE

1.1. Kagismento Interno de Migiene y Seguridad

El Reglamento Interno de Migiene y Seguridad u Orden, Migiene y Seguridad permite a los trabajadores conocer sus derechos y obligaciones en el lugar de trabajo. Se verificara la existencia o no de estos reglamentos según corresponda.

Notions Registrents



Three Regionson's

1.2. Derecho a Saber

El conocimiento por porte de los trabajadores de los riesgos de exposición a sílice y la forma correcta de realizar su trabajo es de la mayor importancia para la prevención de la silicosis. Debe existir algún registro que evidencie el cumplimiento de esta obligación por parte del empleador (Titulo VI del D. S. Nº 40, de 1969, del Ministerio del Trabajo y Previsión Social).

Trabajadores no Informados del riesgo de exposición a offico



Trabajadores Informados del ricago de expodación a silice

1.3. Protección Respiratoria

El empleador deberá entregar protección respiratoria adecuada a los trabajadores como acimismo si estos han sido capacitados en su uso correcto, pruebas de ajuste (presión positiva y presión negativa). limpieza, mantención y almacenamiento. En caso que los trabajadores se capaciten parcialmente (solo en alcuno de los puntos señalados ameriormente) se considerara como que no fueron capacitados.



No se entrega protección respiratoria adecuada al rissae



Se entropa protocción respiratoria adsensada al clesgo pero no se capacita



So outroga protocción respiratoria adocuada al riesgo y se capacita

1.4. Same auxie nin Britico

La implementación de medidas básicas de sameamiento (dotación de agua, vestidores, casilleros guardarropas, etc.) son elementos que influyen directamente en la calidad y seguridad de los lugares de trabajo. Luego, debetán cumplirae las extigencias establecidas en el D. S. N° 394, de 1999, del Minispario de Salud, en esta materia.



Número de lavatorios y de dachas na cumplo con la norma



Número de Invatorios y duchos (vilo agus fris) de scuerdo a la norma



Número de lavatorios y dachas (agus fría y callente) do scuor do a la norma

ECRES

Evaluación Cualitativa del Riesgo de Exposición a Sílice

Plantas de Áridos y

Estabilizado

Ficha de Control ECRES 1

Disposiciones Legales en el Control de la Exposición a Sílice



International Chemical Control Toolkit

http://www.ilo.org/legacy/english/protection/safework/ctrl_banding/index.htm

- Qualitative risk management
- Simple guidance to control exposures
- Assist small businesses and informal sector





Objective 3: to improve the performance of and access to occupational health services

- Coverage and quality of occupational health services:
 - Linkage to national health strategies and health sector reforms
 - Standards for organization and coverage
 - Mechanisms for pooling resources and financing of the delivery
 - Sufficient and competent human resources
 - Quality assurance systems
- Universal access to basic occupational health services
- Building core institutional capacities national and local levels
- Development of human resources for occupational health:
 - Post graduate training
 - Capacities for basic occupational health services
 - workers-'health in training of primary health care
 - Attracting and retaining human resources
- Specific WHO action: develop tools and working methods, models and good practices for occupational health services; build human and institutional capacities





Training Courses and Materials for Courses



Occupational Library

General

Adverse Health Effects

Hazardous Exposures

Economic Sectors

Control Strategies

Site Index

About the Library

Suggest Materials

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Welcome to the Occupational Health branch of GeoLibrary.org, the Global Environmental and Occupational Health E-Library of Training Materials.

This page provides browsing capacity for the occupational health materials only. If you would like to browse the environmental health materials, please dick here. You may search any occupational and/or environmental health subjects by using the search function above.



2,000 OSH Materials
www.geolibrary.org
200 Road Safety Materials
www.roadsafetyatwork.org







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- Science for Global Health -

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Objective 4: to provide and communicate evidence for action and practice



- National information systems
- Capacities to estimate burden of diseases and injuries
- Registries of exposures, diseases and accidents
- Early reporting and detection

Research:

- Special agendas
- Practical and participatory research

Communication and awareness raising

- Workers and employers
- Policy makers, media
- Health practitioners
- Specific WHO action: indicators for workers' health; incorporation of occupational causes of diseases in ICD11; diagnostic and exposure criteria for occupational diseases



World Health

Priority 4.1: Practical research nanotechnologies

- Deliverables: Numerous expert nanotechnology research
 - programs
 - Primarily in highly developed nations
- Gaps:
 - Worldwide limitations in understanding and experience with solutions for workers handling nanomaterials



- Communication system to inform low-income countries of nanomaterials risks and solutions
- WHO guidance for handling nano-materials for low-income countries



Objective 5: to incorporate workers' health into other policies



ill-health

- Economic development policies and poverty reduction strategies
- Collaboration with private sectors to avoid international transfer of risks
- National plans and programmes for sustainable development
- Consider workers' health in the context of trade policies
- Assess health impacts of employment policies
- Environmental protection in relation to workers' health:
 - Strategic approach to International Chemicals Management
 - Multilateral environmental agreements: Rotterdam, Basel, Stockholm
 - Environmental management systems
 - Emergency preparedness and response
 - Climate change mitigation and adaptation
- Sectoral policies for branches with highest health risks
- Primary, secondary and higher level of education and vocational training





WHO and ILO have primary roles to

improve global workplace safety and health





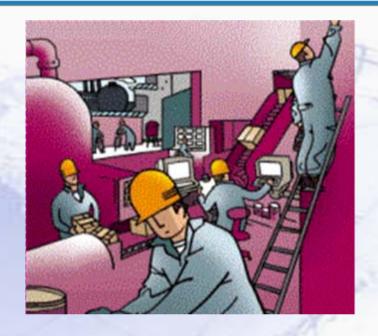








Thank you



WHA resolution 60.26 "Workers' Health: Global Plan of Action" Resolution

http://www.who.int/gb/ebwha/pdf_files/WHA60/A60_R26-en.pdf

For further information workershealth@who.int

