

Table 1.1. Comparative overview of Conventions Nos 26, 99 and 131

	Convention No. 26	Convention No. 99	Convention No. 131
Year of adoption	1928	1951	1970
Entry into force	14 June 1930	23 August 1953	29 April 1972
Number of ratifications	103	52	52
Status¹	Status quo (no longer fully up to date but relevant in certain respects)	Status quo (no longer fully up to date but relevant in certain respects)	Up to date
Principal obligation	Create or maintain machinery whereby minimum rates of wages can be fixed	Create or maintain adequate machinery whereby minimum rates of wages can be fixed	Establish a system of minimum wages
Scope of application	Trades or parts of trades in which no arrangements exist for the effective regulation of wages and wages are exceptionally low	Workers employed in agricultural undertakings and related occupations	All groups of wage earners whose terms of employment are such that coverage would be appropriate
Role of social partners	Consultation or participation in equal numbers and on equal terms	Consultation or participation on a basis of complete equality	Full consultation. Wherever appropriate, direct participation on a basis of equality
Criteria for fixing minimum wages	No	No	Yes
Periodical adjustment	No	No	Yes
Binding force	Yes – Possible derogation by collective agreement subject to the general or particular authorization of the competent authority	Yes – The competent authority may permit exceptions in individual cases to prevent curtailment of the opportunities of employment of workers with disabilities	Yes
Enforcement measures	Yes	Yes	Yes
<p>¹ Based on Governing Body decision following the recommendations of the Working Party on Policy regarding the Revision of Standards; see GB.283/LILS/WP/PRS/1/2</p>			

Source: reproduced from the [ILO General Survey 2014 on minimum wage systems](#).